



MANGALORE INSTITUTE OF TECHNOLOGY & ENGINEERING
A unit of Rajalaxmi Education Trust @, Mangalore-1
Affiliated to V.T.U., Belgaum, Approved by AICTE, New Delhi

DISCIPLINARY COMMITTEE

ANNUAL REPORT

2018 – 19



MANGALORE INSTITUTE OF TECHNOLOGY & ENGINEERING

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The Members of Disciplinary Committee for the year 2018-19:

Role	Name	Designation
Chairperson	Dr. G. L. Easwara Prasad	Principal
Members	Dr. C.R Rajashekhar	Vice Principal
	Dr. Ganesh Aithal	Dean R&D
	Dr. Ganesha Mogaveera	HOD Civil Engg. Dept.
	Mr. Annappa Swamy DR	Associate Prof., Computer Science Engg. Dept.
	Mr. Ravinarayana B	Associate Prof., Computer Science Engg. Dept.
	Dr. Jayaprakash M C	Senior Assistant Prof., Civil Engg. Dept.
	Mr. Ganesh VN	Senior Assistant Prof., Electronics and Communication Engg. Dept.
	Mr. Sagar Ramesh Pujar	Assistant Prof., Information Science Engg. Dept.
	Mr. Yathin K L	Assistant Prof., Aeronautical Engg. Dept.
	Prof. Vineetha Telma D'souza	Senior Assistant Prof., HOD Chemistry Dept.
Convener	Dr. Asha Crasta	Associate Prof., HOD Mathematics Dept.



The key motivation for forming a Disciplinary Committee is to take a positive approach to fostering discipline in students and to formulate rules and regulations to enforce integrity on college grounds in order to promote good and Healthier Practices.

Minutes of the meetings

The first meeting of the academic year was convened on 7th September 2018 at 1:30pm at conference hall-II with the following agenda

1. Dissemination of code of conduct
2. Discipline on campus

Dissemination of code of conduct: The chairman of the committee informed the members that the set of principles of college will be informed to the newly joined students during the orientation programme and the same will be printed in the college calendar that will be distributed to the students in their classrooms.

Discipline on campus:

The chairperson informed the committee members that students ought to be educated that wearing ID cards on campus is mandatory and ought to follow the dress code and grooming etiquettes. If any instances of infringement are seen in such a manner, the concerned students' ID cards must be taken and should be handed over to the student on the same day with a warning and guidance from the Disciplinary committee members.

The members were likewise informed that incase of use of cell phones by students on campus in academic areas or in class hours, their cell phones must be seized and submitted to the principal which will be returned only at the end of semester to the student.

The committee head informed the members that if there should arise an occurrence of any misbehavior or infringement of the college rules, the ID cards of the students will be seized and will be with the Disciplinary Committee members till the enquiry is finished.



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The chairman informed the convener to put a mail to the faculty members asking them to be vigilant on campus and report any case of indiscipline to the members.

Further meetings were held on 14-02-2019, 22-02-2019, 29-04-2019, 28-05-2019 and 31-05-2019 when the cases of indiscipline were reported to the committee. A detailed enquiry was conducted with the students involved along with their parents in all the instances. After enquiry, the committee undertook appropriate necessary actions towards the students involved keeping their academics, career in need with due intimation to the parents/guardians.

The Committee led by the Principal and senior faculty members work towards organizational goals to maintain discipline at the campus by being congenial through mutual support and establishing a quiet learning environment. The committee members were satisfied with the discipline maintained at the campus and decided to continue to put in more effort to maintain discipline for the next academic year.

Activities conducted in 2018-19:

Sl. No.	Activity
1	Orientation Programme
2	Talk on Drug Abuse
3	A talk on workplace ethics

ORIENTATION PROGRAMME:

An Orientation Program for the new admitted students was organized on 6th and 7th August 2018 at the Institute. Students were briefed about academic, hostel regulations, general conduct, etiquettes, dress code, and grooming during the program. The college calendar with a set of principles, regulations of the Institute and university was released.



Sri Rajesh Chouta, Chairman RET addressing at Orientation Programmme 2018

A copy of the college calendar was given on the commencement day of the academic year to every student, so that he/she comprehends the policies, procedures, and other essential information during his/her stay on the campus. During the classes, the faculty members often repeat the standards and rules of the college to the undergraduates.

TALK ON DRUG ABUSE:

Speaker: Dr. Jayaprakash K, Professor & Head of the Department of the Forensic Medicine at A.J. Institute of Medical Sciences & Research Centre.



Dr. Jayaprakash K addressing the students on Drug Abuse

Addictive substances like drugs and narcotics actuate a pain that just gets evident over the long run while presenting temporary pleasures. MITE understands the adverse effects of drugs on the human body and how the young minds are lured towards such terrible substances. MITE invited Dr. Jayaprakash K, a veteran in the field of Forensics on 21-08-2018 to address the students regarding the destructive impacts of consumption of drugs, alcohol, and so forth on the human body. He presented that drugs are chemicals that affect the body and brain. Some effects of drugs include health consequences that are long-lasting and permanent. They can even continue after a person has stopped taking the substance. He provided clarity about various psychological after-effects of consumption of drugs and urged the students to have a strong self discipline sufficiently resounding to deny such harmful substances.

A TALK ON WORKPLACE ETHICS:

Speaker: Prof. Jayadev Prasad, HOD, Dept of MBA, MITE



Prof. Jayadev Prasad briefing on work place ethics

A Technical talk on Workplace ethics was organized on 2&4th April 2019 by the Department of Mechanical Engineering in association with the Disciplinary committee for the final year Mechanical students. Prof. Jayadev Prasad started with highlighting implicit rules; which express the guidelines, values, moral standards and vision for business. Having implicit rules in the working environment gives staff clear guidelines and assumptions for how to take care of their work. Under the code of conduct he emphasized dress code as mandatory, greet with smile and no alcohol/smoking at work. He likewise referenced unlawful Matters, Immoral issues, Discrimination and Harassment.

He stressed that students need to focus on “What to do” and “what not to do” as they become professionals. He enumerated real life examples, which occurred in history when there was absence of professional ethics. He mentioned the after effects of being unethical in the workplace. He explained how to behave with colleagues, especially in case of the women employers. Finally the talk was concluded by a quote of Potter Stewart “Ethics is knowing the difference between what you have a right to do and what is right to do”.