5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

PART-B



MANGALORE INSTITUTE OF TECHNOLOGY AND ENGINEERING

(ISO 9001:2015 Certified Institution)
(A Unit of Rajalaxmi Education Trust®, Mangalore-575001)
Affiliated to VTU, Belagavi, Approved by AICTE, New Delhi

5.1.5 The Institution has a transparent mechanism for timely redressal of student Grievances including sexual harassment and ragging cases Index

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Timely redressal of the grievances through appropriate committees.

(Minutes of meeting and action taken)



MANGALORE INSTITUTE OF TECHNOLOGY AND ENGINEERING

(An ISO 9001, 2015 certified Institution) (A unit of Rajalaxmi Education Trust, Mangalore) Badaganijar, Moodabidri

Minutes of Meeting

- 1. Grievance Redressal Committee
- 2. Anti-ragging Committee
- 3. Anti-sexual Harassment committee





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Grievance Redressal Committee



(An ISO 9001:20 SCertified Institution) (A Unit of Rajalaxmi Education Trust) Badaga Mijar, Moodbidri-574225

MEETING NOTICE

Date: 16/11/2019

Grievance Redressal Committee meeting is convened on 18/11/2019 at 10:50 AM in Conference hall-2. The committee members are here by informed to attend the same without fail.

Si No	Role	Name	Signature	100 601
1	Chairman	Dr. G L Easwara Prasad	a second	
2	Member	Dr. Divakara Shetty S	a limit	
3	Member	Dr. Jyothi S	Liettis	Track.
4	Member	Mr. Sridhar D R	alla TA)	
5	Special Invitee	Ms. Aishwarya K	Aishmaeyak	
6	Convener	Mr. Krishnamoorthy K	Frohm SR. 6	W

Agenda:

- 1. Regarding reformation of Grievance Redressal Committee
- 2. Discussion on grievances reported if any

Dr. G L Easwara Prasad

Mangalore Institute of Technology & Engineering Badaga Mijar, MOODBIDRI - 574 225

Scanned with CamScanner

	limits of the meeting
	Dok: 18/11/2019
The Greevance Red. 18/11/2019 at 10:50 Am	ressal Committee meeting was held o
Edlawing members of	the committee were present:
1. Dr. G.L. Easwara	Pravad Chaisman
a. Dr. Divakaga Shom	ry s Can
3. Dr. Jyothe S	ember
H. Mr. Swidhar D	R allasto
S. Ms. Aishwaya	K firmaryak
	Convenes
	•
* The commettee ch	salsman welcomed the members to el
	bosemed the house legarding the

	- Janetou	and 9	kapenaibili	ties of	the commedite	
*	These comments	meeting	grievance was a Chailma	Received Concluded	-from stude	Note of
0					Chaisman'	
				C Dy.	G.L. Erswar	
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					•	•
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4	•		• •	i-	81	



Mangalore Institute of Technology and Engineering (An 180 9001:2015 Certified Institution)

MEETING NOTICE

The Grievance Redressal Committee meeting is scheduled on 20/09/2019 at 2.30 PM in Conference hall-11. The committee members are hereby informed to attend the same.

SINo	172	Designation	
1.	Dr. G L Easwara Prasad		Signature
2	Dr. C R Rajashekar	Chairman	Calmana
3	Mr. Sathisha	Member	Calabo
4		Member	- MARIE
5	Dr. Asha Crasta	Member	
	Mr. Sathyanarayana	Member	J. Bell
6	Mr. Yathin K L		Bur
	.22. 3 G	Member	- YBERM -

Agenda:

1. To discuss any grievances reported.

Dr. G L EASWARA PRASAD

Scanned with CamScanner

notice boards. He also suggested the members to get the help of mentors in collecting the grievances, during their colorachem with mentee. * Since no grievances repurted till date, the chairman concluded the meeting by thanking all the members. (Dr. G. L. Easwara Prasad)		
to get the help of mentors in collecting the grievances, during their interaction with mentee. * Since no grievances reported till date, the chairman concluded the meeting by thanking all the members. Chairman		
* Since no grievances reported till date, the chairman concluded the meeting by thanking all the members. Chairman Chairman		notice boards. He also suggested the members to get the help of mentors in collecting the grievances, during their interaction with mentee
all the members. Chairman		
all the members. Chairman	*	Since no grievances reported till date, the
Chairman		all the members.
Chairman)——	·
		- Contraction of the contraction
	-	
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	1	
)	



(An ISO 9001:2015 Certified Institution)

MEETING NOTICE

Date: 23/02/2019

The Grievance Redressal Committee meeting is scheduled on 26/02/2019 at 10.40AM in Conference hall-1. The committee members are hereby informed to attend the same.

Sl No	Name	Designation	Signature
1	Dr. G L Easwara Prasad	Chairman	Cheen
2	Dr. C R Rajashekar	Member	Rasore
3	Mr. Sathisha	Member	- Links
4	Dr. Asha Crasta	Member	J. D. D. L. C.
5	Mr. Sathyanarayana	Member	Osov ·
6	Mr. Yathin K L	Member	water k-1

Agenda:

- 1. Projector repair request in class room number 309.
- 2. Any other grievances reported.

Dr. GL EASWARA PRASAD

Pre	ceedings / Minutes of the meeting
	Date: 27th Feb 2019
	The grievance redressal committee meeting
was	held on 26th Feb 2019 at 10:40 AM i
Con fer	ence hall - 1.
Follo	wing members of the Committee were presen
	Dr. G. L. Easwara Prasad, Speace of
1.	Chairman
	C & Rainshekar Rarent
2	Dr. C. R. Rajashekar, Katan Member
. 3.	
<u>.</u>	. Dr. Asha Crasta,
<u> </u>	Member
	Mr. Yathin K. L., yathin K.L.
2	Mr. Yathin K. L., Member Shirt
6.	Mr. Jamyanaragana
-ri	Committee chairman welcomed all the member
* The	
	le maiecha in cl
1-1	idents request hen up for discussion.
40	om L-309 was taken up to

action	n to repair the same if required.
the Chair	there were no other grievances reported, rman concluded the meeting by thanking members.
	Chairman
	(Dr. G. L. Easwara Prasad)
	•
<u>V</u>	

(An 18O 9001:2015 Certified Institution)

Date: 27.02.2019

To:

System Administrator,

MITE, Moodbidri

As per the grievances received from the students, I am hereby instructing you to make necessary arrangements to repair the projector of class room number 309 and submit the report at the earliest.



(An ISO 9001:2015 Certified Institution)

From:

System Administrator,

MITE, Moodbidri

To:

The Principal,

MITE, Moodbidri

Respected Sir,

Sub: Work completion report

As per your instruction, the projector of class room number 309 is repaired by replacing its Main board (Invoice attached) on 15.3.2019. Also verified with the faculty and students that the projector is working fine.

Yours Sincerely,

Date: 16.03.2019

System Administrator

ntage Infotech Better Ideas Better People ...

1 st Floor, Vijayaraj Commercial Complex, Above Corporation Bank ATM, MOODBIDRI - 574 227 WWW.vantageinfotech.com E-mail: contact@vantageInfotech.com Ph: 08258 237960, 8105802750

No.: 00082/18-19

TAX INVOICE

Date: 15/03/2019 12:12 PM

GSTIN : AENPN7842N1ZI

To:

MITE

Badaga Mijar, Near Moodabidre

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·		GST @ 18% : 1,611.00 TOTAL SGST : 805.50	TOTAL CGST :	805.50		E. & O.

Amount Chargeable (in words) Rupees Ten Thousand Five Hundred Sixty One Only

TERMS & CONDITIONS.

- 1. No Goods will be taken back after 3 days of sale.
- 2. Payment to be made by "Payee's" A/C Cheque only.
- 3. Subject To Moodbidri Jurisdiction
- 4. The warranty for the item sold is as per manufacturer terms.
- 5. No Warranty for damaged, burnt, track cut materials.

Company's Bank Details Bank Name : Corporation Bank

A/c Name: Vantage Infotech A/c No : 560371000124915

Branch & IFSC Code: Moodbidri & CORP0000598

Mangalore institute of Technology & Engineering Badaga Mijar MOOCHINE! 574 225

For Vantage Infotech

ised Signatory

Action Talcen	Remark
tetion la icen	
a 8.5 _ ·	Date: 21st March 2019
Following actions are	taken to address the
orievances al students	discussed in the meeting
held on 26th feb 20	19
	#
· The projector of	class room L-309 is.
repaired on 15 th	March 2019 by replacing
the main board	of projector.
· It was found that	the students and faculty
are comfortable	with the derepaired
projector.	10 //
	Reposeed
•	Chair mon
·	(Dr. G. L. Easwara Prasad)
5	·· <u>·</u> ·
	90% to .
	• 5
•	•
•	· · ·

Date: 10 9/18

To

The principal

MITE

Mood abidri

From

Dr. Jyothis

Dept. of Mathematics, class advisor, I section

Respected Sir,

Through: SPMC wordinator Prof. Manjunath

sub: Regarding teedback of Mr. Sanjeevi Kumar Electronics taculty . of I section.

students of I section complained orally that they one not able to follow Mr. Sonjeevi Kumar's teaching.

so, I as class advisor took the written freedback from the students, where they again written that they couldnot understand his teaching.

The feedback is handed over to SPMC to-ordinator Prof. Manjunath. H for further action.

Thoroxing you forwarded to hincipal

your's faithfully Lottis (Jyothi s)



(An ISO 9001:2015 Certified Institution)

MEETING NOTICE

Date: 13/09/2018

The Grievance Redressal Committee meeting is scheduled on 14/09/2018 at 10.40AM in Conference hall-1. The committee members are hereby informed to attend the same.

SI No	Name	Designation	Signature
1	Dr. G L Easwara Prasad	Chairman	(R) second
2	Dr. C R Rajashekar	Member	Raran
3	Mr. Sathisha	Member	Ship?
4	Dr. Asha Crasta	Member	decide
5	Mr. Sathyanarayana	Member	asour
6	Mr. Yathin K L	Member	yothin KL

Agenda:

- 1. Poor feedback about the teaching of Mr. Sanjeevi Kumar P.
- 2. Any other grievances reported.

Dr. G L EASWARA PRASAD

PROCEEDINGS MINUTES OF THE MEETING
Date - 15/0/18
The Grivana Redressal Committee meeting was held on 14/9/18 at 10:40 pm in Confrance hall-1.
Jollowing members of the Committee were present from a Prasad Chairman Thomas
2. Dr. C.R. Rajashekas, Member Raratte
3. Mr. Salhisha, Member Juil.
H. Dr. Asha Crasta, number Milet
5. Mr. Yalkin K L. Member yatkin FL
Members who were absent: 1. Mr. Sathyanarayana, thember
* Committee Chairman Welconsed the menting-
Took fudback from 1st year students of I section regarding the teaching of Mr. Sanjeevi Kumas P in the subject "Basic Electronics"
* Students complained regarding faculty's speech of teaching due to which they could not follow and understand the concepts clearly.
* Since first year students are new to engineering teaching and subject he also brucial, decision was taken to replace Mr. Sanjewie Kumar with the one who handles Basic Electronics for other section.

A CONTRACT OF THE PROPERTY OF
* Committee Chairman instructed the HoD of ECE to maxi this worangement with Immedials effect.
* Committee Chairman also announced that he will be visiting all the first year classes along with the Chairman, RET to collect the feedbacks & grunances of students.
* The meeting concluded with the thanks by the chairman to, all the mumber of the committee.
Areas
Chasiman (Dr. G.L. Easwara Prasad)
the property of the same prope

Actions Taken
Dat - 28/2/18
of students descussed in the meeting held on 14/9/18.
* Mr. Sanjevi P Kumas a replaced by Mrs. Swapna Strinivasan to hande Basic Electronics of I sever with effect from 18/9/18
* Principal and the Chairman, RET Visited the fast year classes on 26/9/18 and 24/9/18 to collect the feedback & grievances from the students
* It was found that the students are comfortable with the leaching and the facilities provided.
* Students have requested to keep dust bins in the class rooms of Ground floor which was addressed immediately.
Chaviman (D)
(Dr. G.L. Easwara Brasad)



(An ISO 9001:2008 Certified Institution)

MEETING NOTICE

Date: 17/03/2018

The Grievance Redressal Committee meeting is scheduled on 19/03/2018 at 11.00AM in Conference hall-1. The committee members are hereby informed to attend the same.

