

### **5.1.5 The Institution has a transparent mechanism for timely redressal of student Grievances including sexual harassment and ragging cases**

## **PART- C**

### **Details of student grievances addressed**

No grievances reported under anti sexual harassment committee. The following is the list of the grievances addressed by the grievance and anti ragging committees in last 5 years.



# **MANGALORE INSTITUTE OF TECHNOLOGY AND ENGINEERING**

(ISO 9001:2015 Certified Institution)

(A Unit of Rajalaxmi Education Trust®, Mangalore-575001)

Affiliated to VTU, Belagavi, Approved by AICTE, New Delhi

## **5.1.5 The Institution has a transparent mechanism for timely redressal of student Grievances including sexual harassment and ragging cases**

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**Mangalore Institute of Technology and Engineering**  
(An ISO 9001:2015 Certified Institution)

## MEETING NOTICE

Date: 23/02/2019

The Grievance Redressal Committee meeting is scheduled on 26/02/2019 at 10.40AM in Conference hall-1. The committee members are hereby informed to attend the same.

Sl No	Name	Designation	Signature
1	Dr. G L Easwara Prasad	Chairman	
2	Dr. C R Rajashekar	Member	
3	Mr. Sathisha	Member	
4	Dr. Asha Crasta	Member	
5	Mr. Sathyanarayana	Member	
6	Mr. Yathin K L	Member	

### Agenda:

1. Projector repair request in class room number 309.
2. Any other grievances reported.

-CHAIRMAN-  
Dr. G L EASWARA PRASAD

## Proceedings / Minutes of the meeting

Date: 27<sup>th</sup> Feb 2019

The grievance redressal committee meeting was held on 26<sup>th</sup> Feb 2019 at 10:40 AM in Conference hall - I.

Following members of the Committee were present

1. Dr. G. L. Easwara Prasad,  
Chairman

*[Signature]*

2. Dr. C. R. Rajashekar,  
Member

*[Signature]*

3. Mr. Sathisha, Member

*[Signature]*

4. Dr. Asha Crasta,  
Member

*[Signature]*

5. Mr. Yathin K. L.,  
Member

*[Signature]*

6. Mr. Sathyanarayana,  
Member

*[Signature]*

\* The committee chairman welcomed all the members to the meeting.

\* Students' request to repair the projector in class room L-309 was taken up for discussion.

\* It has been decided to instruct the system L-309 to verify and ~~repair~~ take necessary

action to repair the same if required.

\* Since there were no other grievances reported, the chairman concluded the meeting by thanking all the members.

  
Chairman

( Dr. G. L. Easwara Prasad )

**Mangalore Institute of Technology and Engineering**  
(An ISO 9001:2015 Certified Institution)


Date: 27.02.2019

To:

System Administrator,

MITE. Moodbidri

As per the grievances received from the students, I am hereby instructing you to make necessary arrangements to repair the projector of class room number 309 and submit the report at the earliest.

  
Principal



**Mangalore Institute of Technology and Engineering**  
(An ISO 9001:2015 Certified Institution)

Date: 16.03.2019

From:  
System Administrator,  
MITE, Moodbidri

To:  
The Principal,  
MITE, Moodbidri

To  
Convenor, GRC  
to file  
[Signature]

Respected Sir,

Sub: Work completion report

As per your instruction, the projector of class room number 309 is repaired by replacing its Main board (Invoice attached) on 15.3.2019. Also verified with the faculty and students that the projector is working fine.

Yours Sincerely,

System Administrator

# Vantage Infotech

Better Ideas Better People ...

1 st Floor, Vijayaraj Commercial Complex, Above Corporation Bank ATM, MOODBIDRI - 574 227  
www.vantageinfotech.com E-mail : contact@vantageinfotech.com Ph : 08258 237960, 8105802750

## TAX INVOICE

Date : 15/03/2019 12:12 PM  
GSTIN : AENPN7842N1Z1

No. : 00082/18-19

To: MITE  
Badaga Mijar, Near Moodabidre  
Mangalore Tq

SI No.	HSN	Description of Goods	Quantity	Rate	Amount	Tax%
1	8528	MONITOR REPAIRS	3 Pcs	650.00	1950.00	18 %
2	8471	SERVICE CHARGES DMD AND MAIN BOARD REPLACED	1 Pcs	7000.00	7000.00	18 %
TOTAL :					8950.00	
Add : OUTPUT SGST @9.00%					805.50	
Add : OUTPUT CGST @9.00%					805.50	
NET AMOUNT :					₹ 10,561.00	
Sales @ 18% : 8,950.00						
GST @ 18% : 1,611.00						
TOTAL SGST : 805.50			TOTAL CGST : 805.50			
TOTAL GST : 1,611.00						

