

CRITERIA 7.1.1

Specific facilities provided for women in terms of:

- a. Safety and security**
- b. Counseling**
- c. Common rooms**
- d. Day care centre**
- e. Any other relevant information**

LINK TO VIDEO showing facilities to

Women in terms of Safety and security, Counselling, Common Rooms, Day care centre and other things like Health centre, Gym Etc =>

https://mite.ac.in/wp-content/uploads/2021/08/MITE_7.1.1.mp4

7.1.1. DOCUMENTS UPLOADED

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A. SAFETY AND SECURITY

Annexure 1: Link to Internal Complaints Committee (ICC), formerly known as Anti-sexual harassment committee frames meticulous plans towards gender sensitization, fosters gender equity plans at the institute and works towards women empowerment.

<https://mite.ac.in/administration/#internal-complaints-committee>

ICC conducts programs upholding gender equity quite regularly emphasizing women health, self-defense, women entrepreneurship, women's day celebrations etc.

Annexure 2: GENDER EQUITY PROGRAMS – ICC

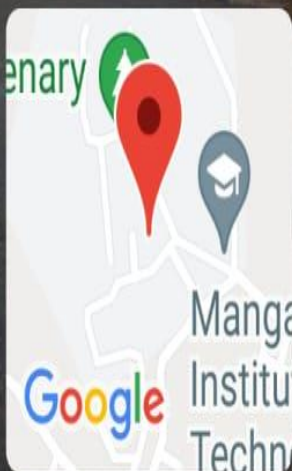
Year	Title of the programme	Date	Link
2015-16	Breast Cancer awareness	15.09.2015	https://mite.ac.in/wp-content/uploads/2021/08/MITE ASH Report 2015-16.pdf Go to page 4
	Women entrepreneurship	11.02.2016	
	Women's Day celebration	11.03.2016	
2016-17	Women Empowerment - Panel discussion	09.12.2016	https://mite.ac.in/wp-content/uploads/2021/08/MITE ASH Report 2016-17.pdf Go to page 4
2017-18	Self-defense for women	05.09.2017	https://mite.ac.in/wp-content/uploads/2021/08/MITE ASH Report 2017-18.pdf Go to page 4
	Breast Cancer awareness	22.02.2018	
	Women's Day celebration	08.03.2018	
2018-19	Awareness on Sexual harassment	09.10.2018	https://mite.ac.in/wp-content/uploads/2021/08/MITE ASH Report 2018-19.pdf Go to page 5
	Exam on Legal Rights for Women	20.12.2018	
	Self-defence for Women	20.02.2019	
	Lecture on student guidance and mentoring- Dr Suphala Kotian	22.02.2019	
	Women's Day celebration	08.03.2019	
2019-20	Gender sensitisation lecture	16.08.2019	https://mite.ac.in/wp-content/uploads/2021/08/MITE ASH Report 2019-20.pdf Go to page 5
	Self-defence for Women	04.02.2020	

Annexure 3: Main Gate with security and cc cameras

MITE has a robust security system with security guards and surveillance cameras all around the campus at every nook and corner including hostels which goes a long way in instilling confidence among all the stakeholders, especially women.



GPS Map Camera



Dakshina Kannada, Karnataka, India

Unnamed Road, Karnataka 574227, India

Lat 13.050833°

Long 74.965243°

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One of the many cameras on the college corridors



One of the many cameras in hostel verandah

Annexure 4:

It has been a part of MITE's security system to check RFID before letting anyone inside the campus. This avoids any unauthorized entry.



Annexure 5: Biometric attendance

All the 7 hostels (both men's and women's) have been fitted with biometric attendance machines and the inmates have to mark their attendance twice a day at specified timings so as to ensure discipline and safety.