SI No	Name	Designation	Signature /
1	Dr. G L Easwara Prasad	Chairman	(a pose and
2	Dr. C R Rajashekar	Member	Rapete
3	Mr. Sathisha	Member	Afrila
4	Dr. Asha Crasta	Member	J. Sedi
5	Mr. Sathyanarayana	Member	હેરાં
6	Mr. Yathin K L	Member	yathun Kr

Agenda:

- 1. Projector repair request in class room number 308.
- 2. Request to install additional wi-fi access point in 2nd Floor, Main Block.
- 3. Any other grievances reported.

DR. G L EASWARA PRASAD



(An 18O 9001:2008 Certified Institution)

PROCEEDINGS / MINUTES OF THE MEETING

Date: 20/03/2018

The Grievance Redressal Committee meeting was held on 19/03/2018 at 11.00AM in Conference hall-1.

Following members of the committee were present

- 1. Dr. G L Easwara Prasad, Chairman
- 2. Dr. C R Rajashekar, Member
- 3. Mr. Sathisha, Member
- 4. Dr. Asha Crasta, Member
- 5. Mr. Sathyanarayana, Member
- 6. Mr. Yathin K L, Member
- > The Committee Chairman welcomed all the members to the meeting.
- > Students' request to repair the projector in class room number 308 was taken up for discussion and a decision to repair the same at the earliest was taken.
- > The request of students to install an additional Wi-fi access point in the second floor of Main block was also taken up for discussion.
- > It has been decided to instruct the system administrator to verify and install the same if it is necessary.
- The meeting concluded with the thanks by the chairman to all the members of the committee.

DR. G L EASWARA PRASAD



Mangalore Institute of Technology and Engineering (An ISO 9001:2008 Certified Institution)

Date: 20.03.2018

incipal

To:

System Administrator,

MITE, Moodbidri

As per the grievances received from students, I am hereby instructing you to repair the projector of class room number 308 at the earliest. Also you are informed to check the internet availability in 2nd floor of Main block, call the quotations for a Wi-Fi router if required and install the same.

Page 24



(An ISO 9001:2008 Certified Institution)

The land and

Date: 24.3.2018

From:

System Administrator,

MITE, Moodbidri

To:

The Principal,

MITE, Moodbidri

Respected Sir,

Sub: Work completion report

As per your direction, the projector of class room number 308 is repaired by replacing its lamp (Invoice attached) on 22.3.2018. Also verified with HoD, ISE that the projector is working fine.

Yours Sincerely,

System Administrator

antage Infotech

Retter Ideas Better People ...

1 st Floor, Vijayaraj Commercial Complex, Above Corporation Bank ATM, MOODBIDRI - 574 227 www.vantageinfotech.com E-mail: contact@vantageinfotech.com Ph: 08258 237960, 8105802750

No.: 00240/17-18

TAX INVOICE

Date 22/03/2018 04:45 PM ଫୁର୍ଣ୍ଟିମ୍ଲୋ: AENPN7842N1ZI

Credit Bill

Mangalore Institute of

Techology(MITE)

Badaga Mijar, 574225

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Amount Chargeable (in words)

Rupees Ten Thousand Thirty Only

TERMS & CONDITIONS.

1. No Goods will be taken back after 3 days of sale.

2. Payment to be made by "Payee's" A/C Cheque only.

3. Subject To Moodbidri Jurisdiction

4. The warranty for the Item sold is as per manufacturer terms

5. No Warranty for damaged, burnt, track cut materials.

Company's Bank Details

Bank Name: Corporation Bank

A/c Name:Vantage Infotech

A/c No : 560371000124915

Branch & IFSC Code: Moodbidri & CORP00005981

Mangalore in silving of Technology & Engineering

Administrative Officer-MITE

Mangalore Institute of Technology & Engineering Dadaga Mijar, MOODBIDRI - 574 225

principal

For Vantage Infotech

Authorised Signatory

E. & O. E.

& Enginesia.



(An ISO 9001:2015 Certified Institution)

ACTIONS TAKEN

Date: 02/04/2018

Following actions are taken to address the grievances of students discussed in the meeting held on 19/03/2018.

- The projector of class room number 308 is repaired on 22/03/2018 by replacing its lamp.
- System administrator checked the internet connection availability in Second floor of Main block and decided to install an additional Wi-fi access point.

DR. G L EASWARA PRASAD

From

Date: 17/05/2017

Dr Ganesh Mogaveer

Professor and Head

Department of Civil

MITE moodabidri

To

Mr Badruddion P M

Sr.Asst.Professor

Department of Civil Engg.

MITE, Moodabidri

Sub: Reg Poor performance in teaching and results

With reference to the above subject, students were not happy about your teaching in the last semester and received many complaint about teaching in previous semesters also and as result of previous semester problem, very poor result has obtained in transportation Engg-1 (71%) in 5CV2and is 10% lesser than the 5CV₁ and where it has been taught by a fresh faculty member. Even you are not controlling the students when students are not listening properly and you are not bothering about students attendnce because in your subjects maximum students are having shortage compared to other subjects.

We have received many complaint about your teaching in the first year till 2014-15 and afterwords no subjects have been alotted to you in the first year level, all higher semester subjects were alotted to, but you have not satisfied the students as per the expectation. You have been appointed as a NBA coordinator of the Department, but the document prepared by you in allotted schedule is not up to the mark.

You are hereby informed to provide the explanation for this particular matter in writing on or before 20/05/2017 without fail.

Copy to

1) Principal

2) Mr Badruddin

riead of the Department of Civil Engineering

Mangalore Institute of Technology & Enga 20 Mijar, Moodabidri - 574225 prestore, Karnataka



MANGALORE INSTITUTE OF TECHNOLOGY AND ENGINEERING

(ISO 9001:2008 Certified Institution)

FEEDBACK ANALYSIS

Department: Civil

Semester: 5 CV-1

Academic Year: 2015

Sl.No	Faculty	Subject / Lab	Total Points	% Score	Remarks
1	Mr. Abhilash D T	Management and Entrepreneurship	2900	71.6	Satisfactory
2	Mr. Amshith Kumar M J	RCC	3252	80.3	Good
3	Mr. Badruddin P M	Structural Analysis - Il	2795	69.	Average
4	Mr. Sangeetha Sajeev	Geotechnical Engineering - I	3215	79.4	Satisfactory
5	Mr. Vinod G	Hydrology & Irrigation Engineering	3332	82.3	Good
6	Mr. Karthik A N	Transportation Engineering - I	3615	89.3	Good
7		HHM Lab	3627	89.6	Good
8 .		CADD Lab	3583	88.5	Good

NOTE:

90 and above - Excellent

80-90 - Good

70-80 - Satisfactory

Below 70 - Average

H.O.D Head of the Department of Civil Engineering

Access per comme

Spalare Institute of Technolog

Feedback Analysis



MANGALORE INSTITUTE OF TECHNOLOGY AND ENGINEERING

(ISO 9001:2008 Certified Institution)

FEEDBACK ANALYSIS

SECTION: J

Semester: 2

Academic Year: 2015

SECTIO	W. 2	0.			
		Subject / Lab	Total Points	% Score	Remark
Sl.No	Faculty	Engineering Mathematics- 1	3289	95	E xcell
1	Asha Crasta	Engineering Physics	2150	90	Exal'
2	Sujaya C		3750	10	
3	Badruddin P M	Elements of Civil Engineering	2307	627	Avero
4	Kiran Kumar	Elements of Mechanical Engineering	2630	76	satis
5	Nikhila	Basic Electrical Engineering	3231	4 91	+ Exall
	Vinod Kumar, Kiran Kumar	Workshop Practice	280	19/8	3 G000
6	Nayan, Sujaya C, Parvathi	Engineering Physics Lab	310	:1 9	2 EXC
,	Venu,	Constitution of India & Professiona	1 31	75 90	2 EXL
- 8	Surjith Ram	Ethics			

NOTE:

90 and above - Excellent

80-90 - Good

70-80 - Satisfactory

Below 70 - Average

H.O.D

riead of the Department of Civil Engineering

Ingalore Institute of Technology

BADRUDDIN P.M. FROM, SENIOR ASSISTANT PROFESSOR DEPT OF CIVIL ENGG M. T. T. E, MOODASIDEI

DR GANESH MOGAVEER To, PROFFSSOR AND HEAD DEPT OF CIVIL ENGY. M.I.T.E, MOODABIDAI

SUB: EXPLANATION REGARDING POOR PERFORMANCE IN TEACHING AND RESULTS

SIR, IN ODD SEMESTER, YOU ARE ALLOTED TWO SUNJECTS AND THREE LABS. IN THAT ONE OF THE SUBJECT WAS TRANSPORTATION ENGG-I, HANDLED FOR VIT SEMESTER CV-2 STUDENTS AND RESULT OBTAINED NAS 72%, BIT LESS COMPARED TO OTHER SUBJECTS. REASON BEHIND THIS MAY BE,

* SIR, EVERY TIME YOU ARE ALLOTING DIFFERENT SUBJECTS FOR ME WHICH REQUIRES EXTRATIME FOR PREPARING AND ALSO UNDER STANDING THE

* IN ODD SEMESTER, YOU ARE GIVEN RESPONSIBILI LIKE CLASS ADVISOR FOR THE SEM STUDENTS & N. S. A CO-ORDINATOR FOR WHOLE DEPARTMENT, WHICH CONSUMED MUCH OF MY TIME.

* I SAW THE QUESTION PAPER, PROBLEMS ASKED IN THE QUESTION PAPER WAS NOT DIRECT. WHICH MAY BE CONFUSED THE STUDENTS.

* FIRST TIME I AM TAKING THIS SUBJECT & MY RACK GROUND IS STRUCTURAL ENGINEERING.

INSPITE OF THIS, I TAUGHT THE SUBJECT (TP-I) VERY WELL AND EXPECTED THE RESULT WAS AROVE 90% BUT UN FORTUNATELY RESULT GOT STRUCKED SIR. EVERY SEMESTER ONE OR TWO SUBJECTS WHICH BADLY EFFECT THE PERCENTAGE OF RESULT. LAST SEMESTER DDRC-60% THIS SEMESTER TP-I-72%. WHICH SHOULD NOT HAPPEN. MOREOVER IT WAS NOT PUR POSE FULLY AND IT WAS BAD LUCK SIR. ALSO I TRY TO IMPROVE THE RESULT IN NEXT TIME & I REGREAT IN THIS REGARD. AFTER 2015-16 YOU HAVE NOT GIVEN THE IST YEAR SUNJECT IS TRUE AND GIVEN HIGHER SEMESTER SUSTECTS LIKE SURVEYING-I, SURVEYING-II, SA-II, BPD, BASIC SURVEYING STP-I. ALL THESE SUBJECTS MY RESULT WAS MORETHAN 95% EXCEPT TA-I THIS TIME I GOT LITTLE LESS SIR. D

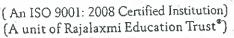
REGARDING ATTENDANCE, I AM VERY STRICT SIR. S. LATE COMERS I WILL NOT GIVE THE ATTENDANCE, ALSO I WILL MARK THE ATTENDANCE DAILY IN THE ATTENDANCE ME REGISTAR. SO THEY GET THE ATTENDANCE SHORTAGE INITIALLY LATER, AT THE END OF THE SEMESTER IF THEY GIVE VALID REASON, I WILL ACCEPT THE LETTER AND Bli GIVE THE ATTENDANCE FOR THEM.

COMING TO N-B.A WORK, I AM DOING CRITERIA-5 IE, FACULTY DETAILS & INFORMATIONS, IN THAT HALF OF THE IC WORK IS COMPLETED & ALSO I AM DOWG NOW IS COURSE EXIT SURVEY WORK OF ALL THE SUNTECTS OF CIVIL ENGG FIL DEPARTMENT. SOME OF THE WORKS ALREADY I SHOWNED IC YOUSIR, FURTHER I AM DOING THE N.B.A WORK CONTINOUSLY DO MY WORK SINCERELY. DWWW HON WORT

DATE: 20-05-2017

THANKING YOU, ON given FAITHFULLY Page 32

MANGALORE INSTITUTE OF TECHNOLOGY & ENGINEERING



Affiliated to V.T.U., Belgaum, Approved by AICTE, New Delhi.

No.MITE:Admin/2016-17/

Date: 31-07-2017

Dear P. M. Badruddin

Solutions

Sub: MITE, Moodabidri-Acceptance of resignation of P M Badruddin from the post of Sr. Asst. Professor in the Department of Civil Engg - Order issued - reg

Ref: 1) Your letter of resignation dated 31-05-2017

With reference to your letter of resignation, this is to inform you that your resignation letter was forwarded to the Management and the Chairman of our College has accepted the same and ordered to relieve you on the afternoon of 31-07-2017 after working hours.