Amount Chargeable (in words)  
Rupees Ten Thousand Five Hundred Sixty One Only

### TERMS & CONDITIONS.

1. No Goods will be taken back after 3 days of sale.
2. Payment to be made by "Payee's" A/C Cheque only.
3. Subject To Moodbidri Jurisdiction
4. The warranty for the item sold is as per manufacturer terms.
5. No Warranty for damaged, burnt, track cut materials.

Company's Bank Details  
Bank Name : Corporation Bank  
A/c Name: Vantage Infotech  
A/c No : 560371000124915  
Branch & IFSC Code : Moodbidri & CORP0000598

For Vantage Infotech

Head of the Dept. of E & C Engg  
Mangalore Institute of Technology & Engineering  
Badaga Mijar, MOODBIDRI 574 225

Authorised Signatory

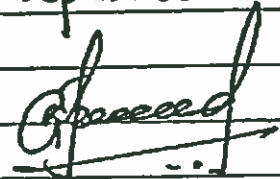


## Action Taken Report

Date : 21<sup>st</sup> March 2019

Following actions are taken to address the grievances of students discussed in the meeting held on 26<sup>th</sup> Feb 2019

- The projector of class room L-309 is repaired on 15<sup>th</sup> March 2019 by replacing the main board of projector.
- It was found that the students and faculty are comfortable with the repaired projector.



Chairman

( Dr. G. L. Easwara Prasad )

Date: 10/9/18

To

The principal

MITE

Moodabidri

From

Dr. Jyothi s

Dept. of Mathematics, class advisor, I section

Respected sir,

Through: SPMC coordinator Prof. Manjunath

sub: Regarding feedback of Mr. Sanjeevi Kumar  
Electronics faculty of I section.

Students of I section complained orally that they are not able to follow Mr. Sanjeevi Kumar's teaching. So, I as class advisor took the written feedback from the students, where they again written that they couldnot understand his teaching.

The feedback is handed over to SPMC co-ordinator Prof. Manjunath. H for further action.

Thanking you *forwarded to principal*  
*Chy = ll*

Yours faithfully

Jyothi s  
(Jyothi s)



# Mangalore Institute of Technology and Engineering

(An ISO 9001:2015 Certified Institution)

## MEETING NOTICE

Date: 13/09/2018

The Grievance Redressal Committee meeting is scheduled on 14/09/2018 at 10.40AM in Conference hall-1. The committee members are hereby informed to attend the same.

Sl No	Name	Designation	Signature
1	Dr. G L Easwara Prasad	Chairman	
2	Dr. C R Rajashekar	Member	
3	Mr. Sathisha	Member	
4	Dr. Asha Crasta	Member	
5	Mr. Sathyanarayana	Member	
6	Mr. Yathin K L	Member	

### Agenda:

1. Poor feedback about the teaching of Mr. Sanjeevi Kumar P.
2. Any other grievances reported.

CHAIRMAN  
Dr. G L EASWARA PRASAD

## PROCEEDINGS / MINUTES OF THE MEETING

Date - 15/9/18

The Grievance Redressal Committee meeting was held on 14/9/18 at 10.40 AM in Conference hall-1.

Following members of the committee were present

1. Dr. G. L. Easwara Prasad, Chairman

*[Signature]*

2. Dr. C. R. Rajasekar, Member

*[Signature]*

3. Mr. Sathisha, Member

*[Signature]*

4. Dr. Asha Crasta, Member

*[Signature]*

5. Mr. Yathin K L, Member

*[Signature]*

Members who were absent:

1. Mr. Sathyanarayana, Member

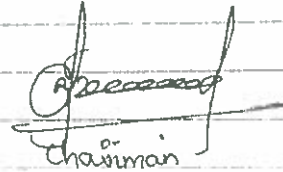
\* Committee chairman welcomed the members to the meeting.

\* Poor feedback from 1<sup>st</sup> year students of 'I' section regarding the teaching of Mr. Sanjeevi Kumar P in the subject "Basic Electronics" was discussed.