Hostel inmates have to record their movements out of campus after due authorization from parents/HODs so as to ensure discipline and safety

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S. No.	Name	WPI	From the	August	September	October	November	December	January	February	March	April	May	June	July
37.	Paulist M. Antiochian	2115	2111	2115	2100	2100	2125	2125	2110	2100	-	2130	2140		
38.	Paulist M. Antiochian	2100	2095	2110	2100	2100	2110	2110	2110	2100	2100	2110	2120		
39.	Paulist M. Antiochian	2100	2095	2110	2100	2100	2110	2110	2110	2100	2100	2110	2120		
40.	Paulist M. Antiochian	2100	2095	2110	2100	2100	2110	2110	2110	2100	2100	2110	2120		
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GPS Map Camera



Dakshina Kannada, Karnataka, India

Unnamed Road, Karnataka 574227, India

Lat 13.051765°

Long 74.965012°

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B. COUNSELLING

Annexure 6: Counselling room

Counselling and Mentoring has been one of the best practices of MITE and the institute has a mentor/counsellor for a batch of students who takes parental care of students. MITE has a dedicated counselling room. Institute has even tied up with an external professional counsellor.



Counselling room – inside view



Annexure 7: Health centre

MITE has a well-equipped Health centre with the service of a Lady doctor on contract. This health centre addresses the First Aid and primary health needs of all the students and employees. Women and the parents find this facility quite re-assuring.



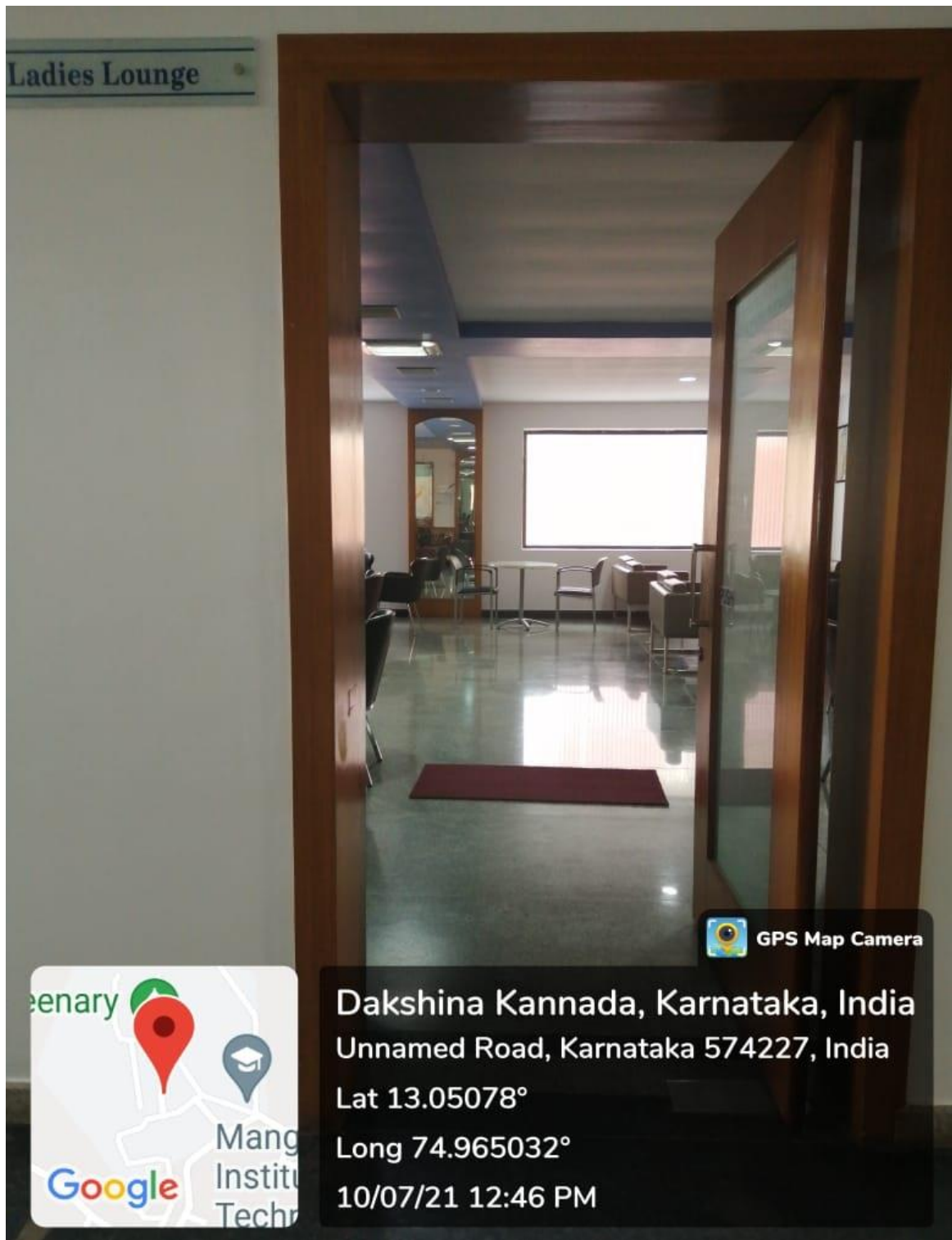
Inside view of a well-equipped health centre