Under the above circumstances, you are hereby relieved of duties as Sr. Assistant Professor of Civil Engineering department of our Institution on the afternoon of 31-07-2017 after working hours as requested by you. You are required to surrender the College ID Card issued to you.

Thanking you

Sincerely Yours

Mangalere Institute (Moode Del 1971 195)

Badaga Willer, Moode Del 1971 195

То

P M Badruddin

Department of Civil Engineering

MITE, Moodabidri.

Recivid



MANGALORE INSTITUTE OF TECHNOLOGY & ENGINEERING A unit of Rajalaxmi Education Trust ®, Mangalore-1 Affiliated to V.T.U., Belgaum, Approved by AICTE, New Delhi

MITE/ADM/2017-18/ 3985

Date: 28th July 201

To, Mr.P.M.Badruddin, Senior Assistant Professor, Department of Civil Engineering, MITE, Moodbidri

Sub: Acceptance of Resignation

With reference to the above subject, the management has accepted your resignation and you : hereby informed to submit your No-Due Application and collect your relieving order from the colle on or before 31-07-2017.

Principal

Mangalore Institute of Technology & Engineering Badaga Mijar, MOODBIDRI - 574 225

> Badaga Mijar, Moodabidri- 574225, Mangalore Taluk, D.K. Dist., Karnataka, INDIA. Tel: 08258-262695/96/97/98 Telfax: 08258-262699 Email: info@mite.ac.in Web: www.mite.ac.



(An ISO 9001:2008 Certified Institution)

MEETING NOTICE

Date: 25/08/2017

The Grievance Redressal Committee meeting is scheduled on 29/08/2017 at 10.00AM in Conference hall-1. The committee members are hereby informed to attend the same.

Name	Designation	Signature
Dr. G L Easwara Prasad	Chairman	(a) consent
Dr. C R Rajashekar	Member	Karwit
Mr. Sathisha	Member	Child
Dr. Asha Crasta	Member	Advention
Mr. Sathyanarayana	Member	afort
Mr. Yathin K L	Member	yathin KL
	Dr. G L Easwara Prasad Dr. C R Rajashekar Mr. Sathisha Dr. Asha Crasta Mr. Sathyanarayana	Dr. G L Easwara Prasad Chairman Dr. C R Rajashekar Member Mr. Sathisha Member Dr. Asha Crasta Member Mr. Sathyanarayana Member

Agenda:

1. To address any grievances reported.



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PROCEEDINGS / MINUTES OF THE MEETING

Date: 29/08/2017

The Grievance Redressal Committee meeting was held on 29/08/2017 at 10.00AM in

Following members of the committee were present

- I. Dr. G L Easwara Prasad, Chairman
- 2. Dr. C R Rajashekar, Member
- 3. Mr. Sathisha, Member
- 4. Dr. Asha Crasta, Member
- 5. Mr. Yathin K L, Member
- > The Committee Chairman welcomed all the members to the meeting.
- > Since no grievances have been reported till date, the Chairman instructed the committee members to visit classes and collect the grievances of students once in a month. He also suggested the members to get the help of mentors to collect the grievances during

> The Chairman concluded the meeting by thanking all the members present.



(An ISO 9001:2008 Certified Institution)

MEETING NOTICE

Date: 13/03/2017

The Grievance Redressal Committee meeting is scheduled on 15/03/2017 at 10.30AM in Conference hall-1. The committee members are hereby informed to attend the same.

Name	Designation	Signature	
Dr. G L Easwara Prasad	Chairman	a read	
Dr. C R Rajashekar	Member	Karash	
Mr. Sathisha	Member	Shirt -	
Dr. Asha Crasta	Member	Milule	
Mr. Sathyanarayana	Sathyanarayana Member		
	Member	(irver	
	Dr. G L Easwara Prasad Dr. C R Rajashekar Mr. Sathisha Dr. Asha Crasta	Dr. G L Easwara Prasad Chairman Dr. C R Rajashekar Member Mr. Sathisha Member Dr. Asha Crasta Member Mr. Sathyanarayana Member	

Agenda:

- 1. Poor feedback about the teaching of Mr. Badruddin
- 2. Any other grievances reported.



(An ISO 9001:2008 Certified Institution)

PROCEEDINGS / MINUTES OF THE MEETING

Date: 15/03/2017

The Grievance Redressal Committee meeting held on 15/03/2017 at 10.30AM in Conference hall-1.

Following members of the committee were present:

- 1. Dr. G L Easwara Prasad, Chairman
- 2. Dr. CR Rajashekar, Member
- 3. Mr. Sathisha, Member
- 4. Dr. Asha Crasta, Member
- 5. Mr. Sathyanarayana, Member
- 6. Mr. Yathin K L, Member
- The Committee Chairman welcomed all the members to the meeting.
- Poor feedback received from students about the teaching of Mr. Badruddin of Civil engineering department for the subject, "Transportation Engineering-1" was taken for discussion.
- Since it is the second time he is receiving a poor feedback from students about his teaching it has been decided to give him a last chance to improve.
- Meeting has been concluded with the thanks by chairman to all the members of the committee.

CHAIRMAN



(An ISO 9001:2008 Certified Institution)

ACTIONS TAKEN

Date: 10/04/2017

Following actions are taken to address the grievances of students discussed in the meeting held on 15/03/2017.

- Mr. Badruddin was called and asked for his explanation.
- Since there was not much improvement in his teaching, he himself decided to resign from his position.
- He submitted the resignation letter and the same is forwarded to management.
- Management accepted his resignation and decided to relieve him on 31/07/2017.



(An ISO 9001:2008 Certified Institution)

MEETING NOTICE

Date: 17/08/2016

A meeting of the Grievance Redressal Committee is convened on 19/08/2016 at 11.00AM in Conference hall-1. Following members are hereby informed to attend the same.

Sl No	Name	Designation	Signatura
i	Dr. G L Easwara Prasad	Chairman	(decomes
2	Dr. C R Rajashekar	Member	Rarani
3	Mr. Sathisha	Member	المرتبي المرتبي
4	Dr. Asha Crasta	Member	Sheledin
5	Mr. Sathyanarayana	Member	Kiner
5	Mr. Yathin K L	Member	Walten FL

Agenda:

- 1. Water purifier in 3rd floor
- 2. Additional wi-fi router.



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PROCEEDINGS / MINUTES OF THE MEETING

Date: 19/08/2016

The Grievance Redressal Committee meeting held on 19/08/2016 at 11.00AMin Conference hall-1.

Following members of the committee were present:

- 1. Dr. G L Easwara Prasad, Chairman
- 2. Dr. C R Rajashekar, Member
- 3. Mr. Sathisha, Member
- 4. Dr. Asha Crasta, Member
- 5. Mr. Sathyanarayana, Member
- 6. Mr. Yathin K L, Member
- > The Committee Chairman welcomed all the members to the meeting.
- A request from the students to install water purifier and additional wi-fi routers in 3rd floor of main building was taken for discussion.
- > It has been decided to instruct the concerned people to install the both before the end of current semester.

Meeting has been concluded with the thanks by chairman to all the members of the committee.



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MEETING NOTICE

Date: 11/03/2016

Grievance Redressal Committee meeting is convened on 12/03/2016 at 11.00 AM in Conference hall-2. The committee members are hereby informed to attend the same without fail.

Sl No	Name	Designation	Signature
1	Dr. G L Easwara Prasad	Chairman	a second
2	Dr. C R Rajashekar	Member	Rarar
3	Mr. Sathisha	Member	Joint .
4	Dr. Asha Crasta	Member	West
5	Mr. Sathyanarayana	Member	Asur
6	Mr. Yathin K L	Member	yattu FL

Agenda:

- 1. Student request for the space to do projects.
- 2. Request to fix the tinted glass in PG block.

DR. G L EASWARA PRASAD

Scanned with CamScanner



(An ISO 9001:2008 Certified Institution)

PROCEEDINGS / MINUTES OF THE MEETING

Date: 14/03/2016

The Grievance Redressal Committee meeting held on 12/03/2016 at 11.00AM in Conference hall-2.

Following members of the committee were present:

- 1. Dr. G L Easwara Prasad, Chairman
- 2. Dr. C R Rajashekar, Member
- 3. Mr. Sathisha, Member
- 4. Dr. Asha Crasta, Member
- 5. Mr. Sathyanarayana, Member
- 6. Mr. Yathin K L, Member
- > The Committee Chairman welcomed all the members to the meeting.
- A request from the students of Mechanical Engineering to allot a separate room to do their project works was taken for discussion.
- > It has been decided to identify the space in the mechanical block and allot the same to the students.
- > Students request to fix the tinted sheets on the window glasses to avoid reflection on projector screen in PG block was also taken for discussion and decided to fix the same at the earliest.
- Meeting has been concluded with the thanks by chairman to all the members of the committee.



(An ISO 9001:2008 Certified Institution)

MEETING NOTICE

Date: 12/08/2015

A meeting of the Grievance Redressal Committee is convened on 14/08/2015 at 11.30AM in Conference hall-1. Following members are hereby informed to attend the same.

Sl No	Name	Designation			
1	Dr. G L Easwara Prasad	Chairman	Charmer		
2	Dr. C R Rajashekar	Member	Raanse		
3	Mr. Sathisha	Member	Charles		
4	Dr. Asha Crasta	Member	ABSENT		
5	Mr. Sathyanarayana	Member	Boir		
6	Mr. Yathin K L	Member	yothin FL		

Agenda:

- 1. Avoiding rush in hostel mess.
- 2. Request for the Bus facility to Hebri and Brahmavar.
- 3. Any other grievances reported.



Mangalore Institute of Technology and Engineering (An ISO 9001:2008 Certified Institution)

PROCEEDINGS / MINUTES OF THE MEETING

Date: 14/08/2015

The Grievance Redressal Committee meeting held on 14/08/2015 at 11.30AM in Conference hall-1.

Following members of the committee were present:

- 1. Dr. G L Easwara Prasad, Chairman
- 2. Dr. CR Rajashekar, Member
- 3. Mr. Sathisha, Member
- 4. Mr. Sathyanarayana, Member
- 5. Mr. Yathin K L, Member
- > The Committee Chairman welcomed all the members to the meeting.
- > Students request to avoid crowd in the mess during breakfast and lunch was taken for discussion.
- > It has been decided to have separate timings for the breakfast and lunch semester wise.
- > Students request to start the Bus facility from Hebri and Brahmavar is also taken for discussion.
- > Since there are many students travelling from these places, it has been decided to start the Bus facility from the beginning of next semester after discussing with the management.
- > Meeting has been concluded with the thanks by chairman to all the members of the committee.



MANGALORE INSTITUTE OF TECHNOLOGY AND ENGINEERING

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Anti Ragging Committee



(An ISO 9001:2015 Certified Institution) (A Unit of Rajalaxmi Education Trust) BadagaMijar, Moodabidri-574225

Date:12/2/2020

CIRCULAR

As per the directions of principal, a meeting of the Anti - Ragging committee is convened on 15 - 02 - 2020 at 10.45 AM in conference hall - I. Kindly make it convenient to attend the meeting without fail.

Agenda:

- Hostel visits
- Review of action taken for the proceedings of previous meeting
- Any other matter

Anti-Ragging Committee Convener

Dr. Jyothis

Copy to:

Members of the committee;

	Anti Ragging Committe on 15/2/2020 at 10245	F 4 a
	** A see house and the first	
	Members attended the	e meeting core
		<u> </u>
	1 Dr. G. L. Easwara Pr	and aperend.
	2 Do. Dirakaja Shett	
4.11.0		
	3 Dr. C. R Rajashekt 4 Mr. Sathisha	10-1
	5 Mrs. Vineetha T D'	SOUZA Quie
	6 Mr. Shreckumal T	
	7 Ms. Aishwarya K 8 Dr. Jyothi S	· Argharych
-		N atria
	(Convener)	1/8/1/2
		22.70
	674	

Invent Solutions

Mangalore Institute of Technology and Engineering

(An ISO 9001:2015 Certified Institution) (A Unit of Rajalaxmi Education Trust) BadagaMijar, Moodabidri-574225

Anti - ragging committee meeting: 15 - 02 - 2020

Agenda:

- Hostel visits
- Review of action taken for the proceedings of previous meeting

Proceedings

- 1. The Chairman of the committee welcomed all the committee members to the meeting.
- 2. The chairman of the committee reviewed the action taken for the proceeding of the previous meeting
- 3. The chairman requested committee members to keep a vigil on the students to prevent ragging in the college campus.
- 4. The committee decided that an anti-ragging squad will conduct surprise visits to the hostels on a periodic basis and help the students to solve their problems.
- 5. The chairman concluded the meeting by thanking all the members present.