\* Students complained regarding faculty's speed of teaching due to which they could not follow and understand the concepts clearly.

\* Since first year students are new to engineering teaching and subject is also crucial, decision was taken to replace Mr. Sanjeevi Kumar with the one who handles Basic Electronics for other section.

- \* Committee Chairman instructed the HoD of ECE to make this arrangement with immediate effect.
- \* Committee Chairman also announced that he will be visiting all the first year classes along with the chairman, RET to collect the feedbacks & grievances of students.
- \* The meeting concluded with the thanks by the chairman to all the members of the committee.



Chairman

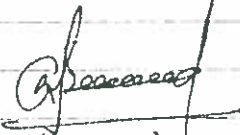
(Dr. G. L. Easwara Prasad)

Actions Taken

Date - 28/1/18

Following actions are taken to address the grievances of students discussed in the meeting held on 14/1/18.

- \* Mr. Sanjivi P. Kumar is replaced by Mrs. Swapna Srinivasan to handle Basic Electronics of I section with effect from 18/1/18
- \* Principal and the Chairman, RET visited the first year classes on 26/1/18 and 27/1/18 to collect the feedback & grievances from the students
- \* It was found that the students are comfortable with the teaching and the facilities provided.
- \* Students have requested to keep dust bins in the classrooms of ground floor which was addressed immediately.

  
Chairman  
(Dr. G. L. Easwara Prasad)



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**MEETING NOTICE**

Date: 17/03/2018

The Grievance Redressal Committee meeting is scheduled on 19/03/2018 at 11.00AM in Conference hall-1. The committee members are hereby informed to attend the same.

Sl No	Name	Designation	Signature
1	Dr. G L Easwara Prasad	Chairman	
2	Dr. C R Rajashekar	Member	
3	Mr. Sathisha	Member	
4	Dr. Asha Crasta	Member	
5	Mr. Sathyanarayana	Member	
6	Mr. Yathin K L	Member	

**Agenda:**

1. Projector repair request in class room number 308.
2. Request to install additional wi-fi access point in 2<sup>nd</sup> Floor, Main Block.
3. Any other grievances reported.

CHAIRMAN

DR. G L EASWARA PRASAD



## Mangalore Institute of Technology and Engineering

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### PROCEEDINGS / MINUTES OF THE MEETING

Date: 20/03/2018

The Grievance Redressal Committee meeting was held on 19/03/2018 at 11.00AM in Conference hall-1.

Following members of the committee were present

1. Dr. G L Easwara Prasad, Chairman
2. Dr. C R Rajashekar, Member
3. Mr. Sathisha, Member
4. Dr. Asha Crasta, Member
5. Mr. Sathyanarayana, Member
6. Mr. Yathin K L, Member

- The Committee Chairman welcomed all the members to the meeting.
- Students' request to repair the projector in class room number 308 was taken up for discussion and a decision to repair the same at the earliest was taken.
- The request of students to install an additional Wi-fi access point in the second floor of Main block was also taken up for discussion.
- It has been decided to instruct the system administrator to verify and install the same if it is necessary.
- The meeting concluded with the thanks by the chairman to all the members of the committee.



CHAIRMAN

DR. G L EASWARA PRASAD





**Mangalore Institute of Technology and Engineering**  
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Date: 20.03.2018

To:

System Administrator,

MITE, Moodbidri

As per the grievances received from students, I am hereby instructing you to repair the projector of class room number 308 at the earliest. Also you are informed to check the internet availability in 2<sup>nd</sup> floor of Main block, call the quotations for a Wi-Fi router if required and install the same.

  
Principal



# Mangalore Institute of Technology and Engineering

(An ISO 9001:2008 Certified Institution)

Date: 24.3.2018

From:

System Administrator,

MITE, Moodbidri

To:

The Principal,

MITE, Moodbidri

Respected Sir,

Sub: Work completion report

As per your direction, the projector of class room number 308 is repaired by replacing its lamp (Invoice attached) on 22.3.2018. Also verified with HoD, ISE that the projector is working fine.