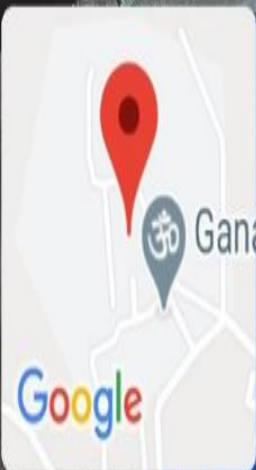
C. COMMON ROOM FOR WOMEN

Annexure 8: Ladies Lounge

Institute has aesthetically designed, air conditioned Ladies lounge equipped with reading materials, dining, resting facilities and wash rooms. Female students use this facility during their free time or illness.



Ladies Lounge – inside view:



Karnataka, India

Unnamed Road, Karnataka 574227, India

Lat N 13° 3' 4.5792"

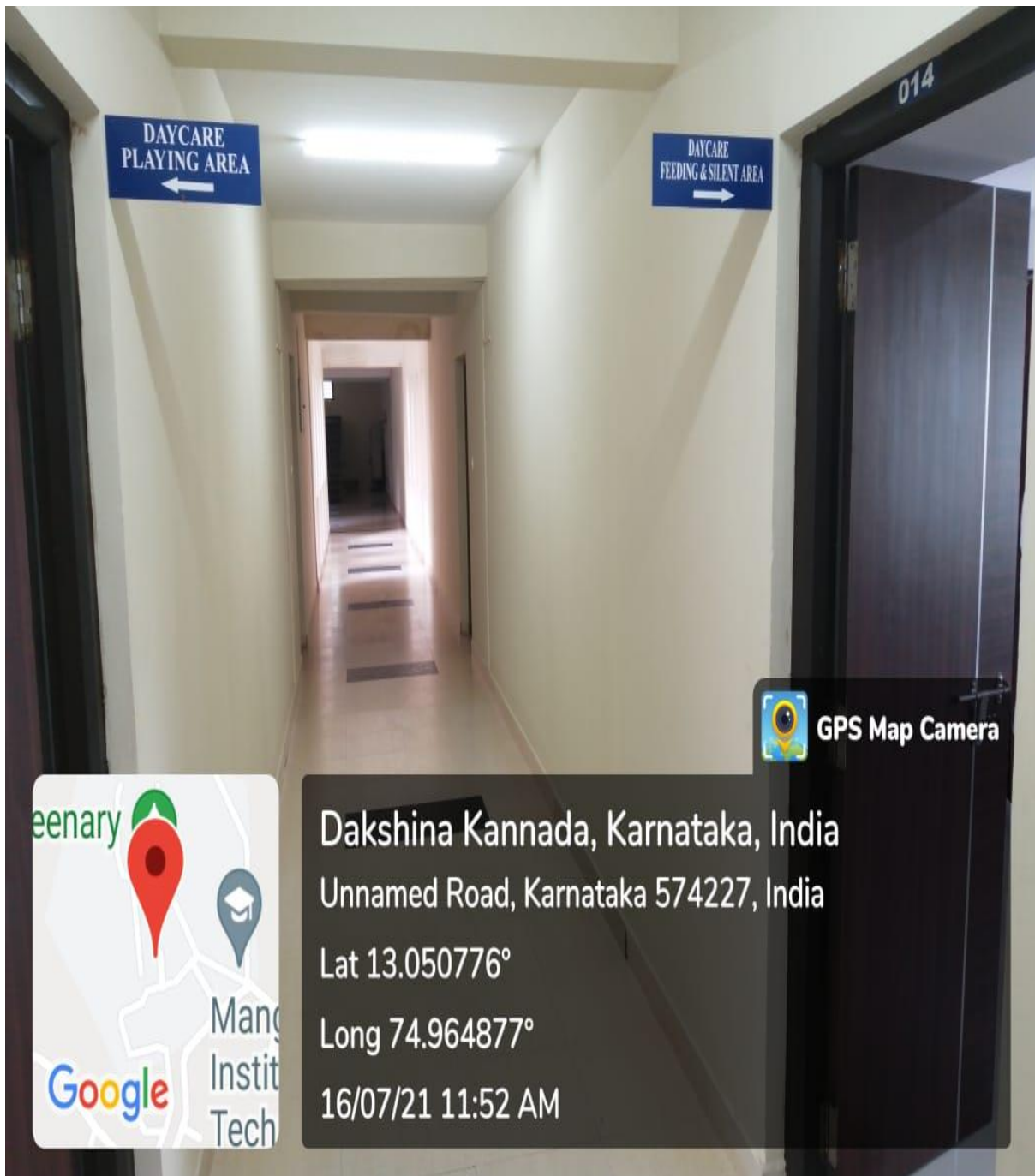
Long E 74° 57' 53.5896"

16/04/21 12:30 PM

D. DAY CARE CENTRE

A well-furnished Day-care centre with a feeding room, play area, wash rooms and the services of a caretaker sets a very comfortable environment for female employees. It's an encouragement for women to secure and sustain gainful employment

