



**Mangalore Institute of Technology and Engineering**

*(An ISO 9001:2008 Certified Institution)*

*(A Unit of Rajalaxmi Education Trust)*

BadagaMijar, Moodabidri-574225

# **Anti-sexual Harassment Committee**

## **ANNUAL REPORT**

**2017-18**



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## The Members of Anti-sexual Harassment Committee for the academic year 2017-18:

Role	Name	Designation
Chairman	Dr. G.L. Easwara Prasad	Principal
Faculty	Dr. C.R. Rajashekhar	Vice Principal
Members	Mrs. Savitha V	Head of Department of Mathematics
Student	Ms. Asiya Hannath	Department of Mechatronics Engineering
Members	Ms. Nisha Prasad	Department of Information Science and Engineering
Convener	Dr. Nandini. G. Nayak,	Head of Department of chemistry

The Anti-sexual harassment committee at our institute commits itself to provide a congenial and conducive atmosphere in which students, faculty, and staff work together in an environment free of harassment, exploitation, and intimidation. The committee aims to evolve a mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violation in the institution by organizing various awareness programs.

## **Proceedings of the Anti-sexual harassment Committee meetings**

### **Meeting I**

The first meeting of the Anti-sexual harassment Committee for the academic year 2017-18 was held on 02-08-2017 at 12.00 pm at Conference Hall-II.

#### **Agenda:**

1. Prevent discrimination and sexual harassment against women, by promoting gender amenity among students and employees.

The Chairman expressed satisfaction that no cases were reported in the previous academic year. He additionally requested the committee members to continue to create awareness among students and staffs on inappropriate behavior issues and furthermore conduct programs with the help of other departments benefitting the women in campus.

The chairperson informed members to continue to display anti-sexual harassment posters on Notice boards to create awareness and the new committee members list on the website.

The chairman insisted that all the members should be vigilant in campus and any cases of harassment should be immediately brought to the notice of the committee.

## Meeting II

The second meeting of the Anti-sexual harassment Committee for the academic year 2017-18 was held on 25-05-2018 at 1.30 pm at Conference Hall-II.

### Agenda:

1. Review of the programs conducted.
2. Any other matter

### Review of the programs conducted:

Three programs were conducted by Anti-sexual Harassment committee, two in association with department of Master of business administration and one in association with IEEE student branch for this academic year. Committee members expressed that all the programs were conducted smoothly and the students appreciated the programs. The chairman of the committee expressed appreciation to all female students who took initiative in organizing the Women's day celebrations.

### Any other matter:

The main objective of the committee is to ensure a harassment-free environment for all those who are studying or working in the institute, and to address any provocation grievance. The chairman put forth that this year no cases were reported.

The chairman of the committee likewise expressed that this specific committee should be headed by a women faculty and in this regard, the committee will be reconstituted for the next academic year with Dr. Asha Crasta as the chairperson as per the UGC guidelines of constitution of Anti-sexual Harassment Committee and the rest of the faculty committee members will continue to remain the same.

## Activities Conducted in 2017-18:

Date	Activity	Speaker /Trainer
5-09-2017	Training on self defense Techniques	Mr. Harish Kumar, International Karate Champion
22-02-2018	Guest Lecture on Breast Cancer awareness	Dr. Sandhya I., an Associate Professor in Dept. of Pathology at A. J. Institute of Medical Sciences & Research Centre
08-3-2018	Women's Day celebration at MITE	Mrs. Rajina Dinesh

### Training on self defense Techniques



*Mr. Harish Kumar demonstrating self defense Techniques to students*

Training on 'Self Defense for Women' was conducted on 5th of September, 2017. This program was conducted to bring in a sense of awareness among women to counter challenging situations in future. All students and faculty members of MBA department were part of this event. The guest for this program was Mr. Harish Kumar, who has 16 years of experience in this field. He has won the third place at the international karate championship and has also won more than 90 medals. He demonstrated four strikes like hammer strike, elbow strike, palm strike, head strike and techniques to escape from bear hug, side head lock and hands trapped. He gave everyone a brief insight as to how one has to remain calm and handle tough situations with confidence.

## Guest Lecture on Breast Cancer awareness



*Dr. Sandhya I addressing the gathering on Breast Cancer*

A Guest lecture on Breast Cancer awareness was organised by Anti-sexual harassment committee in association with Department of MBA on 22.02.2018 for all female staff and students of MITE. The resource person for the talk was Dr. Sandhya I., an Associate Professor in Dept. of Pathology at A. J. Institute of Medical Sciences & Research Centre, Mangalore.

Dr. Sandhya I, in her talk emphasized that cancer can be avoided through the right food habits, a healthy lifestyle, and regular exercise and one needs to get the screening done on a regular basis if they have had any cases of breast cancer in their maternal family. She also spoke about the symptoms of breast cancer and the different types of screening methods such as Self-Examination, Mammography, Fine Needle Aspiration, BIOPSY, and BRCA Mutational Analysis. The talk was attended by 80 participants.



## Women's Day celebration at MITE



*International Women's day Celebrations*

MITE celebrated Women's day on 8th March 2018 by conducting a talk on Women Empowerment by Mrs. Rajina Dinesh in association with the IEEE MITE Student Branch. Mrs. Rajina Dinesh expressed her views on gender bias in the workplace. She conducted a psychological test on gender bias through a quiz. She then presented videos that shed light on one showing the growth of women through years in society and upheld the principles of gender equality. There were 102 participants for this celebration.