Yours Sincerely,

  
System Administrator

# Vantage Infotech

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1 st Floor, Vijayaraj Commercial Complex, Above Corporation Bank ATM, MOODBIDRI - 574 227  
www.vantageinfotech.com E-mail : contact@vantageinfotech.com Ph : 08250 237960, 8105802750

No. : 00240/17-18

TAX INVOICE

Date: 22/03/2018 04:45 PM

Credit Bill

GSTIN : AENPN7842N121

To: Mangalore Institute of  
Technology(MITE)  
Badaga Mijar, 574225

SI No.	HSN	Description of Goods	Quantity	Rate	Amount	Tax%
1		EPSON EBX11H LAMP	1 Pcs	8500.00	8500.00	18 %
TOTAL:					8500.00	
Add : OUTPUT SGST @9.00%					765.00	
Add : OUTPUT CGST @9.00%					765.00	
NET AMOUNT :					₹ 10,030.00	
TOTAL GST : 1,530.00			TOTAL SGST : 765.00		TOTAL CGST : 765.00	

E. &amp; O. E.

Amount Chargeable (in words)  
Rupees Ten Thousand Thirty Only

## TERMS &amp; CONDITIONS.

1. No Goods will be taken back after 3 days of sale.
2. Payment to be made by "Payee's" A/C Cheque only.
3. Subject To Moodbidri Jurisdiction
4. The warranty for the item sold is as per manufacturer terms.
5. No Warranty for damaged, burnt, track cut materials.

## Company's Bank Details

Bank Name : Corporation Bank

A/c Name: Vantage Infotech

A/c No : 560371000124915

Branch &amp; IFSC Code : Moodbidri &amp; CORP00005981

Administrative  
Officer - MITE

Mangalore Institute of Technology & Engineering  
Badaga Mijar, MOODBIDRI - 574 225

For Vantage Infotech

Authorised Signatory

&amp; Engineer

Dept. of Info Sci & Engg.  
Mangalore Institute of Technology & Engineering  
Badaga Mijar, MOODBIDRI - 574 225



## **ACTIONS TAKEN**

Date: 02/04/2018

Following actions are taken to address the grievances of students discussed in the meeting held on 19/03/2018.

- The projector of class room number 308 is repaired on 22/03/2018 by replacing its lamp.
- System administrator checked the internet connection availability in Second floor of Main block and decided to install an additional Wi-fi access point.



**DR. G L EASWARA PRASAD**

From

Date: 17/05/2017

Dr Ganesh Mogaveer

Professor and Head

Department of Civil

MITE moodabidri

To

Mr Badruddin P M

Sr.Asst.Professor

Department of Civil Engg.

MITE, Moodabidri

Sub: Reg Poor performance in teaching and results

With reference to the above subject, students were not happy about your teaching in the last semester and received many complaint about teaching in previous semesters also and as result of previous semester problem, very poor result has obtained in transportation Engg-II (71%) in 5CV<sub>2</sub> and is 10% lesser than the 5CV<sub>1</sub> and where it has been taught by a fresh faculty member. Even you are not controlling the students when students are not listening properly and you are not bothering about students attendance because in your subjects maximum students are having shortage compared to other subjects.

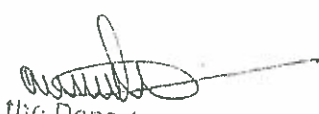
We have received many complaint about your teaching in the first year till 2014-15 and afterwards no subjects have been allotted to you in the first year level, all higher semester subjects were allotted to, but you have not satisfied the students as per the expectation. You have been appointed as a NBA coordinator of the Department, but the document prepared by you in allotted schedule is not up to the mark.

You are hereby informed to provide the explanation for this particular matter in writing on or before 20/05/2017 without fail.

Copy to

1) Principal

2) Mr Badruddin

  
Head of the Department of  
Civil Engineering  
Mangalore Institute of Technology & Engg.  
P.O. Mijar, Moodabidri - 574225  
Mangalore, Karnataka

copy to file



I/C principal

**FEEDBACK ANALYSIS**

Department: Civil

Semester: 5 CV-1

Academic Year: 2015

Sl.No	Faculty	Subject / Lab	Total Points	% Score	Remarks
1	Mr. Abhilash D T	Management and Entrepreneurship	2900	71.6	Satisfactory
2	Mr. Amshith Kumar M J	RCC	3252	80.3	Good
3	Mr. Badruddin P M	Structural Analysis - II	2795	69	Average
4	Mr. Sangeetha Sajeev	Geotechnical Engineering - I	3215	79.4	Satisfactory
5	Mr. Vinod G	Hydrology & Irrigation Engineering	3332	82.3	Good
6	Mr. Karthik A N	Transportation Engineering - I	3615	89.3	Good
7		HHM Lab	3627	89.6	Good
8		CADD Lab	3583	88.5	Good

