



Mangalore Institute of Technology and Engineering

(An ISO 9001:2008 Certified Institution)

(A Unit of Rajalaxmi Education Trust)

BadagaMijar, Moodabidri-574225

ANTI-SEXUAL HARASSMENT COMMITTEE

ANNUAL REPORT

2016-17

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The members of Anti-sexual Harassment Committee for the academic year 2016-17:

Role	Name	Designation
Chairman	Dr. G.L. Easwara Prasad	Principal
Faculty Member	Dr. C.R. Rajashekhar	Vice Principal
	Mrs. Savitha V	Head of Department of Mathematics
Student Member	Ms. Asiya Hannath	Department of Mechatronics Engineering
	Ms. Nisha Prasad	Department of Information Science and Engineering
Convener	Dr. Nandini. G. Nayak,	Head of Department of chemistry

The Anti-sexual harassment committee was duly formed in the institute to look into, and adjudicate matters relating to any kind of sexual harassment meted out to students or female employees of the institution. To that end the institute has been vigilant about instances of gender discrimination, victimization and abuse, and will act promptly to address/redress any issues that violated the provisions of the 2013 Act.

Moreover, it plays a proactive role in averting instances of sexual harassment by motivating students to attend the programmes organized on gender discrimination, sexual harassment, women empowerment other related concerns.

Proceedings of the Anti-sexual Harassment Committee meetings

Meeting I

The first meeting of the Anti-sexual Harassment Committee for the academic year 2016-17 was held on 23-07-2016 at 12.00 pm at Conference Hall-II.

Agenda:

1. To discuss about preventive steps need to be taken for avoiding sexual harassment in college premises.

The Chairman expressed satisfaction that no cases were reported in the previous academic year. He briefed about the different types of sexual harassment at workplaces and explained about what types of cases need to be considered.

The committee head asked the committee members to continue to create awareness among students and staffs on sexual harassment issues and organize programs with the support of departments benefitting the women in campus.

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The chairman informed members to continue to display anti-sexual harassment posters on Notice boards to create awareness and the new committee members list on the website.

Meeting II:

The Second meeting of the Anti-sexual Harassment Committee for the Academic year 2016-17 was held on 26/05/2017 at 3:30 pm at Conference Hall-II

Agenda:

1. Review of activities conducted
2. Any complaints registered.

Review of activities conducted:

A panel discussion on Women empowerment: Challenges and opportunities were conducted in association with department of Master of business administration for benefit of female students and faculty. The students expressed satisfaction and acknowledged the knowledge they acquired attending the program.

Any complaints registered:

There were no cases were reported for this academic year. The committee members expressed satisfaction in spreading awareness among the female staff and students and decided to continue organizing such awareness programs and campaigns for the benefit of all members of the college.

Activity conducted in 2016-17:

Date	Activity	Resource persons
9-12-2016	Panel discussion on Women empowerment: Challenges and Opportunities	Mr. Noel Fernandes as the moderator and Ms. Sonali and Ms. Ramya as panel members

Panel discussion on Women empowerment: Challenges and Opportunities



The delegates at the Panel Discussion

The Anti-sexual Harassment committee in association with the Department of master of Business Administration organized a panel discussion on Women Empowerment with Mr. Noel Fernandes as the moderator and Ms. Sonali and Ms. Ramya as panel members on 9.12.2016.

The panel discussed various aspects of Women Empowerment like

- Problems faced by women in today's society, reasons for it
- Problems of working women both at workplace and at home
- Education and financial freedom for women
- Role of the Government in gender equity
- Role of society
- How relatives can support
- Are women weak? NO!
- Challenges and Opportunities

The students and faculty of MBA were the part of this Panel Discussion.