5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

**PART-A** 

MID.

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# 5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

Guidelines of statutory/regulatory bodies (AICTE, Visvesaraya Technological University, and Government of Karnataka) are effectively implemented by forming the following Committees

- 1. Grievance Redressal Committee
- 2. Internal Complaints Committee (Formerly Anti-sexual Harassment committee)
- 3. Anti ragging Committee

MITE is committed to provide safe, fair and harmonious learning and working environment to the students and staff. In this regard, the Grievance Redressal Committee has been constituted at MITE as per the UGC/ AICTE Regulations. The committee has adopted a well defined mechanism for redressal of the grievances.

Internal Complaints Committee (Formerly Anti-sexual Harassment committee) is established to maintain a congenial atmosphere at the Institute. The committee has been working to raise awareness on gender equality issues.

Anti ragging Committee is formed to take all necessary measures for prevention of ragging inside the Campus/ Hostels. The committee brings awareness to all students about the actions that can be taken against those indulging in ragging. It also considers the complaints received from the students and conduct enquiry and recommends the punishment for the offenders.

The Organization wide awareness and undertakings on policies is made by displaying the notices in prominent places like department notice board, class rooms, hostel notice board, College bus, food court etc. The Internal compliant committee, Antiragging committee and Grievance redressal committee meetings are conducted to resolve the student grievances. Antiragging squads are also formed to curb the ragging. They also visit the hostel to make sure every student is comfortable.

The Institute has provision for online submission of grievance through the institute ERP software. The students can submit their grievance through the online facility provided through the ERP software. Further, the students can submit their grievance offline in the complaint box kept in the administrative office.



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# 5.1.5 The Institution has a transparent mechanism for timely redressal of student Grievances including sexual harassment and ragging cases Index

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# **Anti Ragging Committee**



(An ISO 9001: 2015 Certified Institution) (A unit of Rajalaxmi Education Trust\*)

Affiliated to V.T.U., Belgaum, Approved by AICTE, New Delhi.

No: MITE/Academics/2019-20

Date: 06 - 08 - 2019

#### **NOTIFICATION**

The following are the details of Anti – ragging committee which have been constituted for the academic year 2019 – 20 to curb the menace of ragging in our college campus as per the circular No.VTU / Aca / Academic-cir/2012-2013 / 1747 dated 6<sup>th</sup> June 2012

SI. No	Name of the Member	Designation	Contact Number	Email	Signature
1	Dr. G L Easwara Prasad	Principal-Chairman	9972099169	principal@mite.ac.in	Troops
2	Dr. Divakara Shetty S	Dean (Academic) and Professor	9845267292	deanacademic@mite.ac.in	(20)
3	Dr. C R Rajashekar	Vice-Principal & HOD, Dept of ME – Member	9008530758	viceprincipal@mite.ac.in	Rann
4	Inspector of Police	Inspector of Police, Moodabidri Police Station – Member	9480802314	moodabidremgc@ksp.gov.jr	TORO:
5	Mr. Sathisha	Associate Professor, Dept. of ECE – Member	7348856029	hodece@mite.ac.in	PERSONAL STATES
6	Mrs. Vineetha T D'Souza	Head, Dept. of Chemistry-Member	9448002561	vineetha@mite.ac.in	Q: . e
7	Mr. Shreekumar T	Associate Professor, Dept. of CSE & Chief Warden, Boys Hostel-member	9663643170	shreekumar@mite.ac.in	Quelle
8	Dr. Jyothi S (Convener)	Associate Professor, Dept. of Mathematics & Chief Warden, Girls Hostel -Member	7026626656	jyothis@mite.ac.in	Dollis
9	Mr. Yathin K L	Senior Assistant Professor, Dept. Of AE	8660507061	yathin@mite.ac.in	Yothur KL
10	Ms. Rachana	Fourth year student, Dept of IS Engg., - Member	9008909518	rach161hande@gmail.com	Yothur KL Rachans

Mijar, Moodabidrī - 574225, Mangalore Taluk, D.K. Dist., Karnalaka, INDIA.

Tel : 08258 - 262695 / 96 / 97 / 98, Telefax : 08258-262698/99 E-mail : principal@mite.ac in info@mite.ac in Web : www.mite.ac.in



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Affiliated to V.T.U., Belgaum, Approved by AICTE, New Delhi.

SI. No	Name of the Member	Designation	Contact Number	Email	Signature
11	Ms. Aishwarya K	Third year student, Dept of CS Engg., - Member	9110495977	aishwaryakengal@gmail.com	Lemanness
12	Ms. Shreya Rao	Second year student, Dept of EC Engg., - Member	9764591362	shreyaraob@gmail.com	Dame.
13	Ms. Vaishnavi Shenoy	First year student, Dept of Aero Engg., Member	7019965808	vas647a@qmail.com	Noishron
14	Mr. Rakshith Babu	Fourth year student, Dept of Mech Engg., Member	9945704435	rakshibabu@gmail.com	<b>E</b>
15	Mr. Akash Shetty	Third year student Civil Engg. Dept., - Member	9611569858	akashashettycta@gmail.com	Axaeh
16	Mr. Sumukha	Second year student, Dept of MTR Engg., Member	8095231035	Sumukhholla8@gmail.com	Akaeh.
۱7	Mr. Nishan	First year student, Dept of Mech. Engg., - Member	733767202	nishannshetty321 @gmail.	water.
8	Mr. Ganesh A Amin	Parent of Mr.Gangan - 7 <sup>th</sup> sem Mechanical Student	9902206419	gagangamin1999@gmail.com	Guil

This committee shall look into all the complaints of ragging in the college campus

PRINCIPAL Principal

Mongalore Institute of Technology & Engineering Badaga Mijar, MOODBIDRI - 574 225

# MITE Solutions

#### MANGALORE INSTITUTE OF TECHNOLOGY & ENGINEERING

(An ISO 9001: 2008 Certified Institution) (A unit of Rajalaxmi Education Trust\*)

Affiliated to V.T.U., Belgaum, Approved by AICTE, New Delhi.

No: MITE/Academics/2018-19

Date: 30th July 2018

#### **NOTIFICATION**

The following are the details of Anti – ragging committee which have been constituted to curb the menace of ragging in our college campus as per the circular No.VTU / Aca / Academic-cir /2012-2103 / 1747 dated  $6^{th}$  June 2012

	Name of the Member Designation		Name of the Member Designation	
Dr. G L Easwara Prasad	Principal-Chairman	9972099169		
Dr. C R Rajashekar	Vice-Principal & HOD(Mech)- Member	9008530758		
Prof. Satisha	Assc. Prof and Head, Dept. of ECE - Member	7348856029		
Mrs. Vineetha Telma D'Souza,	Senior Assistant Professor, Dept. of Chemistry-Member	9448002561		
Prof. Shreekumar T	Associate professor, Dept. of CSE & Chief Warden, Boys Hostel-member	9663643170		
Dr. Jyothi S	Associate Professor, Dept. of Mathematics & Chief Warden, Girls Hostel -Member	7026626656		
Inspector of Police	Inspector of Police, Moodabidri Police Station - Member	9480802314		
BhagyaRishi	Fourth Year Student, Mechatronics Dept., - Member	9645442474		
Sharanya	Fourth Year Student.  Mechatronics Dept Member	9901895618		
	Inspector of Police BhagyaRishi	Associate Professor. Dept. of Mathematics & Chief Warden, Girls Hostel -Member Inspector of Police Inspector of Police, Moodabidri Police Station - Member Fourth Year Student, Mechatronics Dept., - Member Fourth Year Student.		

This committee shall look into all the complaints of ragging in the college campus

Principal

Mangalore Institute of Technology & Engineering

Badaga Mijar, MOODBIDRI - 574 225



(An ISO 9001: 2008 Certified Institution) (A unit of Rajalaxmi Education Trust )

Affiliated to V.T.U., Belgaum, Approved by AICTE, New Delhi.

No: MITE/Academics/2017-18

Date: 19th July 2017

#### **NOTIFICATION**

The following are the details of committee and squad which have been constituted to curb the menace of ragging in our college campus as per the Circular No.VTU/Aca/Academic-Cir/2012-2013/1747 dated 06-June-2012.

Anti-Ragging Committee:-

Sl. No.	Name of the Member	Designation	Contact No.
1	Dr.G.L.Easwara Prasad	Principal / Chairman	9972099169
2	Dr.C.R.Rajashekhar	Professor & Head, ME Dept. / Member	9008530758
3	Mr.Sathisha	Associate Professor & Head, Dept. of ECE / Member	7348856029
4	Mrs.Vineetha Telma D'Souza	Senior Asst.Professor, Dept. of Chemistry / Member	9448002561
5	Dr.Jyothi S	Associate Professor, Dept. of Maths / Member	7026626656
6	Prof. Shreekumar T	Associate Professor, Dept. of CSE & Chief Warden, Boys Hostel / Member	9663643170
7	Circle Inspector of Police	Circle Inspector of Police, Moodbidri Police Station	9480802314
8	Mr.Dhruv Kaushik	Third Year Student, Mechatronics Dept.  / Student Member	9449017540

Anti-	Rag	ging	San	ad∙-
CALLEY.	JVar	SHE	Julia	au

SI. No.	Name of the Member	Designation	Contact No.
1 Prof. Manjunath Hebbagilu		Professor & Head, Dept. of ISE / Chairman	9972672150
2	Prof. Shreekumar T	Associate Professor, Dept. of CSE & Chief Warden, Boys Hostel / Member	9663643170
3	Ms.Swapna Srinivasan	Senior Asst. Professor, E & CE Dept., & Chief Warden, Girls Hostel Counselor / Member	9886346242
4	Ms.Savitha	Warden, Ladies Hostel / Member	9481962546
5	Mr.Yathin K.L.	Assistant Professor, Dept. of AE / Member	9241145160

This committee and squad shall look into all the complaints of ragging in the college and conduct surprise raids at frequent intervals in both class rooms and hostels.

Mangalore Institute of Technology & Engineering Badaga Mijar, MOOERIORI - 574-225

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Affiliated to V.T.U., Belgaum, Approved by AICTE, New Delhi.

No: MITE/Academics/2016-17

Date: 08-11-2016

#### **NOTIFICATION**

The following are the details of the committee and squad which have been reconstituted to curb the menace of ragging in our college campus as per the Circular No. VTU / Aca / Academic-Cir/2012-2013/1747 dated 06-june-2012.

Anti-Ragging Committee:-

SI.No.	Name of the Member	Designation	Contact No.
1	Dr.G.L. Easwara Prasad	Principal / Chairman	9972099169
2	Dr.C.R.Rajashekhar	Professor & Head, ME Dept. / Member	9008530758
3	Dr.Nagesh H R	Professor & Head, Dept. of CSE / Member	9448297353
4	Mrs. Vineetha Telma D'Souza	Senior Assistant Professor, Dept. of Chemistry / Member	9448002561
5	Prof. Savitha V	Head. Dept . of Maths / Member	9686263189
6	Prof.Shreekumar T	Associate Professor, Dept. of CSE & Chief Warden, Boys Hostel / Member	9663643170
7	Circle inspector of Police	Circle inspector of Police, Moodabidri Police Station	9480802314
8	Mr.Sourabh	Third Year Student- Civil - Student Member	9986540676

Anti-Ragging Squad:-

SI.No.	Name of the Member	Designation	Contact No.
1	Prof.Manjunath Hebbagilu	Professor & Head, Dept. of TSE / Chairman	9972672150
2	Prof.Shreekumar T	Associate professor, Dept. of CSE & Chief Warden, Boys Hostel / Member	9663643170
3	Mrs.Swapna Srinivasan	Senior Asst. professor, E & CE Dept., & Chief Warden. Girls Hostel Counselor / Member	9886346242
4	Ms.Savitha	Warden, Ladies Hostel / Member	9481962546
5	Mr. Yathin K.L.	Assistant Professor, Dept. of AE / Member	9241145160

This committee and squad shall look into all the complaints of ragging in the college and conduct surprise raids at frequent intervals in both class rooms and hostels.

KINCIPAL ...

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Mijar, Moodabidri - 574225, Mangalore Taluk, D.K. Dist., Karnataka, INDIA.

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Affiliated to V.T.U., Belgaum, Approved by AICTE, New Delhi.