**NOTE:**

90 and above – Excellent

80-90 – Good

70-80 – Satisfactory

Below 70 – Average

  
H.O.DHead of the Department of  
Civil Engineering

Mangalore Institute of Technology and Engineering

Mangalore, 574006

# Feedback Analysis



**MANGALORE INSTITUTE OF TECHNOLOGY AND ENGINEERING**  
(ISO 9001:2008 Certified Institution)

## **FEEDBACK ANALYSIS**

SECTION: J

Semester: 2

Academic Year: 2015

Sl.No	Faculty	Subject / Lab	Total Points	% Score	Remark
1	Asha Crasta	Engineering Mathematics- I	3289	95	Excell
2	Sujaya C	Engineering Physics	3120	90	Excl
3	Badruddin P M	Elements of Civil Engineering	2307	67	Average
4	Kiran Kumar	Elements of Mechanical Engineering	2639	76	satisf
5	Nikhila	Basic Electrical Engineering	3234	94	Excell
6	Vinod Kumar, Kiran Kumar	Workshop Practice	2849	83	Good
7	Nayan, Sujaya C, Parvathi Venu,	Engineering Physics Lab	3161	92	Excl
8	Surjith Ram	Constitution of India & Professional Ethics	3175	92	Excl

### NOTE:

90 and above – Excellent

80-90 – Good

70-80 – Satisfactory

Below 70 – Average

H.O.D

Head of the Department of  
Civil Engineering  
Mangalore Institute of Technology

FROM, BADRUDDIN P.M.  
SENIOR ASSISTANT PROFESSOR  
DEPT OF CIVIL ENGG  
M.I.T.E, MOODASIDRI

TO, DR GANESH MOGAVEER  
PROFESSOR AND HEAD  
DEPT OF CIVIL ENGG  
M.I.T.E, MOODASIDRI

SUB:- EXPLANATION REGARDING POOR PERFORMANCE  
IN TEACHING AND RESULTS

SIR, IN ODD SEMESTER, YOU ARE ALLOTTED TWO  
SUBJECTS AND THREE LABS. IN THAT ONE OF THE  
SUBJECT WAS TRANSPORTATION ENGG-I, HANDLED FOR  
✓V<sup>TH</sup> SEMESTER CV-2 STUDENTS AND RESULT OBTAINED  
WAS 72%, BIT LESS COMPARED TO OTHER SUBJECTS.  
REASON BEHIND THIS MAY BE,

\* SIR, EVERY TIME YOU ARE ALLOTTING DIFFERENT  
SUBJECTS FOR ME WHICH REQUIRES EXTRA TIME  
FOR PREPARING AND ALSO UNDERSTANDING THE  
SUBJECT FOR STUDENTS.

\* IN ODD SEMESTER, YOU ARE GIVEN RESPONSIBILI-  
-TIES  
LIKE CLASS ADVISOR FOR III<sup>RD</sup> SEM STUDENTS &  
N.B.A CO-ORDINATOR FOR WHOLE DEPARTMENT. WHICH  
CONSUMED MUCH OF MY TIME.

\* I SAW THE QUESTION PAPER, PROBLEMS ASKED  
IN THE QUESTION PAPER WAS NOT DIRECT. WHICH  
MAY BE CONFUSED THE STUDENTS.

\* FIRST TIME I AM TAKING THIS SUBJECT &  
MY BACK GROUND IS STRUCTURAL ENGINEERING.



INSPIRE OF THIS, I TAUGHT THE SUBJECT (TP-I) VERY WELL AND EXPECTED THE RESULT WAS ABOVE 90% BUT UNFORTUNATELY RESULT GOT STRUCKED SIR. EVERY SEMESTER ONE OR TWO SUBJECTS WHICH BADLY EFFECT THE PERCENTAGE OF RESULT. LAST SEMESTER DDRC-60%. THIS SEMESTER, TP-I-72%. WHICH SHOULD NOT HAPPEN. MOREOVER IT WAS NOT PURPOSE FULLY AND IT WAS BAD LUCK SIR. ALSO I TRY TO IMPROVE THE RESULT IN NEXT TIME & I REGREAT IN THIS REGARD.