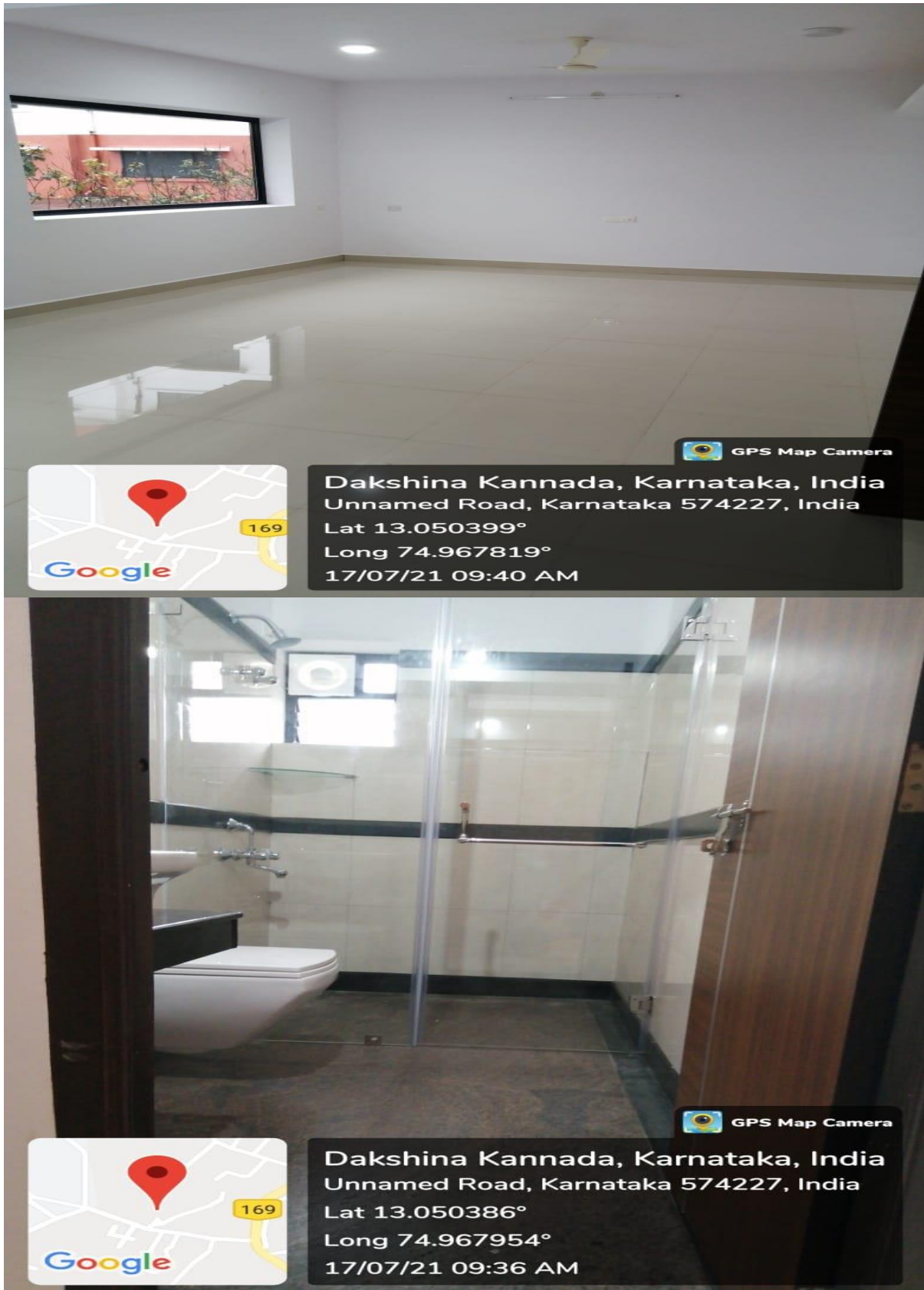
Annexure 9: Day-care centre–Feeding & silent area (right), Playing area (Left)



Day-care centre – Inside view of Feeding and silent room showing privacy partitions and resting areas with attached wash room.



Playing area for kids with wash room facility



E. ANY OTHER RELEVANT INFORMATION

Annexure 10: Incinerator for sanitary napkins at ladies' hostels



Annexure 11: Fitness centre exclusively for women inside Ladies hostel



Annexure 12: Shuttle court exclusively for women at the Ladies hostels



Annexure 13: Encouragement to women teams to participate and win

Exclusive women teams are formed and encouraged to participate in hard events like Kart Racing and an award which is traditionally a male bastion.

All Women's Team from MITE received 'Appreciation Award' at Indian Kart Racing 2018

Team Impetus Racing has won the award 'Appreciation Award' by ISIE in IKR season 3 held at Buddh International Circuit, Greater Noida, held from 17th- 20th January 2018. The team had 14 members from Mechatronics Engg., Mechanical Engg., Aeronautical Engg. and Electronics and Communication Engg. and was guided by Mr. Yajnesh Asst. Prof., Dept. of Mech Engg.

About the Event:

Imperial Society of Innovative Engineers (ISIE) is the most popular and favorite E-mobility Motorsports, Education and Research Publication organization in India among engineering institutes and green energy research organization. IKR season 3 was All Girls Go Kart Event. Primarily there was a pre-virtual round. The Static round had varied rounds of Technical Inspection,

Innovation Report, Business presentation and Cost Report. The Dynamic Rounds involved Acceleration and brake test, Auto

cross and the Main Race. The event saw 50 registrations of which 40 teams cleared Pre-Virtual Round and entered Dynamic event.