No: MITE/Academics/2015-16

Date: 10th July 2015

#### **NOTIFICATION**

The following are the details of Anti – ragging committee and squad, which have been constituted to curb the menace of ragging in our college campus as per the circular No.VTU / Aca / Academic-cir /2012-2103 / 1747 dated 6<sup>th</sup> June 2012

Anti - Ragging Committee

Sl.No.	Name of the Member	Designation	Contact Number.
1	Dr. G L Easwara Prasad	Principal-Chairman	9972099169
2	Dr. C R Rajashekar	Prof. & Head, ME Dept - Member	9008530758
3	Dr. Nagesh H R	Prof. & Head, Dept. of CSE - Member	9448297353
4	Dr. Sujaya C	Head, Dept. of Physics - Member	9449615068
5	Prof. Shreekumar T	Associate professor, Dept. of CSE & Chief Warden, Boys Hostel - Member	9663643170
6	Prof. Savitha V	Head, Dept. of Mathematics - Member	9686263189
7	Mr. Anantha Padmanabha	Inspector of Police, Moodabidri Police Station - Member	9480802314
8	Mr. Arfan	Third Year Student, Mechanical Dept., - Member	9008003551

#### Anti - Ragging Squad

SI No.	Name of the Member	Designation	Contact Number.
	Prof. Manjunath	Professor & Head, Dept. of ISE-	9972672150
1	Hebbagilu	Chairman	
	•	Associate professor, Dept. of CSE &	9663643170
2	Prof. Shreekumar T	Chief Warden, Boys Hostel -	
		Member	
		Associate Professor, Dept. of	
3	Ms. Swapna Sreenivasan	Mathematics & Chief Warden, Girls	9886346242
	•	Hostel - Member	
4	Ms. Savitha	Warden, Ladies Hostel - Member	9481962546
5	Mr. Srinivas K R	AP, Dept. of AE - Member	9620088790
	Ms. Swapna Sreenivasan Ms. Savitha	Chief Warden, Boys Hostel – Member Associate Professor, Dept. of Mathematics & Chief Warden, Girls Hostel - Member Warden, Ladies Hostel - Member	9886346242 9481962546

These committee and squad will look into all the complaints of ragging in the college and conduct surprise raids at frequent intervals in both class rooms and Hostels.

Principal PRINCIPAL

Mangalore Institute of Technology & Engineering Badaga Mijar, MOODBIDRI - 574 225

Mījar, Moodabidri - 574225, Mangalore Taluk, D.K. Dist., Karnataka, INDIA. Tel : 08258 - 262695 / 96 / 97 / 98, Telefax : 08258-262698/99 E-mail : principal@mite.ac in info@mite.ac.in Web : www.mite.ac.in



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Internal Complaints Committee (Anti Sexual harassment Committee)



An ISO 9001: 2015 Certified Institution, Accredited by NAAC (A unit of Rajalaxmi Education Trust\*)

Affiliated to V.T.U., Belagavi, Approved by AICTE, New Delhi.

Date: 02-08-2019

# Redressal of Sexual Harassment of Women Employees and Students in Higher <u>Educational Institutions</u>

With reference to the letter from VTU (Ref: VTU/BGM/ICC/2017-18/9119 dated 01-01-2018), MITE constituted Internal Complaints Committee (ICC) for the academic year 2019-20. Details are displayed in the College Notice Boards and posted on the College website.

Members of Internal Complaints Committee (ICC) for the academic year 2019-20

SL. No.	Name with Designation	Committee	Mobile Number and email-id	Office/college Phone Number
11	Dr. Asha Crasta, Associate Prof., Dept. of Mathematics	Chair person	9902199025/hodmat@mite.ac.in	
2	Dr. Divakara Shetty, Dean academics, MITE	Member	9845267292/deanacademics@mite.ac.in	
4	Dr. C.R.Rajashekar, VicePrincipal, HOD, Dept. of Mechanical Engineering	Member	9008530758/hodmec@mite.ac.in	
5	Mrs. Rashmi Praveen, Assistant Prof., Dept. of Mathematics	Member	9945749709/rashmi@mite.ac.in	
6	Ms. Jyothi G N, Assistant Prof., Dept. of CSE	Member	9035583525/jyothi@mite.ac.in	08258- 262695
7	Mrs. Mallika Shetty, Accounts Head Mrs. Shubha, Foreman, Dept. of CSE	Member	9449205870/mallika@mite.ac.in	
8	*)	Member	9164522914/shubhadinesh86@gmail.com	
9	Ms. Samiksha N, Dept. of Mechatronics Engineering	Student Member	6361030955/parksamiksha@gmail.com	
10	Ms. Shraddha Mendon, Dept. of Information Science	Student Member	7996803654/shraddhamendon1427@gmail.com	
11	Ms. Chaitra Shettigar, Dept. of Aeronautical Engineering	Student Member	7026915292/chaitrashettym36041@gmail.com	
12	Mrs. Rochana Surjit, Customer service relationship executive	Member	9449257282/rochanasurjit@gmail.com	9449257282

Functions and responsibilities:

To facilitate a safe environment that is free of sexual harassment and gender bias

- To deal with cases of sexual harassment in a time-bound manner, aiming at ensuring support services to the victimized, prevention, and termination of harassment
- Spread awareness about Gender equity among all the stakeholders through appropriate programs

Work towards maintaining the dignity and comfort of all-female stakeholders on the campus

Mangalore Institute of Technology & Engineer
Badaga Mijar, MOODBIDRI - 574 225

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15.09.2018

Based on the decision taken in the meeting of Anti Sexual Harassment committee conducted on 14th September 2018. The above committee has been reconstituted with Woman as chair person of the committee, five faculties, two female student representatives and two male student representatives with effect from 14.09.2018.

The Members of Anti Sexual Harassment Committee are as follows.

Name with Designation	Mobile No. & email id	College Phone Number
Dr. Asha Crasta, Head of Dept. of Mathematics, Chair person	9902199045, hodmat@mite.ac.in	
Dr. G.L. Easwara Prasad, Principal, Member	9972099169, principal@mite.ac.in	_
Dr. C.R. Rajashekar, Head of Mechanical dept., Member	9008530758, <u>hodmec@mite.ac.in</u>	
Dr Nandini G nayak, Head of Chemistry Dept., Member	99644121316, <u>hodche@mite.ac.in</u>	
Mrs. Savitha V, Associate Prof., Dept. of Mathematics, Member	9844533945, savithav@mite.ac.in	08258- 262695/96/97
Ms. Ashwini Dsilva, EC Dept., Student Member	94682227490, ashwinidsilva8@gmail.com	202093/90/97
Ms Shreya S. Poojary, CS Dept.,	9902138321, shrpoojary@gmail.com	_
Student Member Mr. Mohammed Zahur Ashraf, AE dept., Student Member	8296981533,zahurashraf99@gmail.com	-
Mr. Anvith C Rai, MT Dept., Student Member	7259477415, anvithrai@gmail.com	-

Principal

Mangalore Institute of Technology & Engineering Badaga Mijar, MOODSIDRI - 574 225

Mijar, Moodabidri - 574225, Mangalore Taluk, D.K. Dist., Karnataka, INDIA.

Tel: 08258 - 262695 / 96 / 97 / 98, Telefax: 08258-262698/99 E-mail: principal@mile.ac.in info@mile.ac.in Web: www.mile.ac.in



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Affiliated to V.T.U., Belgaum, Approved by AICTE, New Delhi.

22.01.2018

MITE/ Aca 1/2018-19

Based on the decision taken in the meeting of Anti Sexual Harassment Committee conducted today. The above committee has been reconstituted with Woman as chairperson of the committee with effect from 22.01.2018.

The Members of Anti sexual Harassment committee are as follows

Name with Designation	Mobile No. & e-mail id	College Phone Number
Dr. Asha Crasta, Associate Prof., Dept. of Mathematics/ Chairperson	9902199045/ asha@mite.ac.in	
Dr. G.L. Easwara Prasad, Principal/Member	9972099169/ principal@mite.ac.in	
Dr. C.R. Rajashekhar ,Professor & Head ME Dept./Member	9008530758/ hodmec@mite.ac.in	
Mrs. Savitha V, Head Dept. of Mathematics /Member	9844533945/ hodmat@mite.ac.in	08258- 262695/96/97
Dr. Nandini. G. Nayak, Head Dept. of chemistry /Member	99644121316/ hodehe@mite.ac.in	
Ms. Ashwini Dsilva, EC Dept./ Student Member	94682227490/ashwinidsilva8@gmail.com	
Ms Shreya S. Poojary, CS Dept. /Student Member	9902138321/ shrpoojary@gmail.com	

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30-07-2017

### Anti-Sexual Harassment Committee: (ASH)

As per the guidelines of Visvesvaraya Technological University an Anti-Sexual Harassment Committee is hereby constituted for the academic year 2017-18, to prevent sexual harassment & other related crimes on girl students and women employees. The details of which are as follows:

SL. No.	Name/Designation	Role	Email-id	Office/ college contact No.
1.	Dr. G.L. Easwara Prasad, Principal	Chairman	principal@mite.ac.in	
2.	Dr. C.R. Rajashekhar, Vice Principal	Member	hodmec@mite.ac.in	1
3.	Dr. Nandini. G. Nayak, Head Dept. of chemistry	Member	hodche@mite.ac.in	
4.	Mrs. Savitha V, Head Dept. of Mathematics	Member	hodmat@mite.ac.in	08258- 262695/96/97
5.	Ms. Asiya Hannath	Student Member	asiyahannath@gmail.com	1
6.	Ms. Nisha Prasad	Student Member	prasadnisha@gmail.com	1

#### Functions and responsibilities

- To facilitate a safe environment that is free of sexual harassment and gender bias
- To deal with cases of sexual harassment in a time-bound manner, aiming at ensuring support services to the victimized, prevention, and termination of harassment
- Spread awareness about Gender equity among all the stakeholders through appropriate programs
- Work towards maintaining the dignity and comfort of all-female stakeholders on the campus

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Mungulore Institute of Technology & Engineering Badaga Mijar, MOODBIDRI - 574 225



A unit of Rajalaxmi Education Trust ®, Mangalore-1 Affiliated to V.T.U., Belgaum, Approved by AICTE, New Delhi

20-07-2016

#### Anti-Sexual Harassment Committee: (ASH)

As per the guidelines of Visvesvaraya Technological University an Anti-Sexual Harassment Committee is hereby constituted for the academic year 2016-17, to prevent sexual harassment & other related crimes on girl students and women employees. The details of which are as follows

SL. No.	Name/Designation	Role	Email-id	Office/ college contact No.
1.	Dr. G.L. Easwara Prasad, Principal	Chairman	principal@mite.ac.in	
2.	Dr. C.R. Rajashekhar, Vice Principal	Member	hodmec@mite.ac.in	
3.	Dr. Nandini. G. Nayak, Head Dept. of chemistry	Member	hodche@mite.ac.in	00050
4.	Mrs. Savitha V, Head Dept. of Mathematics	Member	hodmat@mite.ac.in	08258- 262695/96/97
5.	Ms. Asiya Hannath	Student Member	asiyahannath@gmail.com	
6.	Ms. Nisha Prasad	Student Member	prasadnisha@gmail.com	

#### Functions and responsibilities

- To facilitate a safe environment that is free of sexual harassment and gender bias
- To deal with cases of sexual harassment in a time-bound manner, aiming at ensuring support services to the victimized, prevention, and termination of harassment
- Spread awareness about Gender equity among all the stakeholders through appropriate programs
- Work towards maintaining the dignity and comfort of all-female stakeholders on the campus

"rincipal

Waagalore Institute of Technology & Engineering Badaga Mijar, MOODBIDRI - 574 225



A unit of Rajalaxmi Education Trust ®, Mangalore-1 Affiliated to V.T.U., Belgaum, Approved by AICTE, New Delhi

14-07-2015

#### **Anti-Sexual Harassment Committee: (ASH)**

As per the guidelines of Visvesvaraya Technological University an Anti-Sexual Harassment Committee is hereby constituted for the academic year 2015-16, to prevent sexual harassment & other related crimes on girl students and women employees. The details of which are as follows:

SL. No.	Name/Designation	Role	Email-id	Office/ college contact No.
1.	Dr. G.L. Easwara Prasad, Principal	Chairman	principal@mite.ac.in	
2.	Dr. C.R. Rajashekhar, Vice Principal	Member	hodmec@mite.ac.in	7
3.	Dr. Nandini. G. Nayak, Head Dept. of chemistry	Member	hodche@mite.ac.in	
4.	Mrs. Savitha V, Head Dept. of Mathematics	Member	hodmat@mite.ac.in	08258- 262695/96/97
5.	Ms. Akanksha	Student Member	akanksha@gmail.com	
6.	Ms. Aparna S	Student Member	aparnas@gmail.com	

#### Functions and responsibilities

- To facilitate a safe environment that is free of sexual harassment and gender bias
- To deal with cases of sexual harassment in a time-bound manner, aiming at ensuring support services to the victimized, prevention, and termination of harassment
- Spread awareness about Gender equity among all the stakeholders through appropriate programs
- Work towards maintaining the dignity and comfort of all-female stakeholders on the campus

Principal

Magalore Institute of Technology & Engineering Badaga Mijar, MOODBIDRI - 574 225



(ISO 9001:2015 Certified Institution)
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# **Grievance Redressal Committee**



(An ISO 9001: 2015 Certified Institution)
(A unit of Rajalaxnii Education Trust\*)
Affiliated to V.T.U., Belgaum, Approved by AICTE, New Delhi.