Dr. Jyothis

Convener

Action taken report of Anti-Ragging Committee meeting held on 15-02-2020

Action taken report of Anti-Ragging committee meeting held on 15-02-2020

- The Anti-Ragging squad made visit to the food court, hostels, library and different places in the campus.
- Faculty members deputed to supervise hostels, food court and college buses have visited these places regularly as per the schedule given in the previous semester of the current academic year 2019-20
- 3. The Anti-Ragging Committee has ensured that the Anti-Ragging posters displayed in prominent places such as class rooms, food court, notice boards of college and hostel are intact.

Dr. Jyothis Lyothis Convener



Anti - Ragging committee meeting

1 message

Dr. Jyothi S <jyothis@mite.ac.in> Mon, Jul 22, 2019 at 12:45 PM To: Principal MITE <pri>principal@mite.ac.in>, "Dr. Rajashekhar CR" <viceprincipal@mite.ac.in>, Head EC <hodece@mite.ac.in>, Yathin KL <yathin@mite.ac.in>, Shreekumar T <shreekumar@mite.ac.in>, Vineetha Telma DSouza <vineetha@mite.ac.in>, moodabidremgc@ksp.gov.in

Dear all,

As per the directions of principal, a meeting of the Anti - Ragging committee is convened on 25 - 07 - 2019 at 10.30 AM in conference hall - I. Kindly make it convinent to attend the meeting without fail.

Agenda:

- 1. Constitution of the Anti Ragging Committee and Anti Ragging Squad team as per the Directions of UGC/MHRD for the Academic Year 2019 20
- 2. As per the regular practice of our Institution to create awareness for senior students about legal Consequences of ragging
- 3. Submission of online affidavit avowing not to indulge in ragging (undertaking) by every student and his/her parents or Guardian
- 4. Continue to maintain a log register at all prominent places such as food court, library, hostel and college buses to record the observations made by the Anti Ragging squad team at the time of their visit
- 5. Any other matter for discussion

With Regards

Dr. Jyothi S
Associate Professor
Department of Mathematics
Mangalore Institute of Technology and Engineering

Anti-Ragging committee meeting held DM 25-07-2019 at 10.30 AM in conference hall-I
Members attended the meeting are: 1. Dr. G. L. Easwara Prasad - chairman Chairman 2. Dr. C. K. Rajashetar - Member Rarme
3. Dr. Jyothis - convener - Ljothis
4. Mr. Yathin K L - Member Yathin K 5. Mr. Sathisha - Member Suit 6. Mr. Shreekumar - Member Suit
7. Mrs. Vineetha T D'souza- Member Qit
Members absent 1. Mr. Ramachandra Nayak - Inspector of Police



Proceedings of the Anti - Ragging committee meeting held on 25 - 07 - 2019

Dr. Jyothi S <jyothis@mite.ac.in>
Tue, Aug 6, 2019 at 5:32 PM To: Principal MITE <principal@mite.ac.in>, "Dr. Divakara Shetty S" <deanacademics@mite.ac.in>, "Dr. Rajashekhar CR" <viceprincipal@mite.ac.in>, Sathisha <sathisha@mite.ac.in>, Yathin KL <yathin@mite.ac.in>, Shreekumar T <shreekumar@mite.ac.in>, Vineetha Telma DSouza <vineetha@mite.ac.in>, moodabidremgc@ksp.gov.in, Manjunath Hebbagilu <hodise@mite.ac.in>, shettyashu08@gmail.com

Respected Sir / Madam

Proceedings of the Anti - Ragging committee meeting held on 25 - 07 - 2019 at 10.30 AM in the conference hall - I are as-follows

- 1. Chairman of the committee welcomed all the committee members and invited discussion on the agenda of the meeting
- 2. Anti Ragging committee is constituted for the academic year 2019 20. A copy is attached.
- 3. Anti Ragging squad team is constituted for the academic year 2019 20. A copy is attached.
- 4. It is discussed to inform the Heads of all departments to continue creating awareness for the students of higher emester of their respective departments about the legal consequences of ragging.
- 5. It is decided to inform all Mentors through their Head of the Department, to make it compulsory for each student and his/her parents/guardians to submit an online affidavit vowing not to indulge in ragging every academic year at www.antiragging.in. The Heads of all departments will be informed to supervise the mentors of their respective departments in this regard.
- 6. To continue maintaining a log register at all prominent places such as food court, hostels, and college buses to record the observations made by the Anti Ragging squad team.
- 7. As per our regular practice, it is decided to form a team of faculty members to regularly monitor newly joined students at places like Hostels, Food court and Parking area as per the specified schedule. A copy of the same is attached.
- 8. Chairman of the Anti Ragging committee indicated their members to ensure the following
- (i) The Anti Ragging posters displayed in all classrooms are intact
- (ii) The posters of members of Anti Ragging Committee and Anti Ragging squad team which is constituted for the academic year 2019 20 should be displayed along with their contact details, in all prominent places, such as Food court, Hostels, Library and Notice boards of all departments.
- All the members of the Anti Ragging committee has given their consent to the chairman of the committee to select Freshers as a member of the committee once the first year classes commence.
- 10. Chairman thanked all the members of the committee for all the support extended in the academic year 2018 19 in making the campus ragging free.

With Regards

Dr. Jyothi S Convener Anti - Ragging Committee Mangalore Institute of Technology and Engineering

2 attachments

Schedule of Faculty Members for monitoring in academic area.zip 193K

Anti - Ragging Committee and Squad team 2019 -20.docx 171K



Action taken Report of Anti - Ragging Committee meeting held on 25 - 07 - 2019 1 message

Dr. Jyothi S <jyothis@mite.ac.in>

Tue, Oct 1, 2019 at 4:07 PM

To: Principal MITE <principal@mite.ac.in>, "Dr. Divakara Shetty S" <deanacademics@mite.ac.in>, "Dr. Rajashekhar CR" <viceprincipal@mite.ac.in>, moodabidremgc@ksp.gov.in, Sathisha <sathisha@mite.ac.in>, Head IS <hodise@mite.ac.in>, Shreekumar T <shreekumar@mite.ac.in>, Vineetha Telma DSouza <vineetha@mite.ac.in>, Yathin KL <yathin@mite.ac.in>, rach161hande@gmail.com, aishwaryakengal@gmail.com, shreyaraob@gmail.ccm, rakshibabu@gmail.com, akashashettycta@gmail.com, sumukhholla8@gmail.com, gagangamin1999@gmail.com, vas647a@gmail.com, nishannshetty321@gmail.com, shettyashu08@gmail.com

Action taken Report of Anti - Ragging Committee meeting held on 25 - 07 - 2019

- 1. Anti Ragging Committee and Anti Ragging squad team has been constituted for the academic the year 2019-20 as per the guidelines issued by the UGC.
- 2. Chairman of the Anti Ragging Committee has informed the Heads of all departments to create awareness for the students of the higher semester of their respective departments about the legal consequences of ragging.
- 3. The Heads of all departments have visited the classes of all senior students of their respective departments to create awareness about the legal consequences of ragging and informed not to involve in any such bad practices.
- 4. An online affidavit vowing not to indulge in ragging has been submitted by every student and his/her parents/guardians. A copy of the same has been collected and maintained in the college office.
- 5. Log registers have been maintained at all prominent places such as Food court, Hostels, College buses and the Anti -Ragging squad team have recorded their observations.
- 6. A team of faculty members have been formed to regularly monitor newly joined students at places like Hostels, Foodcourt, and Parking area. The Faculty members are visiting these places as per the specified schedule and have recorded their observations.
- 7. The Anti Ragging Committee members have ensured that the Anti Ragging posters displayed in places such as Classrooms, Foodcourt, Notice boards, and Hostels are intact.
- 8. The posters of members of Anti Ragging Committee and Anti Ragging squad team which is constituted for the academic year 2019 - 20 has been displayed along with their contact details, in all prominent places, such as Food court, Hostels, Library and Notice boards of all departments.
- 9. The Chairman of the Anti Ragging Committee has selected two first-year students as the members of the committee. The details are attached.

With Regards

Dr. Jyothi S Convener Anti - Ragging Committee Mangalore Institute of Technology and Engineering

Anti - Ragging Committee and Squad team 2019 -20.docx



Anti - Ragging Committee Meeting

Dr. Jyothi S <jyothis@mite.ac.in>
Tue, Feb 19, 2019 at 12:44 PM To: Principal MITE <pri>principal@mite.ac.in>, Head EC <hodece@mite.ac.in>, Shreekumar T <shreekumar@mite.ac.in>, "Dr. Rajashekhar CR" <viceprincipal@mite.ac.in>, Vineetha Telma DSouza <vineetha@mite.ac.in>, Yathin KL <yathin@mite.ac.in>, Bhagya Rishi
bhagya.rishi1@gmail.com>, sharanya bhadrapur <sha.sharu97@gmail.com>, moodabidremgc@ksp.gov.in

Respected Sir / Madam

As per the directions of Chairman of Anti - Ragging committee, a meeting of Anti - Ragging committee is convened on 22 / 02 / 2019 at 2.30PM in Conference hall - II. Kindly make it convenient to attend the meeting.

Agenda:

(i) To continue Anti - Ragging measure to monitor ragging in the Institution for the even semester of the current academic year 2018 - 19.

(ii) To check the Anti - Ragging posters displayed at prominent places such as class rooms, food court and notice boards of college and hostel are intact.

With Regards

Dr. Jyothi S Convener Anti - Ragging Committee Mangalore Institute of Technology and Engineering

Anti-Ragging committee meeting held on 22-02-2019 at 2.30PM in conference hall-II
Members attended the meeting are:
1. Dr. G.L. Faswara Prasad - chairman (grand
2 Dr. C.R. Rajashekar - Vice principal Karr
G. Dr. Jyothis - Member convener Lottis
4. Mr. Yathin KL - Member yathin FL,
5. Mr. Sathisha - Member
6. Mr. shree Kumar - Member
7. Mrs. Vineetha T D'souza-Member Q
<u>.</u>
Members absent .
1 Mr. Ramachandra Nayak - Inspector of Police
2. Mr. Bhagyarishi - student member
3. Ms. sharanya - student member



Action taken Report of Anti – Ragging Committee meeting held on 22 - 02 - 2019

Wed, Mar 6, 2019 at 9:18 PM Dr. Jyothls@mite.ac.in>
To: Principal MITE <principal@mite.ac.in>, *Dr. Rajashekhar CR* <viceprincipal@mite.ac.in>, Head EC <hodece@mite.ac.in>, To: Principal MITE <principal@mite.ac.in>, Vathin Wite.ac.in>, Shreekumar T <shreekumar@mite.ac.in>, Vineetha Telma DSouza <vineetha@mite.ac.in>, moodabidremgc@ksp.gov.in sharanya bhadrapur <sha.sharu97@gmail.com>, Bhagya Rishi
bhagya.rishi1@gmail.com>, moodabidremgc@ksp.gov.in

Respected sir/Madam

Action taken Report of Anti - Ragging Committee meeting held on 22 - 02 - 2019 is as follows

- o The Anti-Ragging squad made visits to the food court, hostels, library and different places of the campus.
- o Faculty members deputed to supervise hostels, food court and college buses visited these places regularly as per the schedule was given in the previous semester of the current academic year 2018 -19.
- o The Anti Ragging committee has ensured that the Anti Ragging posters displayed in prominent places such as classrooms, food court, notice boards of college and hostels, are intact.
- o As per the decision of the Anti Ragging committee meeting held on 22 02 2019, two students per branch is included to the committee for the even semester of the current academic year 2018 2019.

With Regards

Dr. Jyothi S Convener Anti - Ragging Committee Mangalore Institute of Technology and Engineering



Anti - Ragging committee meeting

1 message

Dr. Jyothi S <jyothis@mite.ac.in>

Wed, Dec 5, 2018 at 11:56 AM

To: Principal MITE <principal@mite.ac.in>, "Dr. Rajashekhar CR" <viceprincipal@mite.ac.in>, Shreekumar T <shreekumar@mite.ac.in>, Head EC <hodece@mite.ac.in>, Bhagya Rishi
bhagya.rishi1@gmail.com>, sharanya bhadrapur <sha.sharu97@gmail.com>, Yathin KL <yathin@mite.ac.in>, Vineetha Telma DSouza <vineetha@mite.ac.in>, moodabidremgc@ksp.gov.in

Dear all.