Project Titled “**Co-Di-Ra Messenger**” Developed by Ms. Nikhitha Chowta, Ms. Sandhya S Jain and Ms. Nagashree T S Guided by **Prof. Ramalingam H M**, Assistant Professor, Dept of ECE has bagged the cash prize of **Rs. 1.25 Lakhs** in the **8th Edition** of

Unisys All India Project Competition Cloud 20/20 (AY 2016-17).

Annexure 14: Representation of Women in Class committees:

It has been the policy of MITE to provide equal representation for girl students in all the class committees across the Institute. This gives them the due representation and confidence.



MANGALORE INSTITUTE OF TECHNOLOGY AND ENGINEERING

(ISO 9001:2015 Certified Institution)

(A Unit of Rajalaxmi Education Trust*, Mangalore-575001)

Affiliated to VTU, Belagavi, Approved by AICTE, New Delhi

Department of Business Administration

Date: 21-11-2017

Class committee for the academic year 2017-18 (Odd semester) has been constituted with the following members.

<u>Class</u>	<u>Name</u>	<u>Designation / Role</u>
	Prof. Jayadeva Prasad M	HoD
II Year	Dr. Jayashree Sheety	Class Advisor (II MBA)
	Mr. Mohammed Saifuddin Ms. Pooja Balakrishnan	Class Representatives (II MBA)
I Year	Mr. Ajith D Mello	Class Advisor (I MBA)
	Mr. Marwin Ms. Alveera Fernandes	Class Representatives (I MBA)

HOD

Head of the Department of
Master of Business Administration (MBA)
Mangalore Institute of Technology and Engineering
P.O. MITE, MOOD BIDE, 575003
MANGALORE, KARNATAKA

Annexure 15: Representation of women among Heads of Departments:

It has been the policy of MITE to encourage and support women to take up key administrative positions. Currently 4 out of 12 HODs at MITE are women and the number will improve with the gender supportive measures taken by the management.



MANGALORE INSTITUTE OF TECHNOLOGY & ENGINEERING

An ISO 9001: 2015 Certified Institution, Accredited by NAAC
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Affiliated to V.T.U., Belagavi, Approved by AICTE, New Delhi.

23.7.2021

The following is the list of various Heads of the Departments and their gender details. 4 out of 12 HODs (33.33%) are women, signifying representation of women in key positions at MITE.

Sl. No	Department	Head	Gender	Remarks
1	Department of Aeronautical Engineering	Dr. Purushotham G	Male	-
2	Department of Civil Engineering	Dr. Ganesha Mogaveera	Male	-
3	Department of Computer Science Engineering	Dr. P. Venkataramana Bhat	Male	-
4	Department of Electronics & Communication Engineering	Dr. Vinayamika S Bhat	Female	https://mite.ac.in/electronics-comm-engineering/#faculty
5	Department of Information Science & Engineering	Mr. Manjunath H	Male	-
6	Department of Mechanical Engineering	Dr. Rajashekhar C R	Male	-
7	Department of Mechatronics Engineering	Dr. Loksha M	Male	-
8	Department of Artificial Intelligence & Machine Learning	Dr. Puneet Mittal	Female	https://mite.ac.in/artificial-intelligence-machine-learning/#faculty
9	Department of Business Administration	Mr. Jayadeva Prasad	Male	-
10	Department of Physics	Dr. Raghavendra sagar	Male	-
11	Department of Chemistry	Dr. Vineetha Telma Dsouza	Female	https://mite.ac.in/chemistry/#faculty
12	Department of Mathematics	Dr. Asha Crasta	Female	https://mite.ac.in/mathematics/#faculty


Principal

Mangalore Institute of Technology & Engineering
Badaga Mijar, MOODABIDRI - 574 225

Mijar, Moodabidri - 574225, Mangalore Taluk, D.K. Dist., Karnataka, INDIA.

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