Date: 13/11/2019

# Grievance Redressal Committee

As per the AICTE notification dated 7th November 2019, the Grievance Redressal Committee has been reformed to redress the grievances and complaints of the students. The members of the committee are as below.

SI No	Role	Name	Designation
I	Chairman	Dr. G L Easwara Prasad	Principal
2	Member	Dr. Divakara Shetty S	Dean (Academics)
3	Member	Dr. Jyothi S	Associate Professor, Dept of Mathematics
4	Member	Mr. Sridhar D R	Assistant Professor, Dept of Mechanical Engineering
5	Special Invitee	Ms. Aishwarya K	III Year Student, Dept of Computer Science and Engineering Ramanak
6	Convener	Mr. Krishnamoorthy K	Assistant Professor, Dept of Computer Science and Engineering

Frequency of Meetings: The committee will meet minimum of once in a year or as and when required based on the grievances reported.

Di Principal

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Affiliated to V.T.U., Belgaum, Approved by AICTE, New Delhi.

#### NOTICE

Date: 09/08/2014

The Grievance Redressal Committee constituted during the academic year 2013-14, the committee will be continued till further notification of reformation. All the committee members are requested discharge their duties for the smooth functioning.

> Dr. G L Easwara Prasad orincipal

Mangalore Institute of Technology & Engineering Badaga Mijar, MOODBIDRI - 574 225

Сору То,

Members of the Grievance Redressal Committee.



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Affiliated to V.T.U., Belgaum, Approved by AICTE, New Delhi.

Date: 03/02/2014

# **Grievance Redressal Committee 2013-14**

	T = 1	Name	Designation	Contact
Sl	Role	Name		Number
No	ļ			
1	Chairman	Dr. G L Easwara Prasad	Principal	9972099169
	Member	Dr. C R Rajashekar	HoD, Mechanical Engineering	9008530758
2			Senior Assistant Professor,	9972610765
3	Member	Mr. Sathisha	Electronics and	N
			Communication Engineering	
4	Member	Dr. Asha Crasta	Professor, Department of Mathematics	9902199045
5	Member	Mr. Sathyanarayana	Assistant Professor, Mechanical Engineering	9886777796
6	Member	Mr. Yathin K L	Assistant Professor, Aeronautical Engineering	9241145160

Principal )

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### MANGALORE INSTITUTE OF TECHNOLOGY AND ENGINEERING

(ISO 9001:2015 Certified Institution)
(A Unit of Rajalaxmi Education Trust®, Mangalore-575001)
Affiliated to VTU, Belagavi, Approved by AICTE, New Delhi

Circulars of the statutory/ regulatory bodies related to redressal of the student grievances including sexual harassment and ragging cases



प्रा.राजाव कुमार सदस्य सचिव Prof. Rajive Kumar Member Secretary



अखिल भारतीय तकनीकी शिक्षा परिषद् (भारत सरकार का एक सांविधिक निकाय) मानव संसाधन विकास मंत्रालय, भारत सरकार नेल्सन मंडेला मार्ग, वसंत कुंज, नई दिल्ली — 110070

दूरभाषः 011-26131497

ई मेल : ms@aicte-india.org ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (A Statutory Body of the Govt. of India)

Ministry of Human Resource Development, Govt. of India Nelson Mandela Marg, Vasant Kunj, New Delhi-110067 Phone: 011-26131497

E-mail: ms@aicte-india.org

F.No.: 1-101/PGRC/AICTE/Regulation/2019 9530 -9537

Dated:

/11/2019

Subject: Request to adhere/implement the provisions prescribed under All India

Council for Technical Education (Redressal of Grievance of Students)

Regulations, 2019-reg.

Dear Sir/Madam,

In supersession of the All India Council for Technical Education (Establishment of Mechanism for Grievance Redressal) Regulation, 2012 dated 25th May, 2012, AICTE has been framed All India Council for Technical Education (Redressal of Grievance of Students) Regulations, 2019 which is published in official Gazette of India on 19.11.2019. The said Regulations are available on AICTE web portal. These Regulations are aimed at addressing and effectively resolving grievances of students of AICTE approved Technical Institutions.

- 2. These Regulations shall apply to all Technical Institutions recognised or approved by the All India Council for Technical Education as per Section 10(k) of the All India Council for Technical Education Act, 1987.
- 3. In view of the above, all AICTE approved institutions are hereby requested to adhere/implement the provisions prescribed under these Regulations.

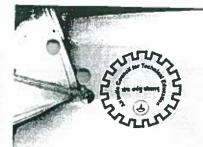
Yours faithfully,

(Prof. Rajive Kumar)
Member Secretary

The Principals/Directors, AICTE Approved Institutions

Copy to:

The Regional Officers, AICTE



# ·अखिल भारतीय तकनीकी शिक्षा परिषद ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(भारत सरकार का एक सांविधिक निकाय) (A STATUTORY BODY OF THE GOVT. OF INDIA)

F. No. 104-10/B1/Admn(s)/2010/2244

Dated: 10th August, 2015

#### OFFICE ORDER

In Partial Modification of this Office Order No. 104-10/B1/ Adman(S)/ 2010/ 1311 dated 04/05/2010 and subsequent Office Order No. 104-10/ B1/ Admn(S)/ 2010/1154 dated 13th /16th April 2015, the Competent Authority in the Council hereby reconstitute the following Internal Complaint Committee (ICC) under the provisions of Section 4 of Sexual Harassment of Women at Workplace Prevention, Prohibition and Redressal Act, 2013:

- Mrs. Vinita Arya, Director RIFD/ Finance, AICTE Presiding Officer,
- Mrs. G. Manushree, Dy Director, Approval, AICTE Internal Member;
- Mr. Rahul Garg: Assistant Director (UB), AICTE Internal Member;
- Mrs. Arunima Dwivedi, Advocate, Supreme Coout of India, Chamber no. 358, Lawyers Chamber, Block No. I, New Delhi-110003

 Outside Member familiar with Sexual Harassment issues.

The Committee should also make an Annual Report of the complaints and action taken by them to be submitted to Ministry of Human Resource Development, Department of Higher Education, (Technical Section-II), Shastri Bhavan, New Delhi.

The Non-Official (at SI.No-4 above) shall be paid TA/DA and Honorarium for attending the Committee Meeting as per AICTE Rules.

This is issued with the approval of Competent Authority

(R. Balamurugan) iolo812015

Assistant Director (Admn)

Smt. Vinita Arya, Director RIFD/Finance, AICTE HQRS, New Delhi. Smt. G. Manushree, Dy. Director, Approval, AICTE Hgrs, New Delhi, Mr. Rahul Garg, Assistant Director, University Bureau, AICTE. New Delhi, 4. Mrs. Arunima Dwivedi, Advocate, Supreme Coout of India, Chamber No. 358, Lawyers Chamber, Block No. I, New Delhi-110003

'n

PS to Chairman/VCM/ MS; All Bureau Heads, AICTE;

All Regional & Camp Offices of AICTE,

Under Secretary (TC), Technical Section-II, Department of Higher Education, Ministry of Human Resource Development, Shastri Bhawan, New Delhi-110001

Sr. A.O. (Per)/A O.(Adm\_Ht)/CE/Hindi Cell for translation in Hindi

Office Order File/ Notice Board.

7वाँ तल, चन्द्रलोक भवन, जनपथ, नई दिल्ली –110 001 7th Floor, Chanderlok Building, Janpath, New Delhi-110 001 Ph.: 011-23724151 - 57, Website: www.aicte-india.org

# ALL INDIA COUNCIL FOR TECHNICAL EDUCATION New Delhi

#### **NOTIFICATION**

#### Dated 01-07-2009

Sub:Prevention and prohibition of Ragging in technical Institutions, Universities including Deemed to be Universities imparting technical education.

F.No.37-3/Legal/AICTE/2009 – In exercise of the powers conferred under Section 23 read with Section 10 (b), (g), (p) and (q) of AICTE Act, 1987, the All India Council for Technical Education, hereby makes the following Regulations:-

#### 1. Short title and commencement:-

- (i) These Regulations may be called the All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) Regulations 2009.
- (ii) They shall come into force on the date of the notification.

#### 2. Objectives:-

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the All India Council for Technical Education, (AICTE) brings forth these Regulations.

#### 3. Definitions:-

- (a) "Act" means the All India Council for Technical Education Act 1987 (52 of 1987);
- (b) "Technical Institution" means an institution of Government, Government Aided and Private (self financing) conducting the courses/programmes in the field of technical education, training and research in Engineering, Technology including MCA, Architecture, Town Planning, Management, Pharmacy, Hotel Management & Catering Technology, Applied Arts & Crafts and such other programmes and areas as notified by the Council from time to time;
- (c) **'University**" means a University defined under clause (f) of section 2 of the University Grants Commission Act, 1956 and includes an institution deemed to be a University under section 3 of that Act.
- (d) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
- (e) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
- (f) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
- (g) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1887, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1887, as the case may be. And
- (h) All other words and expressions used herein and not defined but defined in the All India Council for Technical Education Act, 1987 (52 of 1987), shall have the meanings respectively assigned to them in the said Act;
- What constitutes Ragging: Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

#### 5. Measures for prevention of ragging:-

It shall be mandatory for every technical Institution, University, deemed to be University imparting technical education to take following measures for prevention of ragging at such institutions.

- 1. The advertisement issued for admission by a technical institution, University including Deemed to be University concerned and/or the admission authority/ affiliating University/State Govt./UT/Central Govt. as the case may be, shall clearly mention that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished.
- 2. The 'Prospectus' and other admission related documents shall contain directions of the Supreme Court Affiliating University/admission Authority/State Govt/Central Govt. shall make it mandatory for the institutions under their jurisdiction to compulsorily incorporate such information in their 'Prospectus'. These Regulations shall be printed in the brochure of admission/instruction booklet for candidates.
- 3. The application form for admission/enrolment shall have a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages. The affidavit should be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.
- 4. The application form shall also contain a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages and the affidavit should be signed by the parent/guardian of the applicant to the effect that he/she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/her ward in case the latter is found guilty of ragging and/or abetting ragging.
- 5. The application for admission shall be accompanied by a document along with the School Leaving Certificate/Character Certificate which shall include a report on the behavioral patter of the applicant, so that the institution can thereafter keep intense watch upon the student who has a negative entry in this regard.
- 6. A student seeking admission to the hostel shall have to submit another affidavit along with his/her application for hostel accommodation that he/she is also aware of the law in this regard and agrees to abide by the punishments meted out if he/she is found guilty of ragging and/or abetting ragging.
- 7. Every technical institution, University including Deemed to be University imparting technical education shall maintain a proper record of the affidavits obtained to ensure its safe up keep thereof, including digital copies of the affidavits and such digital copy should be made available to the AICTE or to an Agency identified/nominated by AICTE.

- 8. The AICTE or an Agency identified/nominated for the purpose and affiliating Universities and Directorate of Technical Education of the concerned State Govt./UT shall maintain an appropriate data base of the affidavits in the digital form obtained from every student at the time of admission to the technical institutions, Universities including Deemed to be Universities imparting technical education.
- 9. Each batch of freshers should be divided into small groups and each such group shall be assigned to a member of staff. Such staff member should interact individually with each member of the group on daily basis to ascertain the problems/difficulties, if any faced by the freshers in the Institution and extend necessary help.
- 10. Incase of freshers admitted to a Hostel it shall be the responsibility of the teacher incharge of the group to co-ordinate with the warden of the Hostel and to make surprise visits to the rooms in the hostel where the members of the group are lodged. Freshers should be lodged in a separate hostel block wherever possible and where such facilities are not available, the college/institution shall ensure that seniors' access to freshers' accommodation is strictly monitored by wardens, Security Guards and Staff.
- 11. Every institution should engage or seek the assistance of professional counselors at the time of admissions to counsel 'freshers' in order to prepare them for the life ahead, particularly for adjusting to the life in hostels. At the commencement of the academic session the Head of the technical Institution, University including Deemed to be University imparting technical education shall convene and address a meeting of various functionaries/agencies, like Wardens, representatives of students, parents/guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging and steps to be taken to identify the offenders and punish them suitably.
- 12. Every fresher admitted to the technical Institution, University including Deemed to be University imparting technical education shall be given a printed information booklet detailing when and whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committee, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc.
- 13. The technical institutions, University including Deemed to be University imparting technical education through the information booklet mentioned

above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.