AFTER 2015-16 YOU HAVE NOT GIVEN THE I<sup>ST</sup> YEAR SUBJECT IS TRUE AND GIVEN HIGHER SEMESTER SUBJECTS LIKE SURVEYING-I, SURVEYING-II, SA-II, BPD, BASIC SURVEYING & TP-I. ALL THESE SUBJECTS MY RESULT WAS MORE THAN 95%. EXCEPT TP-I THIS TIME I GOT LITTLE LESS SIR.

REGARDING ATTENDANCE, I AM VERY STRICT SIR. LATE COMERS I WILL NOT GIVE THE ATTENDANCE, ALSO I WILL MARK THE ATTENDANCE DAILY IN THE ATTENDANCE REGISTAR. SO THEY GET THE ATTENDANCE SHORTAGE INITIALLY. LATER, AT THE END OF THE SEMESTER IF THEY GIVE VALID REASON, I WILL ACCEPT THE LETTER AND GIVE THE ATTENDANCE FOR THEM.

COMING TO N.B.A WORK, I AM DOING CRITERIA-5 IE, FACULTY DETAILS & INFORMATIONS, IN THAT HALF OF THE WORK IS COMPLETED & ALSO I AM DOING NOW IS COURSE EXIT SURVEY WORK OF ALL THE SUBJECTS OF CIVIL ENGG DEPARTMENT. SOME OF THE WORKS ALREADY I SHOWNED YOU SIR. FURTHER I AM DOING THE N.B.A WORK CONTINUOUSLY HERE & THERE WHICH IS NOT HIGHLIGHTING, THAT'S ALL. I WILL DO MY WORK SINCERELY.

DATE: 20-05-2017

THANKING YOU,

EXPLANATION

~~THANKS~~  
HOW CAN I  
DO NOT  
YOUR'S FAITHFULLY

# MANGALORE INSTITUTE OF TECHNOLOGY & ENGINEERING

( An ISO 9001: 2008 Certified Institution )  
( A unit of Rajalaxmi Education Trust )

Affiliated to V.T.U., Belgaum, Approved by AICTE, New Delhi.

Date: 31-07-2017

No.MITE:Admin/2016-17/

Dear P. M. Badruddin

Sub: MITE,Moodabidri-Acceptance of resignation of P M Badruddin from the post of  
Sr. Asst. Professor in the Department of Civil Engg - Order issued - reg  
Ref: 1) Your letter of resignation dated 31-05-2017


\*\*\*\*\*

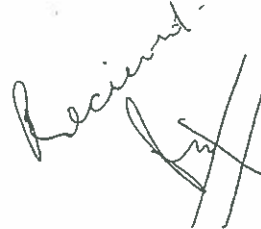
With reference to your letter of resignation, this is to inform you that your resignation letter was forwarded to the Management and the Chairman of our College has accepted the same and ordered to relieve you on the afternoon of 31-07-2017 after working hours.

Under the above circumstances, you are hereby relieved of duties as Sr. Assistant Professor of Civil Engineering department of our Institution on the afternoon of 31-07-2017 after working hours as requested by you. You are required to surrender the College ID Card issued to you.

Thanking you

Sincerely Yours

  
PRINCIPAL  
Mangalore Institute of Technology & Engineering  
Badaga Mijar, 574225

  
Recipient

To  
P M Badruddin  
Department of Civil Engineering  
MITE, Moodabidri.



Invent Solutions

# MANGALORE INSTITUTE OF TECHNOLOGY & ENGINEERING

A unit of Rajalaxmi Education Trust @, Mangalore-1  
Affiliated to V.T.U., Belgaum, Approved by AICTE, New Delhi

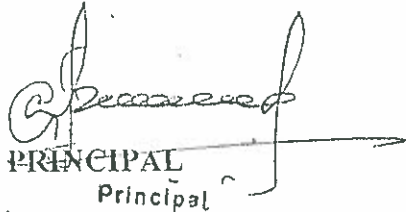
MITE/ADM/2017-18/ 3985

Date: 28<sup>th</sup> July 2017

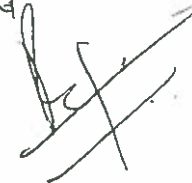
To,  
Mr.P.M.Badruddin,  
Senior Assistant Professor,  
Department of Civil Engineering,  
MITE,  
Moodbidri

## Sub: Acceptance of Resignation

With reference to the above subject, the management has accepted your resignation and you are hereby informed to submit your **No-Due Application** and collect your relieving order from the college on or before 31-07-2017.