As per the directions of Principal, a meeting of the Anti - Ragging committee has been convened today at 2.30 PM in conference hall -1.

Agenda: As per the order of VTU for revoking the suspension of students

With Regards

Dr. Jyothi S Associate Professor Department of Mathematics Mangalore Institute of Technology and Engineering

Proceedings of the meeting

Proceedings of the Anti-Ragging wommittee meeting held on 5th December 2018 at 2,30 pm in conference hall-1 members and invited discussions on the agenda The letter number VTU/BGM/LC (2)/2018-19/7789 dated 1st December 2018 has been brought to the notice of all the members of Anti-Ragging committee to the above letter chairman of the 3. In response Anti-Ragging committee Explained that the the following students has been suspension of revoked - 4MT15 IS 019 I. Govind singh Rathode - 4MT15MED40 II. Deekshith Raj - 4MT 15 ME 129 III. Sorthak shetty - 4MT 15 CV 046 IV. Likhith Raj As per the directions of the letter VTU/BGM/LC(2) /2018-19/7-789 dated 1st December 2018, it has been decided to advice Mr. Annith shetty, 1st year student Proceedings of the meeting has been sent to all the members of the committee through smail convener Dr. G.L. Easwora Pracad Dr. Jyothis Principal Mangularo lustilivie of Yechnology & Engineering Badage Mijar, MOODBIDRI - 574 225



MANGALORE INSTITUTE OF TECHNOLOGY AND ENGINEERING

Meeting of Anti - Ragging committee

Date: 16-10-2018

As per the directions of chairman of the committee, an emergency meeting of Anti – ragging committee is convened on 16 - 10 - 2018 (today) at 11:50 AM in conference hall - 2. All the members of the committee have to attend the meeting without fail.

Agenda: Complaint submitted by first year student Mr. Ankith shetty and mail received from Anti-ragging helpline.

Members

1. Dr. G.L. Easwara Prasad - Chairman

2. Mr. Ramachandra Nayak - Inspector of Police

2. Dr. C.R. Rajashekar

- Vice Principal

A. Mr. Sathisha

- Member

5 Mr. Shree kumar

- Member

6. Mrs. Vineetha T D'souza – Member

⊅. Dr. Jyothi s

- Member Covener

& Mr. Yathin K L

- Member Covener

9. Mr. Bhagya Rishi

- Student member

19. Mrs. Sharanya

- Student member

Convener Dr. Jyothi S

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Proceedings of the meeting held on 16/10/18 at 11.50 Am in conference hall -2
After receiving complaint from 1st year student Mr. Ankith shetty the Anti-Pagging committee called for his explanation in front of the committee.
He expressed that he has been abused from past few days and he has been physically disturbed on 15/10/18 at 4.45 pm outside the college campus.
the committee has called the senior student involved in this activity indivisually and 1st year student. Ankith shetty recognized all of them that they were involved
Further Ankith shetty identified the following students that they were involved 1. Govind singh rathode — USN: 4MT15 ISO19 2. Deekshith Raj — USN: 4MT15 ME040 3. Sarthak shetty — USN: 4MT15 ME129 4. Likhith Raj — USN: 4MT15 CV046
The above senior students were called indivisually and they accepted that they pushed him during the incident. Being the final year students and knowing the consequences of incident the behaviour of the final year students is not acceptable. Hence the committee decided as per USC norms to suspend the above mentioned students from attending classes for the entire current academic semester.
Members of Anti-Raggin committee 1. Dr. G. L. Easwara Prasad - Principal Charman of Committee



Meeting of Anti - ragging committee

2 messages

Dr. Jyothi S <jyothis@mite.ac.in>

Thus Aug 2, 2018 at 12:28 PM

To: Principal MITE <principal@mite.ac.in>, "Dr. Rajashekhar CR" <viceprincipal@mite.ac.in>, Head EC

https://www.neetha.go.in, Vineetha Telma DSouza <vineetha@mite.ac.in, Shreekumar T <shreekumar@mite.ac.in>

Respected Sir / Madam

As per principal's direction a meeting of Anti - ragging committee is convened on 03 - 08 - 2018 (tomorrow) at 3 PM in conference hall - 2.

All the members of Anti - ragging committee shall make it convenient to attend the meeting with out fail.

Agenda: Procedures in practice at present

Measures to prevent ragging in Institution
 Mobilizing squad team
 Display of Anti-, ragging posters on all pre-

Display of Anti - ragging posters on all prominent notice boards with in the

campus

4. Collecting affidavit

With Regards

Dr. Jyothi S Associate Professor Department of Mathematics Mangalore Institute of Technology and Engineering

Thu, Aug 2, 2018 at 12:40 PM

[Quoted text hidden]

Proceedings of the meeting

Proceedings of the Anti-Ragging committee meding held on 03-08-2018 at 3+m in conference hall-2

- 1 chairman of the committee welcomed all the committee members and invited discussion on all agendas point wise
- 2. As per UGC quidelines it has been decided to display Anti-ragging posters in all prominent places of the institution
- 3 It has been decided to form Anti-ragging squad team on similar basis as done during previous years
- Head of the departments are ensured to display

 Anti-ragging posters in every class room
- ond committee expressed its satisfaction
- f. chairman thanked the members

Proceeding of the meeting has been sent to all the members of the committee through mast.

convener.

Dr. G. L. Easwora Prasad!

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MANGALORE INSTITUTE OF TECHNOLOGY AND ENGINEERING

(An ISO 9001:2008 Certified Institution)

Date: 05-02-2018

CIRCULAR

The Anti-Ragging Committee meeting has been scheduled on Monday (12-02-2018) at 1.30 PM in conference Hall-2

The Following members of the Anti-Ragging Committee shall make it convenient to attend the meeting without fail.

- 1. Dr GL Easwara Prasad, Principal-Chairman
- 2. Dr. CR Rajshekar, Vice-Principal & HOD, Dept. of ME -Member
- 3. Mr.Sathisha Associate Professorand HOD Dept. of ECE-member
- 4. Mrs. Vineetha Telma D'Souza, SAP, Dept. of Chemistry-Member Cy
- 5. Dr Jyothi S, Associate Professor, Dept. of Mathematics-Member
- 6. Prof Savitha V-Head, Dept. of mathematics-member Savitha
- 7. Prof. Shreekumar T. Associate Professor, CSE Dept.-Member.
- 8. Circular Inspector of Police, Moodabidri Police Station
- 9. Mr.Dhruv Kaushik Shettigar-III year Student ,Mechatronics Dept.-Member

Meeting Agenda:

Review of action taken for the proceedings of previous meeting

Page 65



MANGALORE INSTITUTE OF TECHNOLOGY AND ENGINEERING

(An ISO 9001:2008 Certified Institution)

Proceedings / Minutes of Meeting

The Anti-Ragging Committee meeting held on Monday (12-02-2018) at 1.30 PM in the Conference HALL-2 to discuss the action taken to prevent ragging in the College Campus.

The following members were present in the meeting

- 1. Dr GL Easwara Prasad, Principal-Chairman
- 2. Dr. CR Rajshekar, Vice-Principal & HOD, Dept. of ME -Member
- 3. Mr.Sathisha Associate Professorand HOD Dept. of ECE-member
- 4. Mrs. Vineetha Telma D'Souza, SAP, Dept. of Chemistry-Member
- 5. Dr Jyothi S, Associate Professor, Dept. of Mathematics-Member
- 6. Prof Savitha V-Head, Dept. of mathematics-member Sauth
- O The Chairman of the Committee welcomed all the committee members to the meeting
- The Chairman of the Committee reviewed the actions taken for the proceeding of the previous meeting
- o The Chairman requested the committee members to keep vigil on the students to prevent ragging in the College Campus.
- o The Committee decided that anti-ragging squad will conduct surprise visits to the hostels on a periodic basis
- The Chairman concluded the meeting by thanking all the members present.

Dr. G L Easwara Prasad

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Mangalore inclinite of Testinalogy & Engineering



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MEETING NOTICE

The Anti-ragging committee meeting has been scheduled on 2nd Aug 2017 at 11.00 AM in the Conference Hall-2 to discuss the preventive steps for avoiding ragging.

Anti-ragging Committee Members.

- 1. Dr. G L Easwara Prasad, Principal /Chairman
- 2. Dr. C R Rajashekar, Professor & Head, ME Dept./Member
- 3. Mr.Sathisha, Associate Professor & Head, ECE Dept./Member
- 4. Mrs. Vineetha Telma D'Souza, Senior Asst. Professor, Dept. of Chemistry/Member -
- 5. Dr. Jyothi S , Associate Professor. Dept. of Maths/Member
- Prof. Shreekumar T. Associate Professor, Dept. of CSE and Chief Warden, Boys Hostel/Member
 Circle Inspector of Police-Circle Inspector of Police, Moodabidri Police Station
- Mr. Dhruv Kaushik, 3rd year Student, Mechanonics Depts/Student Member

The Agenda of the meeting is as follows:

- 1. Student Undertaking
- 2. Anti-ragging Plaque display
- 3. Anti-ragging Squad team



MANGALORE INSTITUTE OF TECHNOLOGY AND ENGINEERING

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Proceedings / Minutes of Meeting

The Anti-Ragging Committee meeting held on 02-08-2017 at 11 AM in the Conference IIALL-2 to discuss the preventive steps to prevent ragging in the College Campus.

The following members were present in the meeting

- 1. Dr GL Easwara Prasad, Principal-Chairman
- 2. Dr. CR Rajshekar, Vice-Principal & HOD, Dept. of ME -Member
- 3. Mr.Sathisha Associate Professorand HOD Dept. of ECE-member
- 4. Mrs. Vincetha Telma D'Souza, SAP, Dept. of Chemistry-Member &
- 5. Dr Jyothi S, Associate Professor, Dept. of Mathematics-Member 3
- 6. Prof Savitha V-Head, Dept. of mathematics-member
- 7. Prof. Shreekumar T. Associate Professor, CSE Dept.-Member.
- 8. Circular Inspector of Police, Moodabidri Police Station
- 9. Mr.Dhruv Kaushik Shettigar-III year Student ,Mechatronics Dept.-Member 👢
- The Chairman of the Committee welcomed all the committee members to the meeting
- The Chairman of the Committee requested the committee members to verify whether each student has submitted an undertaking/affidavit at the time of his/her registration each year.
- The matter regarding the necessity of clarity in the announcements on the anti-ragging posters was taken up by the chairman for discussion. It was instructed by the chairman to display the posters on all the prominent notice boards within the campus.
- The Chairman asked the members to form two anti-ragging squad to visit the hostel every day and to monitor the different places of the campus with proper schedule.
- [] The Chairman concluded the meeting by thanking all the members present.

Dr. G.L. Easwara Prasad



(An ISO 9001:2008 Certified Institution)

MEETING NOTICE

The Anti-ragging committee meeting has been scheduled on 24th July 2016 at 11.00 AM in the Conference Hall-2 to discuss the preventive steps for avoiding ragging.

Anti-ragging Committee Members.

- 1. Dr. G L Easwara Prasad, Principal /Chairman
- 2. Dr. C R Rajashekar, Professor & Head, ME Dept./Member Rash
- 3. Dr. Nagesh H R, Professor & Head, CSE Dept./Member
- 4. Mrs. Vineetha Telma D'Souza, Senior Asst. Professor, Dept. of Chemistry/Member C. Mrs. Savitha V, Head, Dept. of Maths/Member
- 6. Prof. Shreekumar T, Associate Professor, Dept. of CSE and Chief Warden, Boys Hostel/Member
- 7. Circle Inspector of Police-Circle Inspector of Police. Moodabidri Police Station
- 8. Mr. Sourabh, 3rd year student, Civil/Student Member

The Agenda of the meeting is as follows:

- 1. Student Undertaking
- 2. Anti-ragging Plaque display
- 3. Anti-ragging Squad team

DR. G L EASWARA PRASAD

Principal

Mangalo.c Indian Rade J.



MANGALORE INSTITUTE OF TECHNOLOGY AND ENGINEERING

(An ISO 9001 2008 Certified Institution) Badaga Mijar, Near Moodabidri, Mangalore-574225

Proceedings / Minutes of Meeting

The Anti-Ragging Committee meeting held on 24th July 2016 at 10 AM in the Conference HALL-2 to discuss the preventive steps to prevent ragging in the College Campus.