- 14. The information booklet mentioned above shall also tell the freshers about their rights as bona fide students and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
- 15. The information booklet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of juniors with the academic environment of the institution.
- 16. To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably with different colors for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
- 17. The technical Institution, University including Deemed to be University imparting technical education shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institutions 's resolve to ban ragging and punish those found guilty without fear or favor.
- 18. The technical Institution, University including Deemed to be University imparting technical education shall identify, properly illuminate and man all vulnerable locations.
- 19. The technical Institution, University including Deemed to be University imparting technical education shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.
- 20. The technical Institution, University including Deemed to be University imparting technical education shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, information booklets, seminars, street plays, etc.

- 21. The faculties/departments/units of the technical Institution, University including Deemed to be University imparting technical education shall have induction arrangements (including those which anticipate, identify and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.
- 22. Mobile Phones and other communication devices may be permitted in residential areas including hostels to provide access to the students particularly freshers, to reach out for help from teachers, parents and Institution authorities.
- 6. Monitoring mechanism in technical institution, University including Deemed to be University imparting technical education:
  - a) Anti-ragging Committee: Every institution University including Deemed to be University imparting technical education shall constitute a Committee to be known as the Anti-ragging Committee to be nominated and headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of level as well as gender.
  - b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
  - c) Anti-Ragging Squad: Every institution University including Deemed to be University imparting technical education shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.
  - d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.

- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action. Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incidents of ragging, and considerations such other relevant information as may be required.
- f) Mentoring Cell: Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- Monitoring Cell on Ragging:- The State Govt./UT and the affiliating University shall set up a Monitoring Cell on Ragging to coordinate with the institutions to monitor the activities of the Anti-Ragging Committees, Squads, and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problem faced by wardens and other officials, etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of affidavits from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the University authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti ragging measures at the level of the institution.
- h) The Monitoring Cell shall coordinate with the the institutions, universities including deemed to be universities imparting technical education to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti-Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the Anti-Ragging Committees etc.

- i) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violation; and shall function as the prime mover for initiating action for amending the Statues or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.
- 7. Action to be taken against the Principal or the Head of the Institution/Faculty Members/Non-Teaching staff of technical institution, Universities including Deemed to be Universities imparting technical education.
  - 1. The Head of the Institution along with other administrative authorities should take adequate measures for prevention of ragging. Any lapse on the part of these authorities shall make them liable for criminal action for negligence of duty. The technical Institution, University including Deemed to be University imparting technical education should incorporate a clause in their letter of appointment that the Director, Faculty and other administrative Heads should ensure all possible steps for prevention of ragging in the premises of the educational institutions, and that they are liable for action, in case of non-compliance.
  - 2. The Principal or Head of the Institution/Department shall obtain an affidavit from every employee of the Institution including teaching/non-teaching staff, contract labor employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the building, lawns etc. that he/she would report promptly any case of ragging which comes to his/her notice. A provision shall be made in the service rules for issuing certificates of appreciation to such members of the staff who report ragging which will form part of their service records.
  - 3. Departmental enquiries shall be initiated, in addition to penal consequences against such heads of the Institution/Faculty members/non-teaching staff who display an apathetic or insensitive attitude towards complaints of ragging and would not take timely steps in the prevention of ragging and punishing those who rag.
  - 4. The Principal or the Head of the Institution/Faculty Members/Non-Teaching staff, if found negligent in taking necessary measures for ensuring safety of students and preventing the ragging would be declared unfit for holding any post in any technical institution, University including Deemed to be University imparting technical education.

- 8. Actions to be taken against students for indulging and abetting ragging in technical institutions Universities including Deemed to be University imparting technical education:-
- 1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
- 2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.
- 3. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
- 4. a) Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-
  - (i) Cancellation of admission
  - (ii) Suspension from attending classes
  - (iii) Withholding/withdrawing scholarship/fellowship and other benefits
  - (iv) Debarring from appearing in any test/examination or other evaluation process
  - (v) Withholding results
  - (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
  - (vii) Suspension/expulsion from the hostel
  - (viii) Rustication from the institution for period ranging from 1 to 4 semesters
  - (ix) Expulsion from the institution and consequent debarring from admission to any other institution.
  - (x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.
  - b) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,

- i. In case of an order of an institution, affiliated to or constituent part, of the University, to the Vice-Chancellor of the University;
- ii. In case of an order of a University, to its Chancellor.
- iii. In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.
- 5. The institutional authorities shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council form time to time.
- 9 Action to be taken against the technical Institution, University including Deemed to be University imparting technical education which fail to take measures for prevention of ragging:-
  - 1. Role of the concerned technical institutions, Universities including Deemed to be Universities imparting technical education shall be open to scrutiny for the purpose of finding out whether they have taken effective steps for preventing ragging and action taken against provision indulged and/or abetting ragging. The Council shall constitute Committees to inspect technical institutions, Universities including Deemed to be Universities imparting technical education to verify the status of anti ragging measures and to investigate specific instances of ragging and take appropriate action.
  - 2. The technical Institution, University including Deemed to be University imparting technical education should submit an affidavit along with its compliance report submitted to AICTE annually with details of measures taken for prevention of ragging in technical institutions. The Compliance Report should also contain the details of the instances of ragging and action taken against students, and others for indulging and abetting ragging.
  - 3. All Letters of Approval issued by AICTE such as extension of approval letters, letters issued for additional courses/increase in intake and letters issued for new technical institutions, release of grants, letters of approval issued to integrated campus, second shift etc. shall contain a specific clause of prevention of ragging.
  - 4. The AICTE shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one of more of the following measures, namely;

- i. No admission/Withdrawal of approval granted under section 10(k) of AICTE Act.
- ii. Withholding any grant allocated.

- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the AICTE.
- iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the AICTE, declaring that the institution does not possess the minimum academic standards.
- v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.
- 5. As regards the Universities including Deemed to be Universities imparting technical education the actions proposed to be taken such as stopping release of grants, withdrawal of approval/recognition will be sent to University Grants Commission (UGC), Ministry of Human Resource Development (MHRD), Govt. of India and the concerned State Govt./UT. The UGC, MHRD Govt. of India, and the State Govt./UT concerned shall initiate immediate action on the recommendations of the Council.

# 10. Duties and Responsibilities of the All India Council for technical Education:-

- a) All India Council for technical Education, or the Central Government or the agency authorized for the purpose shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.

- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti-ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- f) The All India Council for technical Education, the Central Government or the agency authorized for the purpose shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- g) The All India Council for technical Education, the Central Government or the agency authorized for the purpose shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorized by the All India Council for technical Education/Central Government.

## 11. The All India Council for technical Education shall take the following regulatory steps, namely;

- a) The All India Council for technical Education shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
- b) The All India Council for technical Education shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The All India Council for technical Education shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the All India Council for technical Education, that the institution has complied with the anti-ragging measures.

d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by National Board of Accreditation or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.

...0

- e) The All India Council for technical Education shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for technical Education/Central Government and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- The All India Council for technical Education shall institute an Anti-Ragging Cell within the AICTE as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cells and University Level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for technical Education/central Government.

(Member Secretary)



### **GOVERNMENT OF KARNATAKA**

No. ED 98 URC 98.

Karnataka Government Secretariat, M.S. Buildings, Bangalore-560001, Dated: 09:09.1998.

### **CIRCULAR**

Sub: Prohibition of ragging in Colleges and Hostels.

Ref: (1) Circular No. ED 122 URC 96, dated 16.1.1997.

- (2) Circular No. ED 141 URC 97, dated 7.11.1997.
- (3) Standing Order No. 940 of Director General and Inspector General of Police issued under No. SMS 4/121/96-97 dated 11.2.1997.

#### 0000

1. Government have taken note of the grave menace of ragging prevalent in the Educational Institutions especially in the Colleges running Medical, Dental and Engineering Professional courses and in Polytechnics and Pharmacy Colleges, in the past, resulting in mental retardation and committing suicides by the students besides subjecting them to physical and mental torture as a sequel to such inhuman and perverse practice. With a view to root out such an indelible and barbaric system by imposing extreme punishments on the students who have indulged in ragging in Section 116 of the Karnataka Education Act, 1983 (Karnataka Act No. 1 of 1995) ragging has been totally prohibited. Any person who contravenes such a provision shall be liable for punishment with imprisonment for a term which may extend to one year or with fine which may

extend to 2000 Rupees or with both. The expression ragging has been defined in subsection (29) of Section 2 of the said Act. The said Section 116 and 2 (29) read as under:

### Karnataka Education Act, 1983 (Karnataka Act No. 1 of 1995)

Section 116: - Penalty for Ragging:-

(1) No person who is a student in an educational institution including an institution under the direct management of the University or of the Central Government shall commit ragging.

(2) Any person who contravenes sub-section (1) shall, on conviction, be punished with imprisonment for a term which may extend to one year or with fine which may extend to two thousand rupees or with both.

Section 2 (29):-

"Ragging" means causing, inducing, compelling or forcing a student, whether by way of a practical joke or otherwise, to do any act which detracts from human dignity or violated his person or exposes him to ridicule or to forbear from doing any lawful act, by intimidating wrongfully restraining, wrongfully confining, or injuring him or by using criminal force to him or by holding out to him any treat of such intimidation, wrongful restraint, wrongful confinement, injury or the use of criminal force."

- 2. In addition to considering it as punishable offence under the said Section 116, the said offence shall also be punishable under Sections 109, 110, 111, 112, 113, 114, 115, 116, 302, 305, 306, 339, 340, 341, 342, 343, 344, 346, 347, 354, 359, 368, 448, 451, and 506 of Indian Penal Code (IPC) entailing inflictment of extreme punishment, in terms of standing order No. 940 of Director General & Inspector General of Police.
- 3. Under Sub-section (1) of Section 137 of the Karnataka Education Act, 1983, Courts can take cognisance of any offence punishable under Section116. Under sub-section (2) of Section137, all offences punishable under Section 116 shall be investigated

by an officer of and above the rank of Inspector of Police. It shall be a cognizable and nor1-bailable offence. In addition to it under the provisions of various Sections of the IPC adverted to above, the offenders shall be liable for arrest without warrant. Such offenders shall be arrested on non-bailable warrants. Apart from it under Section 138 of the Karnataka Education Act, 1983 whoever instigates or abets the commission of an offence of ragging shall be also liable for punishment with imprisonment for a term which may extend to one year or with fine which may extend 2000 rupees or with both.

- 4. Ragging menace is a criminal offence and such of the students who are involved in such obnoxious practice are liable to be rusticated from the College. In the event of such of the students who are in the final year and cannot be thrown out of the college for any reason there shall be embossed in their degree certificates and transfer certificates and also the conduct/character certificate to the effect that he had been indulged in ragging in BOLD letters. Added to it, the father, mother, parents and the Principal of the College as also the Head of the Department in which such a student was prosecuting his studies shall also be held liable.
- 5. In order to eradicate the menace of ragging from root level, the following specific norms and guidelines are laid down:-
  - (1) Every College shall display a big board drawing the attention of the students on the campus, highlighting the provisions of the above law and the deterrent punishment that could be awarded for their violation in brief. It shall also be explicitly indicated that such of the students

indulged in ragging are liable for rustication. In addition to it, the Principals, Vice-principal and the heads of the Department shall address the senior students at frequent intervals to create the knowledge, awareness and vigilance.