  
PRINCIPAL  
Principal

Mangalore Institute of Technology & Engineering  
Badaga Mijar, MOODBIDRI - 574 225

Received  


Badaga Mijar, Moodabidri- 574225, Mangalore Taluk, D.K. Dist., Karnataka, INDIA.  
Tel: 08258-262695/96/97/98 Telfax: 08258-262699 Email: info@mite.ac.in Web: www.mite.ac.in



**Mangalore Institute of Technology and Engineering**  
(An ISO 9001:2008 Certified Institution)

**MEETING NOTICE**

Date: 13/03/2017

The Grievance Redressal Committee meeting is scheduled on 15/03/2017 at 10.30AM in Conference hall-1. The committee members are hereby informed to attend the same.

Sl No	Name	Designation	Signature
1	Dr. G L Easwara Prasad	Chairman	
2	Dr. C R Rajashekar	Member	
3	Mr. Sathisha	Member	
4	Dr. Asha Crasta	Member	
5	Mr. Sathyanarayana	Member	
6	Mr. Yathin K L	Member	

**Agenda:**

1. Poor feedback about the teaching of Mr. Badruddin
2. Any other grievances reported.

**CHAIRMAN**  
**DR. G L EASWARA PRASAD**



## **PROCEEDINGS / MINUTES OF THE MEETING**

Date: 15/03/2017

The Grievance Redressal Committee meeting held on 15/03/2017 at 10.30AM in Conference hall-1.

**Following members of the committee were present:**

1. Dr. G L Easwara Prasad, Chairman
2. Dr. C R Rajashekar, Member
3. Mr. Sathisha, Member
4. Dr. Asha Crasta, Member
5. Mr. Sathyanarayana, Member
6. Mr. Yathin K L, Member

- The Committee Chairman welcomed all the members to the meeting.
- Poor feedback received from students about the teaching of Mr. Badruddin of Civil engineering department for the subject, "Transportation Engineering-I" was taken for discussion.
- Since it is the second time he is receiving a poor feedback from students about his teaching it has been decided to give him a last chance to improve.
- Meeting has been concluded with the thanks by chairman to all the members of the committee.

  
CHAIRMAN.

**DR. G L EASWARA PRASAD**



## **ACTIONS TAKEN**

Date: 10/04/2017

Following actions are taken to address the grievances of students discussed in the meeting held on 15/03/2017.

- Mr. Badruddin was called and asked for his explanation.
- Since there was not much improvement in his teaching, he himself decided to resign from his position.
- He submitted the resignation letter and the same is forwarded to management.
- Management accepted his resignation and decided to relieve him on 31/07/2017.



CHAIRMAN

**DR. G L EASWARA PRASAD**



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## Anti - Ragging committee meeting

1 message

Dr. Jyothi S <jyothis@mite.ac.in>

Wed, Dec 5, 2018 at 11:56 AM

To: Principal MITE <principal@mite.ac.in>, "Dr. Rajashekhar CR" <viceprincipal@mite.ac.in>, Shreekumar T <shreekumar@mite.ac.in>, Head EC <hodece@mite.ac.in>, Bhagya Rishi <bhagya.rishi1@gmail.com>, sharanya bhadrapur <sha.sharu97@gmail.com>, Yathin KL <yathin@mite.ac.in>, Vineetha Telma DSouza <vineetha@mite.ac.in>, moodabidremgc@ksp.gov.in

Dear all,

As per the directions of Principal, a meeting of the Anti - Ragging committee has been convened today at 2.30 PM in conference hall -1 .

