



Mangalore Institute of Technology and Engineering

(An ISO 9001:2008 Certified Institution)

(A Unit of Rajalaxmi Education Trust)

BadagaMijar, Moodabidri-574225

Anti-sexual Harassment Committee

ANNUAL REPORT

2015-16



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The Members of the Anti-sexual Harassment Committee for the academic year 2015-16:

Role	Name	Designation
Chairman	Dr. G.L. Easwara Prasad	Principal
Faculty Member	Dr. C.R. Rajashekhar	Vice Principal
	Mrs. Savitha V	Head of Department of Mathematics
Student Member	Ms. Akanksha	Department of Aeronautical Engineering
	Ms. Aparna S	Department of Electronics and Communication Engineering
Convener	Dr. Nandini. G. Nayak	Head of Department of Chemistry



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The Anti-sexual harassment Committee at the institute has well- developed guidelines and norms for a policy to uphold zero tolerance towards sexual harassment. Committee promotes measures aimed at achieving removal of gender bias or discrimination, sexual harassment by organizing awareness programmers' and campaigns for the benefit of all members of the college.

Proceedings of the Anti-sexual Harassment Committee meetings

Meeting I

The first meeting of the Anti-sexual Harassment Committee for the academic year 2015-16 was held on 16-07-2015 at 2.30 pm at Conference Hall-II.

Agenda:

1. To discuss sexual abuse in academic blocks including the main building, Mechanical Block and ladies hostel blocks if any and how to curb such incidences.

The Chairman expressed satisfaction that no cases were reported in the previous academic year. The committee head briefed about the various types of sexual harassment at workplaces and clarified about what kinds of cases should be thought of. The chairman requested the committee members to continue to create awareness among students and staffs on sexual harassment issues and conduct programs with support of the departments benefitting the women in campus.

The chairman requested committee members to address female students and make them aware of different types of sexual abuse during tea break, lunch interval and so forth. It was decided that all the senior faculties should address the female students of the institution during the break hours to create awareness among the students.

The chairperson informed members to display anti-sexual harassment posters on Notice boards to create awareness and the new committee members list on the website.



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Meeting II:

The Second meeting of the Anti-sexual Harassment Committee for the Academic year 2015-16 was held on 18/05/2016 at 3:30 pm at Conference Hall-II

Agenda:

1. To discuss if any complaints have been lodged
2. To review the feedback collected from students.
3. Review of activities conducted

To discuss if any complaints have been lodged:

There were no cases reported for this academic year. The committee members expressed satisfaction in spreading awareness among the female staff and students and decided to continue organizing such awareness programs and campaigns for the benefit of all members of the college.

To review the feedback report collected from students:

The reports on sexual harassment survey conducted were reviewed. The Committee members were satisfied with feedback given by students.

Review of activities conducted:

Two guest lectures were conducted by the department of Master of business administration in association with Anti-sexual Harassment committee for this academic year. The students appreciated the programs conducted and expressed that more such programs need to be conducted. International Women's day was celebrated with Lt. Commander Priya Jeyakumar as the chief guest.

Activities Conducted in 2015-16:

Date	Activity	Speaker
15-09-2015	Guest Lecture on Breast Cancer Awareness	Dr. Sandhya I, an Assistant Professor in the Dept. of Pathology at A. J. Institute of Medical Sciences & Research Centre, Mangalore
11-02-2016	Guest Lecture on Problems in Businesswomen	Ms. Rubina Banu , Dot Net Institute
11-03-2016	Women's Day celebration at MITE	Lt. Commander Priya Jeyakumar, Staff Observer, INAS, 311/ INS DEGA

Guest Lecture on Breast Cancer Awareness



Dr. Sandhya addressing the gathering on Breast Cancer

A talk on Breast Cancer awareness was organised on 15th September 2015 for all the female students and faculty of MITE. The resource person of the talk was Dr. Sandhya I, an Assistant Professor in Dept. of Pathology at A. J. Institute of Medical Sciences & Research Centre, Mangalore. Dr. Sandhya in her talk presented that Breast cancer is rapidly rising amongst women in urban areas and it is the most common cancer in India. Early detection is essential in its management and treatment. If detected early, then in most cases there will be less aggressive treatment and better chances of recovery. She also mentioned that breast cancer screenings are used to detect the cancer and include self-exams, clinical breast exams and mammograms and advised the gathering to perform a breast self-exam once a month and visit the doctor once a year for a clinical breast exam.

Guest Lecture on Problems in Businesswomen



Students gathered for Guest Lecture on Problems of a Businesswoman

The Department of Master of Business Administration, in association with the committee organized a Guest Lecture on **“Problems of a businesswoman”** on **11th February 2016** at Auditorium1 to MBA students. The guest speaker was Ms. Rubina Banu from Dot Net Institute, Karkala.

In her talk, Ms. Rubina emphasized that the definition of success has changed over a period of time and stressed that the youth must limit the usage of time killing social media, only then it is possible to attain success in this competitive world. There were 65 participants attending this session.

Women's Day celebration at MITE



Lt. Commander Priya Jeyakumar addressing the gathering on International Women's Day

Mangalore Institute of Technology and Engineering, Moodabidri celebrated Women's Day on March 11, 2016. The Chief Guest for the Program was Lt. Commander Priya Jeyakumar, Staff Observer, INAS, 311/ INS DEGA, who led the Indian Navy Contingent of all women officers and cadets at the 66th Republic Day parade. The Program was organized by Anti-sexual harassment committee in association with the Dept of Electronics and Communication Engineering. On this occasion the Chief Guest Lt Commander gave a talk on 'Opportunities in Indian Navy'.

The talk by Lt. Commander Priya Jeyakumar was initiated with an inspirational video that instilled a sense of pride and nationalism in every eye watching it.