- (2) If the incidence of ragging occurs in any college or hostel, the Principal, Vice-principal or the concerned head of the department of the College and the warden or the Deputy Warden of the hostel shall lodge a formal complaint expeditiously without any delay in the jurisdictional police Station. No scope shall be given either for not lodging a complaint in the police station or for whatever reasons nor efforts be made to suppress such cases.
- (3) Separate portion shall be set apart in the hostel of every college to accommodate such of the students who are admitted newly to the first year courses. Abundant caution should be taken to prevent entry of senior students within the environs of such portion. It should be ensured that no junior students shall be associated with the senior students. If ragging takes place either in the hostel campus or in the room, then the concerned Warden or Deputy Warden incharge of the hostels will be made directly responsible.
- (4) Presaution should be taken to avert creation of a situation conducive for indulgement of ragging either in the hostel or in the College. The concerned Principal, Vice-principal, Heads of the Department and other Lecturers shall every day make sure that no such untoward incidents like ragging have taken place. Precautionary measures shall be taken to ensure that no incidents like ragging, teasing, etc. will take place. The Principal, Vice-principal, Head of the Department and the Lecturer of the concerned Section shall be directly held responsible for such incidents.
- (5) A Review Committee under the leadership of the Principal shall be constituted in every college. The following will be the composition of the Committee,-

(i) Principal of the College.

... Chairman.

(ii) Vice-Principal of the College.

... Member.

(iii) Head of the Department.

... Member

(iv) Senior most Professor

... Member.

(v) Warden/Deputy-warden of the Hostel.

... Member.

(vi) Two students' leaders.

... Members.

(vii) Inspector/Sub-Inspector of the jurisdictional police Station.

... Member.

The Committee should meet periodically including every Saturday though it is an holiday and review the situation and initiate effective measures. Depending upon the necessity the Committee shall also meet in the hostel. The committee as a whole or in separate group shall undertake surprise visits to Colleges and Hostels frequently and make sure that no incidents of ragging have been taking place.

(6) Apart from the Review Committee, every College shall constitute a Flying squad under the chairmanship of the Head of the Department. The composition of the Flying Squad will be as under:-

(i) Head of the Department.

... Chairman

(ii) Professor/Assistant Professor.

... Member.

(iii) Lecturers.

... Members.

(iv) Two senior students selected by The Head of the Department.

... Members.

(v) Warden/Deputy-warden of the Hostel.

... Member.

The Flying squad continuously and at all times shall take precautionary measures to see that no ragging takes place inside the class room, within the college premises, hostel premises and other outside surrounding places. The Flying Squad will be personally held responsible for occurrence of ragging in any form and of any kind. If necessary, the help of the local police shall be availed for the total elimination of the ragging.

6. Concerned Heads of Departments of Government like the Director of Technical Education, Director of Medical Education, Director of Indian Systems of Medicines, Controller of Drugs, Director of Collegiate Education, Regional Joint Directors of Collegiate Education, Regional Joint Directors of Collegiate Education, Registrars of Universities, Assistant Commissioners of

Police/Deputy Superintendents of Police shall often visit the colleges and hostels to ensure that there has not been any scope of incidence of ragging.

7. Failure to combat ragging even in spite of the afore-mentioned sequences, then it would become inevitable to disaffiliate the college. It any of the hostels fail to eradicate the ragging in toto, then such hostels will have to be closed. Therefore with a view to eliminate the menace of ragging from its root level, every individual shall extend the full co-operation for constructive action plan to make Karnataka a model State.

(BK Bhattacharya)

Chief Secretary to Government.

To:

- 1. The Principal Secretary to Government, Agriculture & Horticulture Department, M.S. Buildings, Bangalore-560001.
- 2. The Secretary to Government, HFW Department, M.S. Buildings, Bangalore-560001.
- 3. The Secretary to Governor, Raj Bhavan, Bangalore-560001.
- 4. The Director General and Inspector General of Police, Nrupathunga Road, Bangalore-560002.
- 5. All Vice-Chancellors and Registrars of the Universities (Including Health, Agricultural and Technological Universities) in the State.
- 6. The Commissioners of Police of Bangalore, Mysore, Hubli-Dharwad Cities.
- 7. All the Superintendents of Police/Additional Superintendents of Police of all the Districts in the State (through DG & IGP, Karnataka, Bangalore)
- 8. The Commissioner for Collegiate Education, Seshadri Road, Bangalore-560001.
- 9. The Director of Technical Education, Seshadri Road, Bangalore-560001.
- 10. The Director of Indian System of Medicines, Bangalore-560009.
- 11. The Director of Medical Education, Ananda Rao Circle, Bangalore-560009.
- 12. Principals of all Medical, Dental and Nursing Colleges (Through the Director of Medical Education)
- 13. Principals of all Engineering Colleges/Polytechnics (through the Director of Technical Education, Bangalore)
- 14. Principals of All Ayurveda, Homeopathy, and Unani Colleges (through the Director of Indian Medicines System).
- 15. Principals of all Pharmacy Colleges (through the Controller of Drugs, ).
- 16. The Private Secretaries of the Minister for Higher Education, the Minister for Agriculture, the Minister for Medical Education and the Minister for Health & FW.
- 17. All the Regional Joint Directors of Collegiate Education (through the Director of Collegiate Education).
- 18. The Compiler Karnataka Gazette, Bangalore-560001 (with a request to publish this in the Gazette dated 17-9-98 and to supply 1500 copies)
- 19. Press Table.



### Visvesvaraya Technological University

"Jnana Sangama" Belagavi - 590 018, Karnataka State

Dr. H.N. Jagannatha Reddy B.E., M.E., Ph.D.

Phone: (0831) 2498100 Fax : (0831) 2405467

REGISTRAR

Ref: VTU/BGM/Aca-OS/Anti Ragging./2017-18/40

Date :

CIRCULAR

20 SEP 2017

Sub: Curbing the Menace of Ragging in Colleges under VTU - reg...

Ragging refers to an act that violates the dignity of a person. It is a matter of shame that even though ragging has been criticized for decades, we still come across such incidents of inhuman torture. As a result, many students give up their studies and go back home, some lose their mental balance, and some are seriously injured. The scourge of ragging which corrodes the vitals of our campuses needs to be curbed.

In this regard, it is brought to the notice of all the colleges, students and other stake holders that ragging is a criminal offence and UGC, AICTE & Government has framed regulations on curbing the menace of ragging in higher educational institutions.

In this respect, the following are uploaded to VTU website www.vtu.ac.in

- 1. UGC Regulations, 2009
- 2. AICTE Regulations, 2009
- 3. AICTE Public Notice Anti Ragging/ 08(06)/2012
- AICTE Public Notice Advt. No. AR/05(04/2012)
- 5. Karnataka State Govt. Circular

As per the same, the Anti Ragging Committee and Anti Ragging Squads are to be constituted in the colleges and information about the same shall be given wide circulation about the same. The names of members of the committee with their contact numbers shall be uploaded to college website. The committees shall have to act vigilantly and take immediate needful action.

During admission of students, the affidavits avowing not to include in ragging by student and parent shall be obtained, without fail.

ANY OCCURRENCE OF THE INCIDENT OF RAGGING AND ACTION TAKEN THEREON SHALL BE REPORTED TO THE UNIVERSITY, IMMEDIATELY.

Violation of the norms of by the Colleges may attract punitive actions against the colleges as specified in the Anti Ragging Regulations of UGC and AICTE.

> BY ORDER Sd/ REGISTRAR

To,

The Principals of All Engineering Colleges Affiliated to / Autonomous / Constituent under VTU, Belagavi

Copy to:

- 1. Hon'ble Vice-Chancellor through his Secretary, VTU, Belagavi
- 2. The Regional Directors of all the Regional Offices of VTU
- 3. The Special Officers of Academic Section, VTU, Belagavi
- 4. The Concerned Case workers of Academic Section VTU, Belagavi
- 5. The Secretary to Registrar, VTU, Belagavi
- 6. The Circular file at Dispatch section
- 7. The Computer Network Centre, VTU, Belagavi to upload on VTU websit

REGISTRAR 20.09.17

REGISTRAR 20.09.17



#### ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(A STATUTORY BODY OF THE GOVERNMENT OF INDIA)

"FLOOR, CHANDERLOK BUILDING, JANPATH, NEW DELHI-110 001
Ph.: 011-23724151-57, Website: www.aicto-india.org

Advt. No.: Anti Ragging / 08(06) / 2012

# PUBLIC NOTICE CURBING THE MENACE OF RAGGING IN AICTE APPROVED TECHNICAL INSTITUTIONS

It is brought to the notice of the institutions, students and other various stakeholders that ragging is a criminal offence and AICTE has framed regulation which has been notified vide F.No.37-3/Legal/AICTE/2009 dated July 1, 2009 (available on AICTE web portal at <a href="https://www.aicte-india.org>Grievance>Anti-Ragging">www.aicte-india.org>Grievance>Anti-Ragging</a>) on curbing the menace of ragging in AICTE approved Technical Institution, in order to prohibit, prevent and eliminate the scourge of ragging in AICTE approved Technical Institutions.

The above regulation is mandatory and applicable to all AICTE approved Institutions. All AICTE approved Institutions should take necessary steps for its implementation, constitution of Anti-ragging Committee, Anti-Ragging Squads, obtaining Affidavit, Dedicated Cadre of Wardens, Counseling by Professional Counselors and monitoring mechanism etc. as per provisions provided in the above regulation and ensure its strict compliance. (Please also refer to our Public Notice No.AR/05(04)/2012 available on AICTE Web Portal at www.aicte-India.org>Bulletin>Advertisement-S.No.65).

Any violation of AICTE regulation as cited above by an Institution or in case any Institution fails to take adequate steps to prevent ragging or act in accordance with these regulations or fails to punish perpetrators or incidents of ragging suitably, AICTE shall call for punitive action against erring Institutions as per the Approval Process Handbook 2012-13.

Students in distress owing to ragging related incidents can access the **Toll Free Heipline No.1800–180–5522** or write to the Member Secretary, AICTE, 7th Floor, Chanderlok Building, Janpath, New Delhi–110 001. (Dr. K.P. Isaac)

(Dr. K.P. Isaac) Member Secretary

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www.ugc.ac.in

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विश्वविद्यालय अनुदान आयोग बहादुरशाह जफर मार्ग नई दिल्ली-110 002 UNIVERSITY GRANTS COMMISSION

BAHADURSHAH ZAFAR MARG NEW DEILHI-110 002

SUPREME COURT MATTER

No.F.1-8/2006 (CPP-II)

16th May, 2008

The Registrar Vesveswaraiah Technological University Belgaum-590 010

Subject: Supreme Court of India Orders - Curbing Ragging in Educational Institutions — Inclusion of No of Ragging Incidents in Prospectus/Brochures.

Off Diskuri

Sir/Madam,

In continuation of this Office letter of even no. dated 03.03.2008, on the above subject, 1 am directed to say that the Hon'ble Supreme Court of India in SLP (C) No.24295/2004 in the matter of University of Kerala v/s Council of Principals, Colleges of Kerala and others, the Apex Court has expressed displeasure on the incidents of ragging in the educational institutions despite

directions to prevent such incidents in educational institutions.

(2) In the last hearing held on 10th December, 2007 in the case related to prevention of ragging in higher educational institutions the Supreme Court has expressed concern over the incidence of ragging occurring in higher educational institutions and the need to eliminating it altogether. Accordingly, as directed by the Court, instructions have been issued by the regulatory bodies like UGC/ AICTE/ MCI etc., for inclusion of the clause in the prospectus regarding punishment of students with expulsion etc, if found guilty of ragging. The Committee set up by the Supreme Court to Monitor the measures being taken to prevent ragging has now decided that along with the number of cases of ragging in the previous academic session, the punishments awarded to those found guilty should also be mentioned in the brochures/prospectus of the higher educational institution.

(3) It may also be stated that the Report of the Raghavan Committee constituted as per directions of the Supreme Court of India to give suggestions on means of prevention of ragging in educational institutions, is already posted on UGC web site www.ugc.ac.in The prescribed format for compliance report already circulated vide UGC office letter of even number dated 20th November, 2007.

### **ALL INDIA COUNCIL FOR TECHNICAL EDUCATION**



(A STATUTORY BODY OF THE GOVERNMENT OF INDIA)

7<sup>TH</sup> FLOOR CHANDERLOK BUILDING, JANPATH, NEW DELHI-110 001
Ph.: 011-23724151-57, Website: www.aicte-india.org

Advt. No.: AR / 05(04) / 2012

### **PUBLIC NOTICE**

## CURBING THE MENACE OF RAGGING IN AICTE APPROVED TECHNICAL INSTITUTIONS

It is brought to the notice of the Institutions, students and other various stakeholders that ragging is a criminal offence and AICTE has framed regulation which has been notified vide F.No.37-3/Legal/AICTE/2009 dated July 1, 2009 (available on AICTE web portal aicte-india.org) on curbing the menace of ragging in AICTE approved Technical Institution, in order to prohibit, prevent and eliminate the scourge of ragging in AICTE approved Technical Institutions.