Following Members of the Committee were present

- Dr. G.L. Platiniana Preside, Prescripto A. Salimento
- : De C.R. Rambress, Vroc-Press par A. 1900(Mech) Member
- 3. Dr. Nagesh H R , Prof and Head, CSE Dept. -member (1)
- 4 Mrs. Vincetha Telma D'Souza, SAP, Dept. of Chemeury Mumber
- 5 Frof Savidha V-Head, Dept of muthematics-immediate
- 6. Prof Shreekumas T. Aviocosts Professor CSE Days Mamber,
- " Mr. Sourabh-Third Year Student, We Mamber
- o. The Chairman of the Committee welcomed all the committee members to the meeting
- o. The Charman of the Committee requested the committee members to verify whether coch stockent has submitted an undertaking affidient as the time of hasher registration.
- o The Chairman has also discussed with all the elembers about the clarity of announcement of the anti-tagging phasise desplay in all the prominent places and classrooms. The members grated that the plaques have been displayed in all the classrooms and notice boards in the campus.
- The Chairman also decided to form two anti-regards beams to monder the different places in the campus Prof Mannenath H. HOO dept of ISE will lead the Squad teams.
 The Meeting concluded with the thanks by the chairman to all the members of the

Committee



MANGALORE INSTITUTE OF TECHNOLOGY & ENGINEERING A unit of Rajalaxmi Education Trust (R.), Mangalore - 1.

Affiliated to V.T.U., Belgaum, Approved by AICTE, New Delhi.

Date: 20-07-2015

CIRCULAR

The Anti Ragging Committee meeting has been scheduled on Friday (24-07-2015) at 11 AM in conference Hall-2

All the members of the Anti-Ragging Committee shall make it convenient to attend the meeting without fail.

The Anti Ragging Committee Members

- 1. Dr GL Easwara Prasad, Principal-Chairman
- 2. Dr. CR Rajashekar, Vice-Principal & HOD(Mech)-Member
- 3. Dr. Nagesh H R, Prof and Head, CSE Dept.-member
- 4. Dr Sujaya C Head, Dept. of Physics-Member
- 5. Prof Savitha V-Head, Dept. of mathematics-member 6. Prof. Shreekumar T. Associate Professor, CSE Dept-Member.
- 7. Mr Anantha Padnabha-CIP, Moodabidri Police Station
- 8. Mr. Arfan-Third Year Student, ME-Member And

- Agenda of the Meeting 1. Measures to be taken to prevent ragging in our Institution
 - 2. Undertaking from the students
 - 3. Mobilizing Squad team

Principaln The polore institute of Technique & Engineering Ludaga Mijer, MOCE Self - 576 Co. 6



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Proceedings / Minutes of Meeting

The Ami-Ragging Committee meeting held on 24-07-2015 at 11AM in the Conference HALL-2 to discuss the preventive steps to prevent ragging in the College Campus.

Following members of the committee were present

- 1. Dr GL Easwara Prasad, Principal-Chairman
- 2. Dr. CR Rajashekar. Vice-Principal & HOD(Mech)-Member
- 3. Dr. Nagesh H R. Prof and Head. CSE Dept.-member (A)
- 4. Dr Suja; a C Head, Dept. of Physics-Member
- Prof Savitha V-Head, Dept. of mathematics-member
- 6. Prof. Shreekumar T. Associate Professor, CSE Dept.-Memberla
- 7. Mr. Arfan-Third Year Student. ME-Member Age

- The Chairman of the Committee welcomed all the committee members to the meeting
- 1 has been decided to put up Posters, Rules and regulations of Anti-ragging in and around the College area like on the Notice Board of the Departments, Common rooms, Canteen, Library Hostels etc. to generate awareness amongst Students on issues of Anti-Ragging. The Chairman has discussed with all the members to verify whether all the students has
- submitted their undertaking/affidavit at the time of registration each year. The Chairman of the Committee has asked the anti-ragging Squad team to monitor the
- locations in the campus with proper schedule and visit the hostel frequently. The meeting was concluded with the thanks by the chairman to all the members of the
- Committee

Dr. G L Easwara Prasad

MANGALORE INSTITUTE OF TECHNOLOGY AND ENGINEERING



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Internal Complaints Committee(Anti Sexual harassment Committee)

Mangalore Institute of Technology & Engineering Mail - Internal complaints committee || Meeting on 28-05-2020



Head Math. <hodmat@mite.ac.in>

Internal Complaints committee || Meeting on 28-05-2020

Wed, May 27, 2020 at 1:16 PM Head Math. < hodmat@mite.ac.in>

To: Dr. Divakara Shetty S <deanacademics@mite.ac.in>,hodmec <hodmec@mite.ac.in>, Jyothi G N <jyothi@mite.ac.in>, Rashmi Praveen < rashmi@mite.ac.in > , Mallika Shetty < mallika@mite.ac.in > , Shubha < shubha@mite.ac.in > , rochanasurjit@gmail.com,, chaitrashettym36041@gmail.com, parksamiksha@gmail.com, shraddhamendon1427@gmail.com

Dear All,

A meeting of the Internal Complaints Committee meeting is been scheduled on 28-05-2020 at 12.30pm virtually through google platform. Kindly make it convenient to attend the same.

Agenda:

- Review of activities conducted 1.
- Any complaints registered.

The Link for the meet: meet.google.com/exp-tdzg-bbz

With Best Regards Dr. Asha Crasta Chairperson, Internal Complaints Committee Department of Mathematics Mangalore Institute of Technology and Engineering, Moodabidri 9902199045

1 000	Members present:	
		PNO
1.	Dr. Divakara S Shelty	
۵.	De. C.R. Rajashekhar	Rasone
3.	Mer. Rashmi Praveen	Rashui
4.	Me. Jyothi GN	LISLIME
5.	Mes. Mallika Shetty	
6.	Mas Shulsha	Sublas
7.	Me. Samiksha N (Student membre 1 MTR)	2P
<u> </u>	Ms. Sheaddh Mendon (Student number ISE)	Chailra.M
9.	Ms. Chailea Shettigae (Student mender 11E) De. Asha Ceast	Malla
10.	De. Asha Ceasti	March
	Action Taken	
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Proceedings of the meeting held on 28/05/2020

Time: 12:30 pm

Venere: Vertual Google meet.

Agenda:

1. Review of activities conducted
2. Any complainte registered

The chairperson welcomed the committee members present at the meeting

Review of activities conducted Two programs, a talk on gender sensitivity and a workshop on self-defense techniques were conducted by the committee for this a cademic year. The talk on Gender sensitivity was very informative to the students. The committee viewed the feedback of students on the talk on gender sensitivity and was satisfied with the feedback The students also appreciated the workshop on self-defense techniques and expressed that practicing the learned self-defense techniques is the need of the hour International women's day could not be celebrated due to the pandemic COVID-19

Any complaints registered: There were no cases reported for this academic year The committee members enpressed satisfication and decided to continue to put in more effort to ensure a harassment - free environment for all the stakeholders for the following year.

A meeting of the State menter commutee as been whicheld on 28th January 3022 at 16 20 in at Confusion tall Kindly attend the same Agenda Intration to conduct a workshop on self defense techniques for boomen Members of the committee I be 4. Essevera Persad I be 5. Essevera Persad I be 6. Essevera He benefit (Rea Statest member Ma Arkers Seller, Statest member Mee Liveane Surjett, Member (La Ark Carote) Chargement	では、これのでは、これでは、これでは、これでは、これでは、これでは、これでは、これでは、これ	The state of the property of the state of
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Mangalore Institute of Technology & Engineering Mail - Internal complaints committee || Meeting on 06-08-2019



Head Math. <hodmat@mite.ac.in>

Internal Complaints committee || Meeting on 06-08-2019 2 messages

Head Math. < hodmat@mite.ac.in> Sat, Aug 03, 2019 at 1:16 PM

To: Dr. Divakara Shetty S <deanacademics@mite.ac.in>,hodmec <hodmec@mite.ac.in>, Jyothi G N <jyothi@mite.ac.in>, RashmiPraveen <rashmi@mite.ac.in>, Mallika Shetty <mallika@mite.ac.in>, Shubha <shubha@mite.ac.in>, rochanasurjit@gmail.com,, chaitrashettym36041@gmail.com, parksamiksha@gmail.com, shraddhamendon1427@gmail.com

Dear All,

A meeting of the ICC/Anti Sexual harassment committee meeting is been scheduled on 06-08-2019 at 10.50 am at conference Hall-II. Kindly attend the same.

Agenda:

- 1. Review of the closing report of the academic year 2018-19,
- 2. Dissemination of information of Internal Complaint Committee to the students and employees.
- 3. To create awareness about gender equality,
- 4. To organize the appropriate programs for Gender sensitization and training for self- defense and celebrate International Women's day
- 5. Suggestion/ Complaint drop box

With Best Regards
Dr. Asha Crasta
Chairperson,
Internal Complaints Committee
Department of Mathematics
Mangalore Institute of Technology and Engineering, Moodabidri
9902199045

			held on 06th August 20
Time:	10:50 am		Venue: Conference
Agen	da:		
0 1.	Review of academic 1	the closin	g report of the
2.	Dissemination	in of infor	malion of Internal
3.	_Jo_create_	awareness o	the students and employ about gender equality
<u>-</u>	To organise	the appea	perate programs for
	defense an	d celebrate	nd training for self- International Women's d
5.	Suggestion / C	omplaint dre	ok box
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Review 2018 -	v of the	closing rep	ort of the academic ressed the members
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land	- expressed	satisfaction	a cademic were and
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Raue	_helped a	lot in	acheiving this! The
com	mitte member	m the dome	atisfied with the eff
Conti	inue to put	in more	effort to ensure a
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for	o are stud	gyele.	working in the inst
			ion of Internal Comp
Diss		1/	and employees:

creating awareness about gender sensitization and sexual harassment at the campus are intact or not. In case the notices are disfigured or discolated it has to be replaced by the new ones. It was decided to upload the new committee members list on the website so that all students can easily access the details of the committee members in case of need.

To create awareness about gender equality:It was decided to send a circular to all HoD's and chief wardens asking them to maintain equal representations of male and female in all leadership, curricular and co-curricular activities in their respective departments to uphold gender equity. Further, Hod's to instruct faculty members to create an environment of equality and respect in the classroom, campus by making looks and girls share responsibilities and work logither to complete tasks or solve problems. In case of any cases of sexual haeasment reported or observed the departments to immediately report to the committee member for further action.

To organise the appropriate programs for Gender sensitization, training for self defense and relebrate International Women's day:

The committee members decided to organise a talk on gender sensitization and a workshop on self-defense techniques in line with the Annual Gender Sensitization plan. After a thorough discussion about the resource persons for these wents, it is decided to call Dr. Suphala Kohain and Mr. Kaethik Kateel as resource persone.

The committee members were guien the task of finalizing the date for organizing there events.

It was also decided to celebrate international women's day and to decide upon the resource person depending on the topic released worldwide for the celebration.

Suggestion/Complaint drop box: The chairperson decided that this academic year Mrs. Rashmi Praveen will be in charge of checking the suggestion / complaint drop box every Saturdays and report to the committee if any suggestions/ complaints found.

Members present;

1. De Divakara S Shetty
2. De C.R. Rajashekhar
3. Mes. Rashmi Praveen
4. Ms. Tyothi G N
5. Mes. Mallika Shetty
6. Mes. Shulsha
7. Ms. Samiksha (Student member | MTR)
8. Ms Sheaddha (Student member | ISE)
9. De Asha Ceaste
10. Mes. Rochan Suejit (NGO)

Action Taken

- * Posters and notices defining sexual harassment effects have been displayed on noticeboards in the college premises.
- * Contact details of Committee members
 has been displayed on the website so
 that students and staff can easily access
 the details in case of any need.
- * A viccular has been sent to all Heads of the Department and chief worden of Boys & Girls Hostel to maintain equal representations of all male and female students, staff to uphold gender equality.
- * Report of the activities conducted is

(chair person)

Mangalore Institute of Technology & Engineering Mail - Internal complaints committee || Meeting on 25-05-2019



Head Math. <hodmat@mite.ac.in>

Internal Complaints committee || Meeting on 25-05-2019

Head Math. < hodmat@mite.ac.in> Wed, May 22, 2019 at 1:16 PM

To: Dr. G.L. Easwara Prasad <principal@mite.ac.in>,hodmec <hodmec@mite.ac.in>, Jyothi G N <jyothi@mite.ac.in>, Rashmi Praveen <rashmi@mite.ac.in>, Mallika Shetty <mallika@mite.ac.in>, Shubha <shubha@mite.ac.in>, rochanasurjit@gmail.com,, chaitrashettym36041@gmail.com, parksamiksha@gmail.com, shraddhamendon1427@gmail.com

Dear All,

A meeting of the Internal Complaint Committee meeting is been scheduled on 25-05-2019 at 12:30 pm to 01:30 pm at Conference Hall-II. Kindly make it convenient to attend the same.

