Report on AICTE Sponsored Faculty Development Program held at our
Institute on May 14th-16th, 2019

Mr. Ramesh, Regional Officer, AICTE addressing the participants at the inaugural function

Mangalore Institute of Technology and Engineering, Moodbidri organised a Three days Faculty Development program for Student Induction, sponsored by AICTE, New Delhi from May 14th to May 16th, 2019. The Inaugural function was held on May 14th, 2019 in the presence of Sri. Rajesh Chowta, Chairman, MITE, Mr. Ramesh N, Regional Officer, AICTE, Mrs. Vandana Singhal, State Academic Co-ordinator, AICTE, Prof. Chikkanna, VTU Co-ordinator, Mr. Dayal, AICTE, Mr. Uddhav Kumar, Resource Person for the FDP and Dr. G L
Easwara Prasad, Principal, MITE. The main motive behind this workshop was to train faculties from various colleges who in turn shall facilitate the same to the students of their respective colleges. The importance of Student Induction in Engineering Course for the duration of three weeks was emphasized by Mr. Ramesh in the inaugural. He mentioned that AICTE has changed its form from being a regulatory body to facilitating body. The student induction program is designed to enhance the life skills of the students and turn them into a better individual, to help gain a holistic outlook to their aspiration and act selflessly on behalf of the society. Furthermore, to motivate the students to achieve excellence, de-stress them and help them understand their subjects beyond the scope of books and curriculum. Sri. Rajesh Chowta, Chairman, MITE appreciated the initiative taken by AICTE towards introducing Induction Program for first-year engineering students as it helps in familiarization of the new environment, identifying their talent, teaching them various professional etiquettes and promote bonding between the students. The workshop had 96 participants from various colleges of South India.

The session started with the resource person Mr. Uddhav Kumar presenting the video of Prof. Rajeev Sanghal speaking about why this student induction program has to be conducted along with the procedure to be followed to conduct three week induction program along with testimonials. Further the resource person gave insights on importance of Universal Human values giving much emphasis on explaining the role of education as well as right understanding of self and body in order to find a perfect harmony between an individual, society and the nature.
The second day session started with reflection on the story of the stuff. The participants were made to realize how unintentionally we encourage the other to develop habits of accumulations, consumption and indulgence without thought to the consequences. These realizations in ourselves will help is making our students realize these, which in return helps build good citizens. The resource person emphasised on that the basic aspiration of all human beings is nothing but happiness and prosperity with its continuity. Prosperity refers to prosperity in happiness and not wealth. Our Education system and technology developed today is only teaching us how to do things. They are not able to tell us what to do and why to do. Without understanding what to do, even if we do things in effective and efficient manner we do not know what the final outcome is and that’s the reason the present youth are totally confused with their careers without a proper goal. He also said that human lives revolve around desires and these desires lead to infinite thoughts and infinite expectations. To understand the concept of what to do, we need to inculcate the universal human values.
The third day session continued on knowing your natural acceptance, what to want to become, to live in harmony with yourself as well as others. The resource person enlightened the participants that each human being is related to other human being and each unit in the rest of the nature. In day to day life one would recognize and fulfill this relationship with the people immediately connected to him/her. The participants were divided into groups where in they actively participated in preparing designs and charts that embodied the philosophies that depict the values of any relationship and gratitude. The participants were able to garner insights on how fulfilment of any relationship can lead to a life filled with mutual happiness between individuals as it enhances humane values from within.
The talk was followed up by pre-requisites for a healthy relationship. The foundation to any good relationship relies on trust, respect and care and it’s important that the students learn these essentials to help build a strong ethic. Harmony in society as well as nature can be maintained peacefully by following the five dimensions in the human order thus directing the crowd to develop more harmonious feelings throughout as its relevance on us human beings is unprecedented.
The session ended with the host college presenting the conduction of three weeks induction program in their institute followed by the valedictory function. All the participants expressed their views about the program and were happy about the knowledge they received from this three day workshop.

The FDP had 96 participants all over South India. The participants expressed their happiness in attending such programs which helps in mutual growth of a facilitator as well as the participants.