The above regulation is mandatory and apply to all AICTE approved Institutions. All these institutions should take necessary steps for its implementation, monitoring mechanism, etc. as per provisions provided in the above regulation and ensure its strict compliance. Also the following preventive measures for Anti-Ragging should be strictly followed by all AICTE approved Institutions.

- (1) All advertisements issued for admission by a technical institution shall clearly mention that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished.
- (2) The 'Prospectus' and other admission related documents shall contain directions of the Supreme Court and AICTE Regulation for curbing the menace of ragging in AICTE approved technical institutions and printed in the brochure of admission/ instruction booklet for candidates.
- (3) Affidavit must be obtained from every Student and Parent/Guardian separately as per Clause 5, Sub-Clause 3 & 4 of the AICTE regulation as cited above. Another affidavit must also be obtained from Student and Parent/Guardian along with application of Students while availing hostel accommodation as per Clause 5, Sub-Clause 6 of AICTE regulation as cited above.
- (4) All Educational Institutions should constitute (i) Anti-Ragging-Committee as per Clause 6(a) (ii) Anti-Ragging Squads as per Clause 6(c) and dedicated Cadre of Wardens and (iii) Professional Counselors as per Clause 5, Sub-Clause 11 of the AICTE Regulation as cited above.
- (5) The Institutions may erect suitable hoardings/bill boards/banners in prominent places to exhort the students to prevent or not to indulge in ragging and also indicating therein the names of the officials and their telephone numbers to be contacted in case of ragging.
- (6) The Institution shall also undertake any other form of campaigns as it may consider appropriate for prevention of ragging.

Any violation of AICTE Regulation as cited above, by AICTE approved Institution or in case any Institution fails to take adequate steps to prevent ragging or act in accordance with these regulations or fails to punish perpetrators or incidents of ragging suitably, AICTE shall call for punitive action against erring Institutions.

Students in distress owning to ragging related incidents can access the **Toll Free Helpline 1800–180–5522** or write to the Member Secretary, AICTE, 7th Floor, Chanderlok Building, Janpath, New Delhi–110 001.

Dr. K.P. Isaac Member Secretary



### MANGALORE INSTITUTE OF TECHNOLOGY AND ENGINEERING

(ISO 9001:2015 Certified Institution)
(A Unit of Rajalaxmi Education Trust<sup>®</sup>, Mangalore-575001)
Affiliated to VTU, Belagavi, Approved by AICTE, New Delhi

Organizational wide awareness and undertaking on policies for student grievance, sexual harassment and ragging cases.

### MANGALORE INSTITUTE OF TECHNOLOGY AND ENGINEERING



(ISO 9001:2015 Certified Institution)
(A Unit of Rajalaxmi Education Trust®, Mangalore-575001)
Affiliated to VTU, Belagavi, Approved by AICTE, New Delhi

### Organization wide awareness and undertakings on policies with zero tolerance

The Organization wide awareness and undertakings on policies is made by displaying the notices in prominent places like department notice board, class rooms, hostel notice board, College bus, food court etc. The Internal compliant committee, Anti ragging committee and Grievance redressal committee meetings are conducted to resolve the student grievances. Anti ragging squads are also formed to curb the ragging. They monitor the campus during break hours to avoid the ragging and further, they also visit the hostel to make sure every student is comfortable.

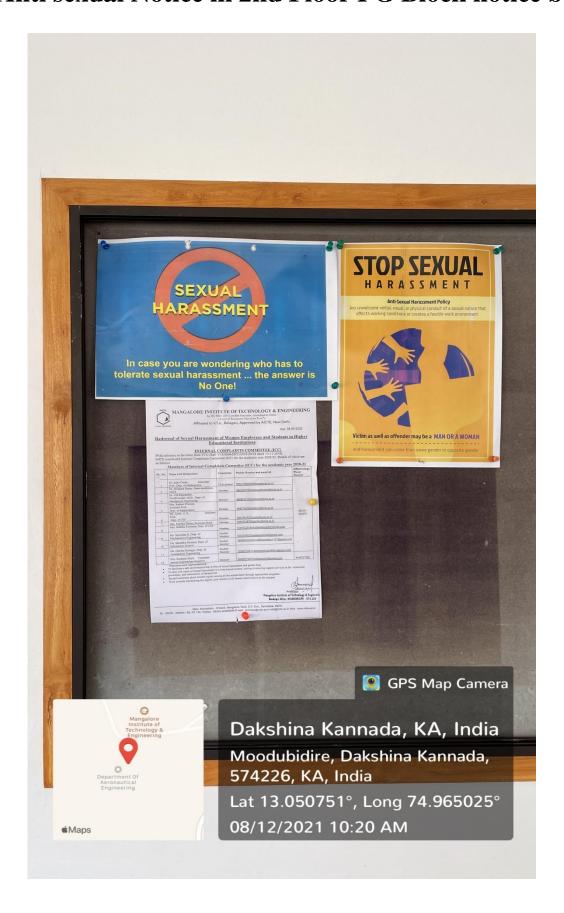
## Anti Ragging and Anti Sexual Notice in Main block Notice board



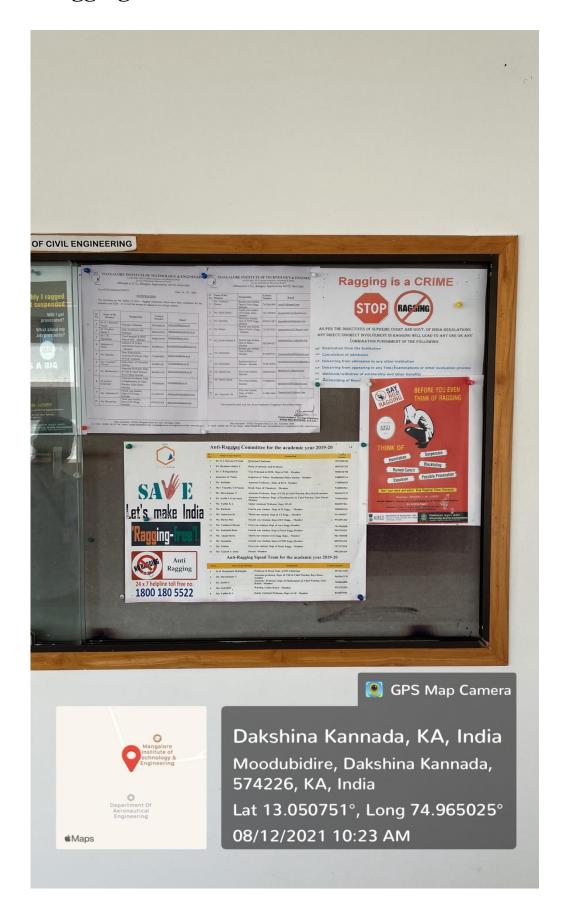
# Anti ragging notice in PG Block ground floor Notice board



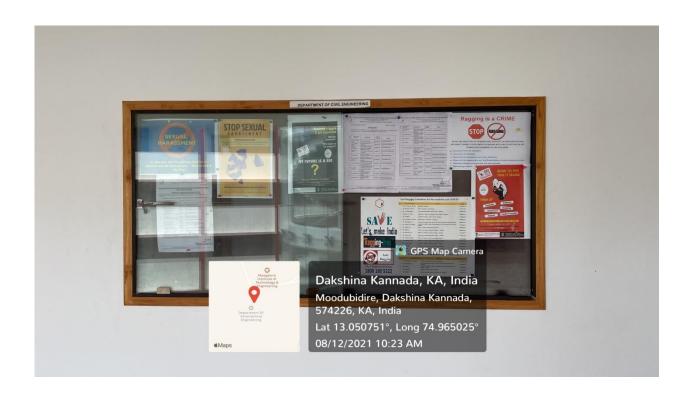
### Anti sexual Notice in 2nd Floor PG Block notice board



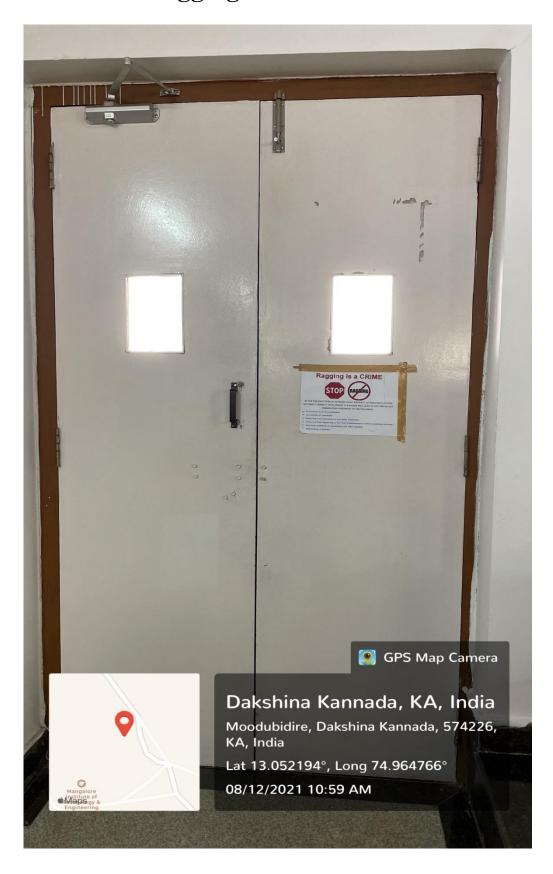
### Anti Ragging Notice in 2nd Floor PG Block notice board



# Anti-Ragging and Anti Sexual Notice in PG block 2nd floor Notice board



## **Anti-Ragging notice in class room**



## **Anti-Ragging Notice in College Bus**



## **Anti-Ragging Notice in Boys Hostel**



## **Anti-Ragging Notice in Girls Hostel**



### **Anti-Ragging notice in class room**



Date: 06-08-2019

## Team of Faculty Members Monitoring College Campus for the Academic year 2019- 20

Day Time	Break Time (Food Court) (9.55 AM to 10.15AM)	Lunch Time (Food Court) (1.00PM to 2.00 PM)	Evening Time (Near Bus) (4.30 PM to Till Bus Leaves)
	Mr. Ashwin Kumar M - CSE	Mr. Guru Prasad - CSE	Dr. Jaya Praksh M C - CV
	Mrs. Sumalatha U - CSL	Ms. Jyothi G N - CSE	Mr. Yashwanth M K - CV
Monday	Ms. Jeevitha Sampath - CSE	Ms. Sunitha N V - CSE	Mr. Umesh S S - CV
	Mr.Sunil Kumar S - CSE	Mr.Sandeep Kumar S - CS	Mr.Sourabh R C - Humanities
	Dr. Vinayambika S Bhat - ECE	Ms. Jayashree Hegde - IS	Mrs. Kokila R - CSE
Tuesday	Mr. Sri Krishna Shastri C - EC	Mrs. Rashmi Praveen – Maths	Mrs. Ashwini Kamath - Chemistry
3 32 3	Mr. Ramalingam H.M. ECE	Ms. Pallavi S - ISE	Mr. Sujesh Kumar - AE
	Mr.Raghavendra M D - ISE	Mrs. Roopa Laxmi - CV	Mr. Pranceth H R - AE
	Mr. Uday J – EC	Mrs. Rishma George - EC	Mr. Surjith Ram - Humanities
	Mr. Aveen K P - ME	Mrs. Vijayalaxmi - Physics	Mr. K Abhaya Kumar - MBA
Wednesday	Mrs. Ashwini T P – MTR	Ms. Nischitha - ECE	Mrs. Verina D'Souza - MBA
	Mr. Ramesh Kumar - Maths	Mr. Padma Prasad - ECE	Mr. AjithD'Mello – MBA
	Mr. Ravinarayana B - CSE	Mr. Ajith Kumar - AE	Mrs.Akshaya D Shetty - MTR
44	Mr. Annappa Swamy DR - CS	Mr. Yajnesha P - ME	Mr. Sharath D – MTR
Thursday	Mr. Krishna Moorthy K - CSE	Mr. Gautham S - ME	Mrs. Sahana Devali - ECE
	Mrs. Padmashree G- CSE	Mr. Gajanan M Naik - ME	Mrs. Anjani – ECE
	Mr. Vinod G – CV	Mr. Sumith Shetty – ECE	Dr. Asha Crasta - Maths
	Mr. Sagar S – CV	Mr. Ganesh V N – ECF	Mrs. Nayana Acharya – Physics
Friday	Mr. Mohana H S – CV	Mr. Shashi Kumar S B - CV	Dr. Raghavendra Sagar – Physics
	Mr. Vishwaretha K R - AE	Mr.Akshaya Krishna - CV	Dr. Anthoni Praveen – Physics
	Dr. Neelkantha V Londe - ME	Mr. Ranjith H D - ECE	Ms. Anusha – Maths
	Dr. Lokesha M – ME	Mr. Praveen Shenoy - MT	Ms. Vasavi – Maths
Saturday	Mr. Mohan Kumar - Mi	Mr. Ajay Prinston P- ECE	Ms. Shamitha - Maths
, , , , , , , , , , , , , , , , , , ,	Mr. Murali K B - ME	Mr. Sanjeevi Kumar – EC	Mrs. Vineetha Telma D'Souza - Chemistry

Mangalore Institute of Technology & Engineering
Badeout To COLLORI 574 225

Badaga Milar, Moodabidn - 574-225, Mangalore Takih, O. K. Dist., Kernataka, INDIA. Tel: 08258 - 202005 / 98 / 97 / 98 Telefax: 08258-202006 E-mail: info@mite.uc.ir. Web. mite.ac.ir.