Agenda : As per the order of VTU for revoking the suspension of students

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With Regards

Dr. Jyothi S  
Associate Professor  
Department of Mathematics  
Mangalore Institute of Technology and Engineering

## Proceedings of the meeting

Proceedings of the Anti-Ragging committee meeting held on 5<sup>th</sup> December 2018 at 2.30 PM in conference hall-1

1. chairman of the Anti-Ragging committee <sup>welcomed</sup> all the members and invited discussions on the agenda
2. The letter number VTU/BGM/LC(2)/2018-19/7789 dated 1<sup>st</sup> December 2018 has been brought to the notice of all the members of Anti-Ragging committee

3. In response to the above letter chairman of the Anti-Ragging committee explained that the suspension of the following students has been revoked

- |                         |               |
|-------------------------|---------------|
| I. Govind singh Rathode | - 4MT15 IS019 |
| II. Deekshith Raj       | - 4MT15 MED40 |
| III. Sorthak shetty     | - 4MT15 ME129 |
| IV. Likhith Raj         | - 4MT15 CV046 |

4. As per the directions of the letter VTU/BGM/LC(2)/2018-19/7789 dated 1<sup>st</sup> December 2018, it has been decided to advice Mr. Anrith shetty, 1<sup>st</sup> year student.

Proceedings of the meeting has been sent to all the members of the committee through email

*Jyothi*  
convener  
Dr. Jyothi S

*G. L. Easwara Prasad*  
chairman

Dr. G. L. Easwara Prasad

Principal  
Mangalore Institute of Technology & Engineering  
Badage Mijar, MOODBIDRI - 574 225



## MANGALORE INSTITUTE OF TECHNOLOGY AND ENGINEERING

### Meeting of Anti – Ragging committee

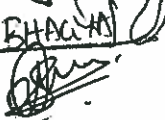
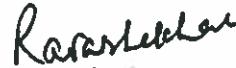
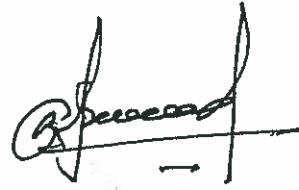
Date: 16-10-2018

As per the directions of chairman of the committee, an emergency meeting of Anti – ragging committee is convened on 16 - 10 – 2018 (today) at 11:50 AM in conference hall - 2. All the members of the committee have to attend the meeting without fail.

Agenda: Complaint submitted by first year student Mr. Ankith shetty and mail received from Anti-ragging helpline.

#### Members

1. Dr. G.L. Easwara Prasad – Chairman
2. Mr. Ramachandra Nayak – Inspector of Police
3. Dr. C.R. Rajashekar – Vice Principal
4. Mr. Sathisha – Member
5. Mr. Shree kumar – Member
6. Mrs. Vineetha T D'souza – Member
7. Dr. Jyothi s – Member Covener
8. Mr. Yathin K L – Member Covener
9. Mr. Bhagya Rishi – Student member
10. Mrs. Sharanya – Student member



  
Convener  
Dr. Jyothi S

2. Dr. C. R. Rajashekar - Vice Principal

Rajash

3. Dr. Jyothi S - Member convener

Jyothi

4. Mr. Vathin KL - Member convener

Vathin KL

5. Mr. Shree Kumar - Member

Shree

6. Mrs. Vineetha T D'souza - Member

Vineetha

7. Mr. Sathisha - Member

Sathisha

8. Mr. Sharmanya

Student Member

Sharmanya

9. Mr. Bhagyarishi

Student Member

Bhagyarishi

Jyothi  
convener  
Dr. Jyothi S

chairman

Dr. G. L. Easwara Prasad

Mangalore Institute of Technology & Engineering  
Bodanur Hq. 574 225

Proceedings of the meeting held on 16/10/18 at 11.50 AM in conference hall - 2

After receiving complaint from 1<sup>st</sup> year student Mr. Ankith shetty the Anti-Ragging committee called for his explanation in front of the committee.

He expressed that he has been abused from past few days and he has been physically disturbed on 15/10/18 at 4.45 PM outside the college campus.

The committee has called the senior student involved in this activity individually and 1<sup>st</sup> year student Ankith shetty recognized all of them that they were involved

Further Ankith shetty identified the following students that they were involved

1. Govind singh Rathode - USN: 4MT15IS019
2. Deekshith Raj - USN: 4MT15ME040
3. Sarthak shetty - USN: 4MT15ME129
4. Likhith Raj - USN: 4MT15CV046

The above senior students were called individually and they accepted that they pushed him during the incident.

Being the final year students and knowing the consequences of incident the behaviour of the final year students is not acceptable. Hence the committee decided, as per UGC norms to suspend the above mentioned students from attending classes for the entire current academic semester.

Members of Anti-Ragging committee

1. Dr. G. L. Easwara Prasad - ~~Principal~~ Chairman of Committee