Agenda:

- 1. Review of activities conducted
- 2. Any complaints registered.

With Best Regards
Dr. Asha Crasta
Chairperson,
Internal Complaints Committee
Department of Mathematics
Mangalore Institute of Technology and Engineering, Moodabidri
9902199045

8. 3. Proceedings of the meeting held on 25/05/2019 Venue: Conference Hall II Time: 12:30 pm Agenda:

1. Review of activities conducted
2. Any Complaints registered Dr. Asha Crasta, the Chairperson of the committee welcomed the members present at the meeting Review of activities conducted: Three programs and a contest on legal rights of women were conducted by the committee for this academic year. The students appreciated the programs conducted. The students also appreciated the workshop on self-defense techniques and communicated that rehearsing the learned self-defense techniques is the need of the hour. The session on student mentoring and quidance was organised. International women's day was celebrated

Any Complaints registered: acadenic year. The committee has well-developed quidelines and norms for a policy to maintain zoro. tolerance towards inappropriate behaviour. The spreading owareness among the female staff and students and show to keep arranging such awareness programs and campaigns for support all individuals from the Institute

with a talk on women Empowerment by Dr. Shreidast

· i		
		Membres beneat
		Membres present:
].	Dr. G. L. Easwara prasad Breezes.
VI.	ವಿ∙	
	3.	
-4	4	
	5.	Mrs. Mallika Shetty We him fr.
	6.	
	7.	Me Samibel and State to Laws
	_8.	
	9.	Ms. Chailta Sheltigar (Student member IAE) Chair
-K	10 -	De. Asha Ceasta , Miles
-,		
*		Action Jaken
*/	<u> </u>	Report of the activities conducted is been attached.
		_attached.
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FO		a column and a col
		John Pacific
		
		(De Ache Ceasta)
		Charipreson The A.C. of the Control
,	***	Internal Complaints Committee
		
1		



Anti- sexual Harassment committee meeting 1 message

Dear All

A meeting of Anti-sexual harassment committee is convened on Friday 14th September 2018 at 1 30 p.m at the conference hall -II. All the members are requested to attend the meeting without fail

Agenda

- 1 Snefing about the initiatives need to be taken of the committee members
- 2 Any other Matter-reg

With Best Regards

Dr. Asha Crasta

Chairperson

Anti-sexual harassment committee

Mangalore Institute of Technology and Engineering, Moodabidri

9902199045

Proceedings of		eld on 14th September 2018
Time: 130 pm		Venue Conference Hall II
Agenda: 1. Brief of the	ing about the recommittee mem other Maltie - reg	initiatives need to be taken bees
De Asha Convelcomed the requested Principal Six of the commit students and should be mo formed in our The commit sexual has assingul student!	rasta, the cl nembers present pal to give I a expressed to the and the in striff newly ide aware the institution next has been woman employ impressed for	her opening remarks his satisfaction of activities numbers that all the joined to the institution at their is a committee
awareness and	continuous	at in order to create sensitivation, it is issented retries defining sexual interest of the computations to the computations to the computations of the computations o
was decided to and limber stud	have separa entrabout co	idents have newly joined in its sessions for the student reating awareness of
students of I	SIMTRIAE [clas	is representative I as committee
Membres prison	E Prarad ales	3. De Nanden neget by

Action Taken

for the being the members of the Committee.

There names are Mohammed Zahur Ashraf,

Aleronaulical branch, and year & Anuit C Rai,

Mechatronics loranch, 2nd year.

- * Posters, and notices defining sexual harasment effects have been displaced on notice boards in the college premises.
- * Contact list encase of any incidence regarding & in connection with the committee har been displayed on notice boards it college website
- * An awareness program on Prevention of Sexual hazars ment at campus for students of batch 2018-19 was organized on 9th aloss 2018 by the members of the committee.

(Chauperson)



Head Math. < hodmat@mite.ac.in>

Internal Complaints Committee Meeting

1 message

Head Math. < hodmat@mite.ac.in> Mon, Aug 20, 2018 at 2:56 PM

To: hodmec <hodmec@mite.ac.in>, Jyothi G N syothi@mite.ac.in>, RashmiPraveen <rashmi@mite.ac.in>, Mallika Shetty <mallika@mite.ac.in>, Shubha shubha@mite.ac.in>, rochanasurjit@gmail.com, chaitrashettym36041@gmail.com, parksamiksha@gmail.com, shraddhamendon1427@gmail.com

Cc: Principal MITE <principal@mite.ac.in>

Dear All.

A meeting of Internal Complaint committee is convened on Wednesday 22nd August 2018 at 10.50am at the conference hall -II. All the members are requested to attend the meeting without fail.

Agenda!

- 1. Review of the closing report of the academic year 2017-18.
- 2. Dissemination of information of Internal Complaint Committee to the students and employees.
- 3. To create awareness about gender equality.
- To organize the appropriate programs for Gender sensitization and training for self- defense and celebrate Internation.
 Women's day
- Suggestion/ Complaint drop box

With Best Regards
Dr. Asha Crasta
Chairperson
Internal Complaints Committee
Mangalore Institute of Technology and Engineering, Moodabidri
9902199045

Proceedings of the meeting held on 22rd August 2018 Time: 10:50 am Venue: Conference Hall II 1. Review of the closing report of the academic 2. Dissemination of information of Internal Complaints Committee to the students and employees 3. To create awareness about geneder equality
4. Suggestion / complaint deap box
5. To organise the appropriate programs for
Gender sensitization and training for selfdefense and celebrate International Women's day De Asha Crasta the chairperson of the committee welcomed the members present to the Review of the closing report of the academic year 2017-18 The chairperson addressed the members and expressed satisfaction that no cases were accounted for in the previous academic year and programs toganised in that respective year have helped in accomplishing this. The committee members were kappy with the endeavors taken to accomplish the same and chose to keep on to put in more effort to ensure a harassment-free environment for every one of the individuals who are contemplatine or working in the institution for this academic year Dissemination of information of Internal Complaints

Committee to the students and employees:

The chairperson requested the members to check the posters showed on noticeboards in regards to Page 91 create awareness about gender sensitization and inappropriate behavior at the campus are unblemished or not. In case the notices are distorted or stained it has to be supplemented by the new ones. It is decided to upload the new committee members list on the website with the goal that all students can easily access the details of the committee members in occurence of need.

It was decided to send a circular to all HOD's and chiefwardens requesting them to keek up equal representations of male and female in all administration, curricular and co-curricular activities in their respective departments to uphold gender equity. Further, HOD's to instruct faculty members to establish an environment of equality and respect in the classroom, campus by making young men and young ladies share duties and work together to finish assignments or tackle issues. If there should arise an occurrence of any instances of level behavior detailed or noticed, the departments to immediately report to the committee members for further action.

Suggestion / Complaint deop box:

The Chairperson concluded that this academic year Ms Tyothi GN will be responsible of checking the suggestion / complaint deop box every Saturdays and report to the committee if any complaints / suggestion found

To organise the appropriate programs for Gender sensitization, training for self defense and celebrate International Womens day The committee members decided to organise awareness talk on sexual harassment and a workshop on self-protection techniques in line with Annual Gender Sentitization plan After a thorough discussion it was concluded that committee members will deliver the talk on awareness of sexual harassment and Mr. Sourabh Chiploonkar faculty of humanities, Karate Black belt to demenstrate the self defense Techniques. The committee members decided to organise were guien the ereand of finalizing the date for organizing these events. The members brought to the notice of the chariperson that the faculty members should be prepared in counselling techniques and henceforth chose to hold a session on that. It was likewise decided to celebrate international women's day ande to choose the resource person depending on the theme released wouldwide for Members present: 1. DR. G.L. Easevora Prasad De. C.R. Rajashekhar Mrs. Rashmi Praveou Ms. Tyothi GN Mrs Mallika Shelty Mes Shubha Ms Saniksha N (Student member IMTR) Ms. Shraddha Mendon (Student member 1 ISE) Ms. Chaitea Shettigae (Student member | AE) 10. Mrs. Rochana Sujit (NGO) De. Asha Ceasta

Action Jaken

- * Posters, and notices defining sexual harassment effects have been displayed on noticeboards in the college premises
- * Contact list of committee members
 has been displayed on vollige weeksite
 incase of occurring of any such incidence
 in connection with sexual harasement
- * A circular has been sent to all Heads of the Department and chief worden of Boys & Girls Hostel to maintain equal representations of all male and female students, faculty to uphold gender equality
- * Report of the activities conducted is

(chasepeeson)



MANGALORI INSTITUTION HIGHNOLOGY & ENGINEERING (An ISO 900) 2008 (cruffed Institution)

MEETING NOTICE

The Anti-sexual Harassment Committee meeting is been scheduled on 25th May 2018 at 1.30 PM in Conference Hall -2. All the members are hereby informed to attend the same.

The Agenda of the meeting is as follows

- L. Review of the programs conducted
- 2. Any other matter

(Dr. G.L.Easwara Prasad)

SL.	Name	Designation	Signature
No.			N 1
1	Dr. G.L. Easwara Prasad,	Principal Chairman	Deams
2.	Dr. C.R. Rajashekhar.	Vice Principal /Member	Rose
3.	Dr. Nandini, G. Nayak,	Head Dept. of chemistry Member	1
4.	Mrs. Savitha V	Head Dept, of Mathematics /Member	Saulte
5.	Ms. Asiya Hannath	MTR/ Student Member	Asy Hannit
6.	Ms. Nisha Prasad	ISF/Student Member	12



MANGALORI INSTITUTE OF TECHNOLOGY & ENGINEERING (An ISO 9001-2008 Certified Institution.)

Proceedings of the Anti Sexual Harrassment Committee meeting held on 25-05-2018

Review of the programs conducted:

Three programs were conducted by Anti-sexual Harassment committee, two in association with department of Master of business administration and one in association with IEEE student branch for this academic year. Committee members expressed that all the programs were conducted smoothly and the students appreciated the programs. The chairman of the committee expressed appreciation to all female students who took initiative in organizing the Women's day celebrations.

Any other matter:

The main objective of the committee is to ensure a harassment-free environment for all those who are studying or working in the institute, and to address any provocation grievance. The chairman put forth that this year no cases were reported.

The chairman of the committee likewise expressed that this specific committee should be headed by a women faculty and in this regard, the committee will be reconstituted for the next academic year with Dr. Asha Crasta as the chairperson as per the UGC guidelines of constitution of Anti-sexual Harassment Committee and the rest of the faculty committee members will continue to remain the same.

(Dr. G.L.Easwara Prasad)

Following Members of the committee were present in the meeting.

SL. No.	Name	Designation	Signature
1.	Dr. G.L. Easwara Prasad	Principal /Chairman	(Decomo
2.	Dr. C.R. Rajashekhar	Vice Principal /Member	Rain
3	Dr. Nandini. G. Nayak,	Head Dept. of chemistry /Member	100
4	Mrs. Savitha V	Head Dept. of Mathematics /Member	Savits
. 5	Ms. Asiya Hannath	MTR/ Student Member	Byallan. the
6.	Ms. Nisha Prasad	ISE/Student Member	Rich



MANGALORE INSTITUTE OF TECHNOLOGY & ENGINEERING (An ISO 9001:2008 Certified Institution)

MEETING NOTICE

The Anti sexual Harassment Committee is been scheduled on 2nd August 2017 at 12.00 PM in Conference Hall -2 to discuss the preventive steps for avoiding sexual harassment in the college premises.

Name	Signature
Dr. G.L. Easwara Prasad, Principal/Chairman	Come of
Dr. C.R. Rajashekhar ,Professor & Head ME Dept./Member	Karar
Mrs. Savitha V, Head Dept. of Mathematics /Member	Souther
Dr. Nandini, G. Nayak, Head Dept. of chemistry /Member	W
Ms. Nisha Prasad, Third Year Student-ISE/ Student Member	Maga
Ms Asiya Hannath, Final Year Student-MTR/Student Member	Charle Hannah

The Agenda of the meeting is as follows:

 Prevent discrimination and sexual harassment against women, by promoting gender amenity among students and employees.