# A unit of Rajalaxmi Education Trust (R.), Mangalore - 1. Affiliated to V.T.U., Belgaum, Approved by AICTE, New Delhi.

Date: 06 - 08 - 2019

### Team of Faculty Members Visiting Hostel from 6.30 PM to 9.00 PM for the Academic year 2019 - 20

Day	Team members	Team members
	Mr. Sathisha – ECE	
	Mr. Sudeep N S - ME	Mrs. Bhargavi Kamalaksha Rao
Monday	Mr. Rajesh S C – ME	Mrs. Laxmi Gullappagol - ECE
	Mr. Praveen J Kalamdani - ME	
	Dr. G Purushotham - AE	
T 1	Mr. Sridhar D R - ME	Ms. Shruthi D - ISE
Tuesday	Mr. Purandara Naik - ME	Ms. Suma K – CSE
	Mr. Girish L V – ME	
	Dr. Ganesha Mogaveera - CV	
W 1	Mr. Shivaramu H T – ME	Ms. Anusha Jain - CV
Wednesday	Mr. Vikranth Kannanth - ME	Ms. Supreetha – CV
	Mr. Mayur A shetti - ME	
	Dr. C R Rajashekhar - ME	
771 - 1	Mr. Avinash – CV	Ms. Sushmitha G S – CV
Thursday	Mr. Suraj M Shet - CV	Ms. Akhila Rupesh – AE
	Mr. Darshan M M – CV	
<del>_</del>	Mr. Manjunath H – ISE	
Charle	Mr. Manjunath A S – CSE	3.53
Friday	Mr. Karthik M - ME	Ms. Pushparani M K - ECE
	Mr. Swaroop – ME	Mrs. Vaishali P – ECE
	Mr. Sathyanarayana - MTR	
Catuaday	Mr. Ramananda Mailya - ISE	Mrs. Rumana Ali – ECE
Saturday	Mr. Vishwaretha K R - AE	Mrs. Swapna.Srinivasan - ECE
	Mr. Chennakeshava – MTR	
	Dr. Venkatramana Bhat P - CSE	
0	Mr. Murali K B - ME	Dr. Jyothi S - Maths
Sunday	Mr. Taranath - ECE	Dr. Jayashri Shetty - MBA
	Mr. Rajesh Kamath - ISE	

Mangalore Institute of Tachnology & Engineering Badaga Mijar, MOODBIDRI - 574 225

Badaga Mijar, Moodabidri - 574 225, Mangalore Taluk, D. K. Dist., Kamataka, INDIA.
Tel : 08258 - 282695 / 98 / 97 / 98, Telefax : 08258-262698 E-mail info@mite ac in Web i mite.ac in



## Anti-ragging Squad Team Visiting Hostel from 6.30 PM to 9.00 PM for the Academic year 2018-19

All the members of the squad to involve effectively in providing safety and comfort to the newly joined students. Any problems observed from students should report to the Principal.

Day	Team members	
	Dr. M S Nagananda	Dr. Jyothi S
	Sri Krishna Shastri C	
Monday	Sathisha	
	Ramalingum H M	
	Ashok K N	
	Dr. Venkatramana Bhat P	Jaya K R
	Dr. Raghavendru Sagar	
Tuesday	Krishna Moorthy K	10-11
•	Prashanth B S	
	Shivaprasad T K	
	Manjunath H	Shruthi D
	Harshavardhan	
Wednesday	Sagar Ramesh Pujar	
,	Bhanuprakash H S	
	Vijaykumar Meti	
	Sunil kumar S	Sahana D S
	V Ramesha	Laxmi Gulappagol
Thursday	Tamilselvam N	
	Ashok Kumar Sampath	
	Srinath R	
	Dr. C R Rajashekhar	Rumana Ali
	Dr. Chandra Shekar T K	SWAPNA.SRINIVASAN
Friday	Dr. G Purushotham	
•	Dr. Ramarao Y	
	Ramesh Kumar T H	
	Dr. Ganesha Mogaveera	Sushmitha G S
	Sagar S	Ashwini N Shetty
Saturday	Vinod G	
222	Jayanth K S	
	Mohana H S	
	Sathyanarayana	Pushparani M K
	Kirankumar M V	BHARGAVI KAMALAKSHA
Sunday	Ganesh Raj Urs G P	
, , , , , ,	M Sohan	
	RAVI KUMAR S R	

Mangalore Institute of Technology & Engineering
Badaga Mijar, MOODBIDRI - 574 225

Bedaga Mijar Moodaubir - 574-225 Mangalore Taluk U. K. Disti, Kernataka, INDIA Te - 58258 - 267695 / 57 - ∞ Terefax - 08258 262698 F. milli - info@mite ac in - Web I mite ac in



### Anti-ragging Squad Team Monitoring College Campus for the Academic year 2018-19

Day/Time	Break Time (9.55 AM to 0.15AM)	Lunch Time (1.00PM to 2.00 PM)	Evening Time (4.30 PM to Till Bus Leaves)
	Aswin KUMAR m	Dr.Nandini G Nayak	Anthoni Praveen Menezes
	Suresh kumar R	Guruprasad A M	Rashmi Praveen
Monday	Rahul S	Ashwini A Kamath	Verina D'Souza
	Sharath D	Snitha Shetty	AjithD'Mello
	Dr. Lokesha M	Dr. Asha Crasta	Nayana Acharya
	Sandeep Kumar S	Harald Joyson D'souza	Yashwanth M K
Tuesday	Karthik M	Ramananda mallya K	Akshaya D Shetty
	to 0.15AM)  Aswin KUMAR m  Suresh kumar R  Rahul S  Sharath D  Dr. Lokesha M  Sandeep Kumar S  Karthik M  Harish Kumar  Sri Krishna Shastri C  Ganesh V N  Anjani  Ravi Kumar S R  Vinayambika S Bhat  Vinayambika S Bhat  Vijaykumar Meti  Vijaykum	Anuradha S	
	Sri Krishna Shastri C	Aveen K P	Ajay Prinston Pinto
		Rueben Obed D'Souza	Panchami Prasanna Kumar
Wednesday	Anjani	Sujesh Kumar	K Abhaya Kumar
		Praneeth H R	Yajnesha P Shettigar
	Vinayambika S Bhat	Umesh SS	Saviraj A S
	Sanjeevi Kumar	Milan Kumar K U	Rajesh S C
Thursday	Sahana Devali	Suraj M Shet	Pratik Shetty
	Vijaykumar Meti		ShreedharAski
			Vijayalaxmi
n 14 33	Annappa Swamy D R	Anusha	Dr.JayaPraksh M C
Friday		Shamitha	Yashwanth M K
	Anudeep Rao P	P Vasavi	Roopa Laxmi Yerdoor
	Purandara Naik	Taranath H B	Dr.Neelkantha V londe
6 . 1	Girish L.V	SamhithaUpadhyaya	Ashutosh Holla B
Saturday	Vikranth Kannanth	Shruthi D	Kokila R
	Vishwas	Rajesh N kamath	Saranya Babu

Mangalore Institute of Technology & Engineering Badaga Mijar, MOODBIDRI - 574 225

### MANGALORE INSTITUTE OF TECHNOLOGY AND ENGINEERING

(ISO 9001:2008 Certified Institution)

# Faculty Teams visiting Hostel from 6.30PM to 9.00PM for the Academic year 2017-18

Day		Team Members	
Monday	Mr. Sathyanarayana Mr. Sunil Kumar S Mr. Girish L V Mr. Glenson Tony	Mrs. Swapna Srinivasan Mrs. Laxmi Gulappagol	
Tuesday	Mr. Manjunath H Mr. Anser Pasha Mr. Harshavardhan Mr. Sagar Pujar	Mrs. Rumana Ali	
Wednesday	Dr. Venkatramana Bhat P Mr. Manjunath A S Mr. Girish K A Mr. Aveen K P	Mrs. Pushparani M K Mrs. Vaishali P	
Thursday	Mr. Sathisha Mr. Srikrishna Shastri Mr. Krishnamoorthy Mr. Taranath H B	Mrs. Swapna Srinivasan	
Friday	Dr. Purushotham Mr. V Ramesha Mr. H M Ramalingam Mr. Srinath R	Mrs. Sahana D S	
Saturday	Dr. Ganesh Mogaveer Mr. Shrikant N Patil Mr. Harisha Kumar E Mr. Vinod G Mr. Sagar S Mr. Ajay H A	Ms. Apoorva S Ms. Raksha M N	
Sunday	Dr. C R Rajashekar Dr. T K Chandrashekar Mr. Ramesh Kumar T H Mr. Bhanuprakash Mr. Praneeth H R	Dr. Jyothi S Ms. Vrushali V M	

Principal

Mangelore Institute of Technology & Engineering
Badaga Mijar, MOODBIDRI - 574 225



### MANGALORE INSTITUTE OF TECHNOLOGY & ENGINEERING

(An ISO 9001: 2008 Certified Institution) (A unit of Rajalaxmi Education Trust\*)

Affiliated to V.T.U., Belgaum, Approved by AICTE, New Delhi.

No: MITE/Academics/2017-18

Mr.Dhruv Kaushik

Date: 19th July 2017

9449017540

#### **NOTIFICATION**

The following are the details of committee and squad which have been constituted to curb the menace of ragging in our college campus as per the Circular No.VTU/Aca/Academic-Cir/2012-2013/1747 dated 06-June-2012.

nn-Kaggi	ng Committee:-		
SI. No.	Name of the Member	Designation	Contact No.
1	Dr.G.L.Easwara Prasad	Principal / Chairman	9972099169
2	Dr.C.R.Rajashekhar	Professor & Head, ME Dept. / Member	9008530758
3	Mr.Sathisha	Associate Professor & Head, Dept. of ECE / Member	7348856029
4	Mrs.Vineetha Telma D'Souza	Senior Asst.Professor, Dept. of Chemistry / Member	9448002561
5	Dr.Jyothi S	Associate Professor, Dept. of Maths / Member	7026626656
6	Prof. Shreekumar T	Associate Professor, Dept. of CSE & Chief Warden, Boys Hostel / Member	9663643170
7	Circle Inspector of Police	Circle Inspector of Police, Moodbidri Police Station	9480802314

Third Year Student, Mechatronics Dept.

/ Student Member

SI. No.	Name of the Member	Designation	Contact No.
1	Prof. Manjunath Hebbagilu	Professor & Head, Dept. of ISE / Chairman	9972672150
2	Prof. Shreekumar T	Associate Professor, Dept. of CSE & Chief Warden, Boys Hostel / Member	9663643170
3	Ms.Swapna Srinivasan	Senior Asst. Professor, E & CE Dept., & Chief Warden, Girls Hostel Counselor  / Member	9886346242
4	Ms.Savitha	Warden, Ladies Hostel / Member	9481962546
5	Mr.Yathin K.L.	Assistant Professor, Dept. of AE / Member	9241145160

This committee and squad shall look into all the complaints of ragging in the college and conduct surprise raids at frequent intervals in both class rooms and hostels.

Mangalore Institute of Technology & Engineering Badaga Nijjar, MOODGIDRI - 574 225

Mijar, Moodabidri - 574225, Mangalore Taluk, D.K. Dist., Karnataka, INDIA.

Tel: 08258 - 262695 / 96 / 97 / 98, Telefax: 08258-262698/99 E-mail: principal@mite.ac.in info@mite.ac.in Web: www.mite.ac.in



### MANGALORE INSTITUTE OF TECHNOLOGY & ENGINEERING

(An ISO 9001: 2008 Certified Institution) (A unit of Rajalaxmi Education Trust\*)

Affiliated to V.T.U., Belgaum, Approved by AICTE, New Delhi.

No: MITE/Academics/2016-17

Date: 08-11-2016

#### **NOTIFICATION**

The following are the details of the committee and squad which have been reconstituted to curb the menace of ragging in our college campus as per the Circular No. VTU / Aca / Academic-Cir/2012-2013/1747 dated 06june-2012.

Anti-Ragging Committee:-

SI.No.	Name of the Member	Designation	Contact No.
1	Dr.G.L. Easwara Prasad	Principal / Chairman	9972099169
2	Dr.C.R.Rajashekhar	Professor & Head, ME Dept. / Member	9008530758
3	Dr.Nagesh H R	Professor & Head, Dept. of CSE / Member	9448297353
4	Mrs. Vincetha Telma D'Souza	Senior Assistant Professor, Dept. of Chemistry / Member	9448002561
5	Prof. Savitha V	Head, Dept. of Maths / Member	9686263189
6	Prof.Shreekumar T	Associate Professor, Dept. of CSE & Chief Warden, Boys Hostel / Member	9663643170
7	Circle inspector of Police	Circle inspector of Police. Moodabidri Police Station	9480802314
8	Mr.Sourabh	Third Year Student- Civil / Student Member	9986540676

Anti-Ragging Squad:-

SI.No.	Name of the Member	Designation	Contact No.
1	Prof.Manjunath Hebbagilu	Professor & Head, Dept, of ISE / Chairman	9972672150
2	Prof.Shreekumar T	Associate professor, Dept. of CSE & Chief Warden, Boys Hostel / Member	9663643170
3	Mrs.Swapna Srinivasan	Senior Asst. professor, E & CE Dept., & Chief Warden, Girls Hostel Counselor / Member	9886346242
4	Ms.Savitha	Warden, Ladies Hostel / Member	9481962546
5	Mr. Yathin K.L.	Assistant Professor, Dept. of AE /	9241145160

This committee and squad shall look into all the complaints of ragging in the college and conduct surprise raids at frequent intervals in both class rooms and hostels.

Mangelore in

Mijar, Moodabidri - 574225, Mangalore Taluk, D.K. Dist., Karnataka, INDIA.

Tel: 08258 - 262695 / 96 / 97 / 98, Telefax: 08258-262698/99 E-mail: principal@mite.ac.in info@mite.ac.in Web: www.mite.ac.in



### MANGALORE INSTITUTE OF TECHNOLOGY & ENGINEERING

( An ISO 9001: 2008 Certified Institution) (A unit of Rajalaxmi Education Trust\*)

Affiliated to V.T.U., Belgaum, Approved by AICTE, New Delhi.

No: MITE/Academics/2015-16

Date: 10th July 2015

#### **NOTIFICATION**

The following are the details of Anti – ragging committee and squad, which have been constituted to curb the menace of ragging in our college campus as per the circular No.VTU / Aca / Academic-cir /2012-2103 / 1747 dated 6<sup>th</sup> June 2012

Anti - Ragging Committee

Sl.No.	Name of the Member	Designation	Contact Number.
1	Dr. G L Easwara Prasad	Principal-Chairman	9972099169
2	Dr. C R Rajashekar	Prof. & Head, ME Dept - Member	9008530758
3	Dr. Nagesh H R	Prof. & Head, Dept. of CSE - Member	9448297353
4	Dr. Sujaya C	Head, Dept. of Physics - Member	9449615068
5	Prof. Shreekumar T	Associate professor, Dept. of CSE &	9663643170
. 6	Prof. Savitha V	Chief Warden, Boys Hostel - Member Head, Dept. of Mathematics - Member	9686263189
7	Mr. Anantha Padmanabha	Inspector of Police, Moodabidri Police Station - Member	9480802314
**** <b>8</b>	Mr. Arfan	Third Year Student, Mechanical Dept., - Member	9008003551

### Anti - Ragging Squad

SI No.	Name of the Member	Designation	Contact Number.
DI I to.	Prof. Manjunath	Professor & Head, Dept. of ISE-	9972672150
1	Hebbagilu	Chairman Associate professor, Dept. of CSE &	9663643170
2	Prof. Shreekumar T	Chief Warden, Boys Hostel – Member	9.6
3	Ms. Swapna Sreenivasan	Associate Professor, Dept. of Mathematics & Chief Warden, Girls	9886346242
4	Ms. Savitha Mr. Srinivas K R	Hostel - Member Warden, Ladies Hostel - Member AP, Dept. of AE - Member	9481962546 9620088790

These committee and squad will look into all the complaints of ragging in the college and conduct surprise raids at frequent intervals in both class rooms and Hostels.

Principal Mangalore Institute of Technology & Engineering Badaga Mijar, MOODBIDRI - 574 225

Mijar, Moodabidri - 574225, Mangalore Taluk, D.K. Dist., Karnataka, INDIA.

Tel: 08258 - 262695 / 96 / 97 / 98, Telefax: 08258-262698/99 E-mail: principal@mite.ac.in info@mite.ac.in Web: www.mite.ac.in

## AFFIDAVIT BY THE STUDENT

I, Andarsh H	S/o. /D/o. Mr./M	irs./Ms. HARIDASAN
Having been admitted to MANGAL ENGINEERING, Badaga Mijar, Moods	ORE INSTITUTE	OF TECHNOLOGY 8
Tropulations on curping the Menace of	Ragging in Higher	
2005, Merchiaiter Carled the Repliano	DS"   Carellilly read	and fully understood the
2) I have, in particular, perused class to what constitutes ragging.	ause 3 of the Regu	lations and am aware a
3) I, have, also in particular perusec	dolaring 7 and start	97
and am fully aware of the penal and taken against me in case I am found	administrative ac	se 9.1 of the Regulation:
		2 - 482478, activetà di
, and the second	take that	
a) I will not indulge in any beharman Ragging under clause 3 of the l	KEMII ATIANA	
of I will not participate in or ah	et or proposite (1	ough any act of
	nay be constituted	as ragging under clause
3 of the Regulations.		oo sanaar clause
5) I hereby affirm that, if found gui	lty of ragging I am	100 N
a cording to clause 9.1 of the Regulation action that may be taken against me up	ns, without prejud	n liable for punishment
action that may be taken against me ur being in force.	ider any penal law	or any law for the time
being in lorde.		To the diffe
6) I hereby declare that I have not be	an ownelled - 1.	
6) I hereby declare that I have not be any institution in the country on according part of a conspiracy to promote re-	ount of being foun	arred from admission in
being part of a conspiracy to promote, redeclaration is found to be untrue.	agging; and further	affirm that, in case the
declaration is found to be untrue, I am cancelled.	aware that my a	dmission is liable to be
Declared this 22 day of July month		41
- way	01 22 14 year.	# # # # # # # # # # # # # # # # # # #
• 🙀	32	e Aadarsh: H
9 <b>5</b>		Signature of deponent
. VERIE	CATION	Name:
Verified that the contents of this assidavit	are true to the be	St Of my knowledge and
no part of the anidavit is laise and no	othing has been o	concealed or misstated
therein.		
Verified at (place)on this the o	dayl	
	01 [1	11011C:
Solemply offirmed and all the		Signature of deponent
Solemnly affirmed and signed in my (month) (year) after reading the	presence on th	is the Idard s
arter reading th	t contents of this a	ulidavit.
	() A T I	1 COMMISSIONED

## ANNEXURE II AFFIDAVIT BY PARENT / GUARDIAN

	AFFIDAVII BI PARDRI / COMODEM
	I, Mr./Mrs./Ms. SUSHEELA (full name of parent/guardian) father/mother/guardian of, Ackar \ (full name of the student) having been admitted to MANGALORE INSTITUTE OF TECHNOLOGY & ENGINEERING,
	Badaga Mijar, Moodabidri, have received a copy of the UGC Regulations of curbing the Menance of Ragging in Higher Educational Institutions, 2009. (hereinafter called the "Regulations") carefully read and fully understood the
	provisions contained in the said Regulations.  2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
	3) I, have, also in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
	a) My ward will not indulge in any behavior or act that may be constituted
	b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clau 3 of the Regulations.
	5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law for
	the time being in force.  6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.
	Declared this 1 day of 8 month of 2018 year.
	Signature of deponent Name: SuShella Address: Shawkhigudde, Telephone/Mobile No
	VERIFICATION
3	Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstate! therein.
	Verified at (place)on this the (day)ot [month](year)
	Signature of deponent
	Solemnly affirmed and signed in my presence on this the (day) of (month) after reading the contents of this affidavit.
	OATH COMMISSIONER

Page 67

## ANNEXURE II AFFIDAVIT BY PARENT / GUARDIAN

	AFFIDAVIT BY PARENT / GUARDIAN	
bee Ba cu hee pr 2) to 3) are ta acc 4)	d am fully aware of the penal and administrative action that is hable to be seen against my ward in case he/she is found guilty of or abetting ragging, stively or passively, or being part of a conspiracy to promote ragging.  I hereby solemnly aver and undertake that  a) My ward will not indulge in any behavior or act that may be constituted as Ragging under clause 3 of the Regulations.  b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.  I hereby affirm that, if found guilty of ragging, my ward is liable for unishment according to clause 9.1 of the Regulations, without prejudice to any her criminal action that may be taken against my ward under any penal law for the time being in force.	
i	case the declaration is found to be untrue, the admission of my	
Γ	seclared this Nay day of OS month of 2017 year.  Signature of deponent Name: Raziya  Address: Nax la Padauv  Telephone/Mobile No: 91642	)
ðs.		•
1	VERIFICATION  Terified that the contents of this affidavit are true to the best of my knowledge and so part of the affidavit is false and nothing has been concealed or misstated therein.	•
	denned at (place)on this the (day)of (month)(year)	
	Signature of deponent	
	Solemnly affirmed and signed in my presence on this the (day)of month)(year)after reading the contents of this affidavit.	
	, OATH COMMISSIONER	

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### MANGALORE INSTITUTE OF TECHNOLOGY AND ENGINEERING



(ISO 9001:2015 Certified Institution)
(A Unit of Rajalaxmi Education Trust<sup>®</sup>, Mangalore-575001)
Affiliated to VTU, Belagavi, Approved by AICTE, New Delhi

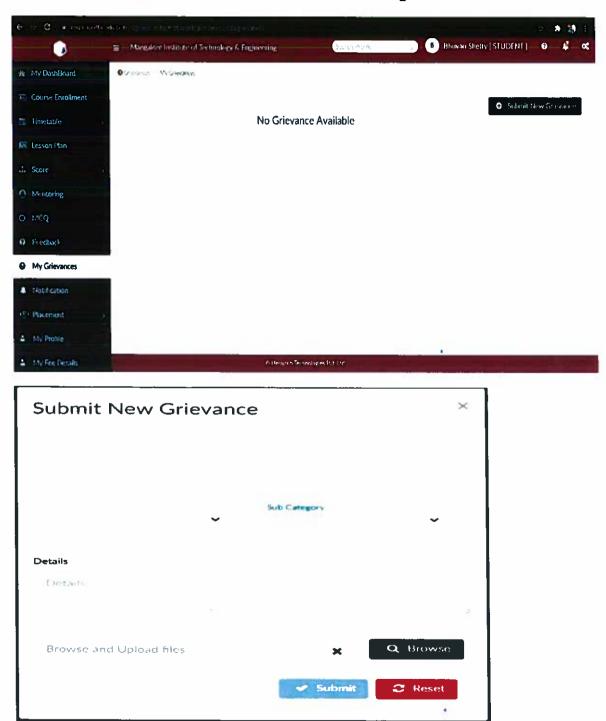
# Mechanisms for submission of online/offline students' grievances

#### **Mechanism for Submission of Grievance**

The institute has provision for online submission of grievance through the institute ERP software. The students can submit their grievance through online facility provided through the ERP software. Further, students can submit their grievance offline through the complaint box kept in the administrative office. The mechanism for handling the grievances are as follows.

- Step 1: Students submits the grievances either using the online or offline facility.
- Step 2: The grievances are discussed in the meeting of the respective committees to resolve issue. Further, the student who raised the issue is also called for discussion if required.
- Step 3: All these are recorded in the minutes of the meetings of the respective committee and action is taken to resolve the raised issue.
- Step 4: The action taken report is maintained.

## Grievance online submission Option in DHI



# Grievance / Suggestion / Complaint Box kept in Administrative office