(Dr. G.L.Easwara Prasad)

Mangalore Institute of Terluciogy & Engineering Badaga Mijar, MOCOMIORI - 374 225



MANGALORE INSTITUTE OF TECHNOLOGY & ENGINEERING (An ISO 9001:2008 Certified Institution)

PROCEEDINGS/MINUTES OF MEETINGS

The Anti-Sexual Harassment committee meeting held on 2nd August 2017 at 12.00 P.M in the Conference Hall-2 to discuss the preventive steps for avoiding sexual harassment.

Following Members of the committee were present in the meeting.

Name	Signature
Dr. G.L. Easwara Prasad, Principal/Chairman	Promote d
Dr. C.R. Rajashekhar ,Professor & Head ME Dept./Member	Raia
Mrs, Savitha V, Head Dept. of Mathematics /Member	Sauth
Dr. Nandini, G. Nayak, Head Dept. of chemistry / Member	And
Ms. Nisha Prasad, Third Year Student- ISE/ Student Member	Maria
Ms Asiya Hannath, Final Year Student-MTR/Student Member	CAsya Harrith

- Principal welcomed all the committee members to the meeting.
- Chairman recalled the Supreme Court guideline about sexual harassment addressed the same to the committee members
- Chairman also discussed with all members to display the awareness information in the website. The members presented that is displayed in the website.
- Chairman insisted all the committee members to give information about any such incidences in the college premises.
- Meeting has been concluded with the thanks by chairman to all the members of the committees

(Dr. G.L.Faswara Prasad)

Mangalore Institute of Chinalogy & Engineering Badago Mijar, MOCOBIDIN - 574 225



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Date: 25-05-2017

CIRCULAR

A meeting of the Anti sexual Harassment Committee has been scheduled on 26-05-2017 at 3.30 PM in Conference Hall No. 2

All the members of the Anti sexual Harassment Committee shall make it convenient to attend the meeting without fail.

Agenda:

- 1. Review of activities conducted
- 2. Any complaints registered.

PRINCIPAL

SL.	Name	Designation	Signature
No.			
1.	Dr. G.L. Easwara Prasad.	Principal Chairman	& December
2.	Dr. C.R. Rajashekhar.	Vice Principal /Member	Rasul
3.	Dr. Nandini. G. Nayak.	Head Dept. of chemistry /Member	10
4.	Mrs. Savitha V	Head Dept. of Mathematics /Member	Shuth
5.	Ms. Nisha Prasad	ISE/ Student Member	NB-
6.	Ms. Asiya Hannath	MTR/Student Member	axy Hanth

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Proceedings of the Anti Sexual Harrassment Committee meeting held on 26-05-2017

Review of activities conducted:

A panel discussion on Women empowerment: Challenges and opportunities were conducted in association with department of Master of business administration for benefit of female students and faculty. The students expressed satisfaction and acknowledged the knowledge they acquired attending the program.

Any complaints registered:

There were no cases were reported for this academic year. The committee members expressed satisfaction in spreading awareness among the female staff and students and decided to continue organizing such awareness programs and campaigns for the benefit of all members of the college.

The following members attended the meeting

SL. No.	Name	Designation	Signature
1.	Dr. G.L. Easwara Prasad	Principal /Chairman	Decomo
2.	Dr. C.R. Rajashekhar	Vice Principal /Member	Rosel
3.	Dr. Nandini, G. Nayak	Head Dept. of chemistry Member	2
4.	Mrs. Savitha V	Head Dept. of Mathematics /Member	Saulte
5.	Ms. Nisha Prasad	ISE/ Student Member	W.
6.	Ms. Asiya Hannath	MTR/Student Member	kuz

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Mangalore Institute of Technology and Engineering (An 180 9001:2008 Certified Institution)

MEETING NOTICE

The Anti-sexual harassment committee meeting has been scheduled on 24th July 2016 at 12:00 PM in the Conference Hall-2 to discuss the preventive steps for avoiding sexual harassment in the college premises.

Anti-Sexual Harassment Committee Members.

Name	Signature
Dr. G L Easwara Prasad, Principal /Chairman	(a) como
Dr. C R Rajashekar, Professor & Head, ME Dept/Member	Kan
Mrs. Savitha V, Head, Dept. of Maths/Member	2 emples
Dr.Nandini G Nayak, Head, Dept. of Chemistry/Member	80/
Ms. Annstha Anshu B, Third Year Student -CSE / Student Member	1
Ms Nishmitha P S, Third Year Student - E & CE / Student Member	Mobins

The Agenda of the meeting is as follows:

1. Prevent discrimination and sexual harassment against women, by promoting gender amenity among students and employees.

DR. G L EASWARA PRASAD



Mangalore Institute of Technology and Engineering

(An ISO 9001:2008 Certified Institution)

PROCEEDINGS / MINUTES OF MEETINGS

The Anti-Sexual Harassment committee meeting held on 24th July 2016 at 12.00 PM in the Conference Hall-2 to discuss the preventive steps for avoiding sexual harassment.

Following members of the committee were present in the meeting.

Name	Signature	
Dr. G L Easwara Prasad, Principal /Chairman	(and)	
Dr. C R Rajashekar, Professor & Head, ME Dept./Member	Con	
Mrs. Savitha V, Head, Dept. of Maths/Member	Saulie	
Dr.Nandini G Nayak, Head, Dept. of Chemistry/Member	100	
Ms. Aaastha Anshu B, Third Year Student - CSE / Student Member	She	
Ms Nishmitha P S, Third Year Student - E & CE / Student Member	Nichus	

- > Principal welcomed all the committee members to the meeting.
- > Chairman addressed the committee members that according to the supreme court guideline sexual harassment can be defined as "Unwelcome" sexually determined behavior(whether directly of by implications) as:
 - Physical contact and advances
 - o Demand or request sexual favor
 - Sexually colored remarks
 - Showing pornography
 - Other unwelcome physical, verbal or non-verbal conduct of sexual nature.
- > Chairman also informed committee members about how to deal with such circumstances
- > Chairman insisted all the committee members to give information about any such incidences occurred in the college premises. Meeting has been concluded with the thanks by chairman to all the members of the

committee.

DR. G L EASWARA PRASAD



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Date: 20-07-2016

CIRCULAR

A meeting of the Anti sexual Harassment Committee has been Scheduled on 23-07-2016 at 12.00 PM in Conference Hall No. 2

All the members of the Anti sexual Harassment Committee shall make it convenient to attend the meeting without fail.

Agenda: 1. To discuss about preventive steps need to be taken for avoiding sexual

harassment in college premises.

SL. No.	Name	Designation	Signature
l:	Dr. G.L. Easwara Prasad.	Principal Chairman	C Seeson o
2.	Dr. C.R. Rajashekhar,	Vice Principal Member	Rarul
3.	Dr. Nandini. G. Nayak,	Head Dept. of chemistry Member	Le
4.	Mrs. Savitha V	Head Dept. of Mathematics /Member	Saville.
5.	Ms. Asiya Hannath	MTR/ Student Member	Aggettant
6.	Ms. Nisha Prasad	ISE/Student Member	Paul.

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Proceedings of the Anti Sexual Harrassment Committee meeting held on 23-07-2016

The Chairman expressed satisfaction that no cases were reported in the previous academic year. He briefed about the different types of sexual harassment at workplaces and explained about what types of cases need to be considered.

The committee head asked the committee members to continue to create awareness among students and staffs on sexual harassment issues and organize programs with the support of departments benefitting the women in campus.

The chairman informed members to continue to display anti-sexual harassment posters on Notice boards to create awareness and the new committee members list on the website.

PRINCIPAL

The following members attended the meeting

SL.	Name	Designation	Signature
No.			A 1
1.	Dr. G.L. Easwara Prasad	Principal/Chairman	1 Decord
2.	Dr. C.R. Rajashekhar	Vice Principal /Member	Rasur
3.	Dr. Nandini, G. Nayak,	Head Dept. of chemistry Member	b
4.	Mrs. Savitha V	Head Dept. of Mathematics /Member	Savitte
5.	Ms. Asiya Hannath	MTR/ Student Member	Assi
6.	Ms. Nisha Prasad	ISE/Student Member	Ne

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Date: 11-05-2016

CIRCULAR

A meeting of the Anti sexual Harassment Committee has been scheduled on 18-05-2016 at 3.30 PM in Conference Hall No. 2

All the members of the Anti-sexual Harassment Committee shall make it convenient to attend the meeting without fail.

Agenda :

- 1. To discuss if any complaints have been lodged
- 2. To review the feedback collected from students.
- 3. Review of activities conducted

PRINCIPAL

SL.	Name	Designation	Signature
1.	Dr. G.L. Easwara Prasad	Principal /Chairman	(DO00000 0 =
2	Dr. C.R. Rajashekhar	Vice Principal /Member	Rasur
3	Dr. Nandini, G. Nayak	Head Dept, of chemistry Member	Le
4.	Mrs. Savitha V	Head Dept. of Mathematics /Member	Scivit
5.	Ms. Akanksha	AE/ Student Member- 2 nd year	W
6.	Ms. Aparna S	EC/Student Member- 2 nd year	April

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Proceedings of the Anti Sexual Harrassment Committee meeting held 18-05-2016

To discuss if any complaints have been lodged:

There were no cases reported for this academic year. The committee members expressed satisfaction in spreading awareness among the female staff and students and decided to continue organizing such awareness programs and campaigns for the benefit of all members of the college.

To review the feedback report collected from students:

The reports on sexual harassment survey conducted were reviewed. The Committee members were satisfied with feedback given by students.

Review of activities conducted:

Two guest lectures were conducted by the department of Master of business administration in association with Anti-sexual Harassment committee for this academic year. The students appreciated the programs conducted and expressed that more such programs need to be conducted. International Women's day was celebrated with Lt. Commander Priya Jeyakumar as the chief guest.

The following members attended the meeting

SL. No.	Name	Designation	Signature
1.	Dr. G.L. Easwara Prasad	Principal /Chairman	Boomon of
2.	Dr. C.R. Rajashekhar	Vice Principal /Member	Raine
3.	Dr. Nandini. G. Nayak	Head Dept. of chemistry /Member	Ce
4.	Mrs. Savitha V	Head Dept. of Mathematics /Member	Savelle
5.	Ms. Akanksha	AE/ Student Member- 2 nd year	N. W.
6.	Ms. Aparna S	EC/Student Member- 2 nd year	li co

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Date: 15-07-2015

CIRCULAR

A meeting of the Anti sexual Harassment Committee has been scheduled on16-07-2015 at 2.30 PM in Conference Hall No. 2

All the members of the Anti sexual Harassment Committee shall make it convenient to attend the meeting without fail.

Agenda: 1. To discuss sexual abuse in academic blocks including the main building, Mechanical Block and ladies hostel blocks if any and how to curb such incidences.

PRINCIPAL

SL.	Name	Designation	Signature
No.			
1	Dr. G.L. Easwara Prasad	Principal /Chairman	Chemen of
2.	Dr. C.R. Rajashekhar	Vice Principal /Member	Ras-d-
3.	Dr. Nandini. G. Nayak	Head Dept. of chemistry /Member	Do
4.	Mrs. Savitha V	Head Dept. of Mathematics /Member	Savitte
5.	Ms. Akanksha	AE/ Student Member- 2 nd year	
6.	Ms. Aparna S	EC/Student Member- 2 nd year	Noc

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Proceedings of the Anti Sexual HarrassmentCommittee meeting held on16-07-2015

The Chairman expressed satisfaction that no cases were reported in the previous academic year. The committee head briefed about the various types of sexual harassment at workplaces and clarified about what kinds of cases should be thought of. The chairman requested the committee members to continue to create awareness among students and staffs on sexual harassment issues and conduct programs with support of the departments benefitting the women in campus.

The chairman requested committee members to address female students and make them aware of different types of sexual abuse during tea break, lunch interval and so forth. It was decided that all the Ocnior faculties should address the female students of the institution during the break hours to create awareness among the students.

The chairperson informed members to display anti-sexual harassment posters on Notice boards to create awareness and the new committee members list on the website.

The following members attended the meeting

SL. Name Designation Signature No. Dr. G.L. Easwara Prasad Principal /Chairman Dr. C.R. Rajashekhar Vice Principal /Member 3 Dr. Nandini, G. Nayak Head Dept. of chemistry /Member Mrs. Savitha V Head Dept. of Mathematics 4. /Member AE/ Student Member- 2nd year Ms. Akanksha 5. E&C/Student Member- 2nd Ms. Aparna S 6.

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