



Structured Feedback from Employer 2022-23

[@CGC-MITE]
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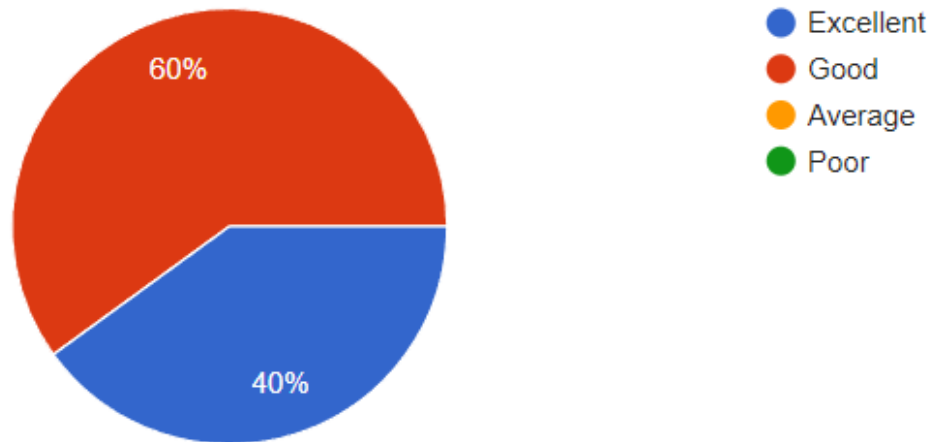
Structured Feedback from Employer 2022-23

An endeavor towards continuous improvement in the teaching–learning process in an engineering institution emphasizes getting the right feedback from the major stakeholder groups. As one of the key stakeholders in providing career opportunities to our graduates, the evaluation of our graduates in their professional activities by industry recruiters plays a significant role in the evaluation of knowledge, skills, and professional education imparted in the institution. This helps us provide appropriate professional education and shape the career opportunities of our students.

Name of the Company/ Organization who have provided the Feedback

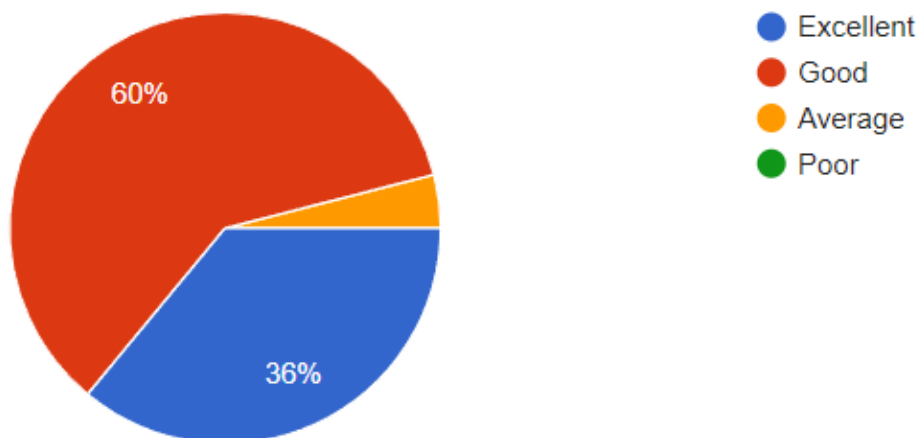
Autoliv India Pvt Ltd
Robosoft Technologies Pvt. Ltd
Magna Automotive India Pvt Ltd
Veoneer India
SAP Labs
Absyz
Autoliv India Pvt Ltd
TIEI Ltd
Volvo
Mresult
Lekha Wireless Ltd
Wureth Elektronik Pvt Ltd
Suprajit Engineering
VVDN Pvt Ltd
RP Soft
Musashi Pvt Ltd
Muthoot Finance
Makino India Ltd
Pacecom Technology
Aarbee
Sighndesk
Kennametal
Nexteer India Ltd
NTTData
Codilar Technology

- 1 Technical skills are imparted to the Graduates as a part of their curriculum, to deal with the dynamic scenario of Industries and to enhance their Employability Quotient. Can you please grade the technical skills acquired by our graduates appropriate to the Industry requirements?



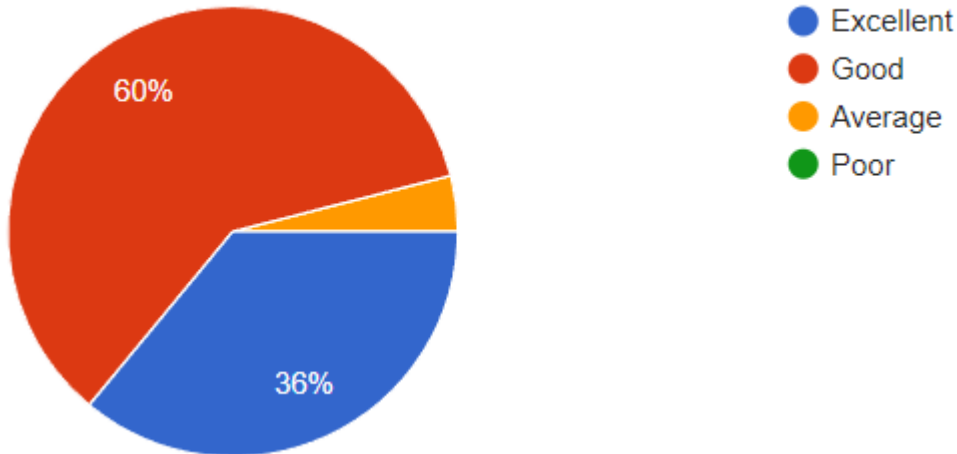
Technical Skills imparted as part of the curriculum is rated Excellent by 40% and good by 60% of the Respondents. There has to be more effort put in to increase the Technical skills attainment by the Students.

- 2 The Learning ability is enhanced by providing relevant Laboratory Sessions, Industry Visits, Internships and Expert Talks to relate the curriculum with real-time applications. Rate our graduates ability to relate the courses practically with the Industry paradigms / standards in real-life.



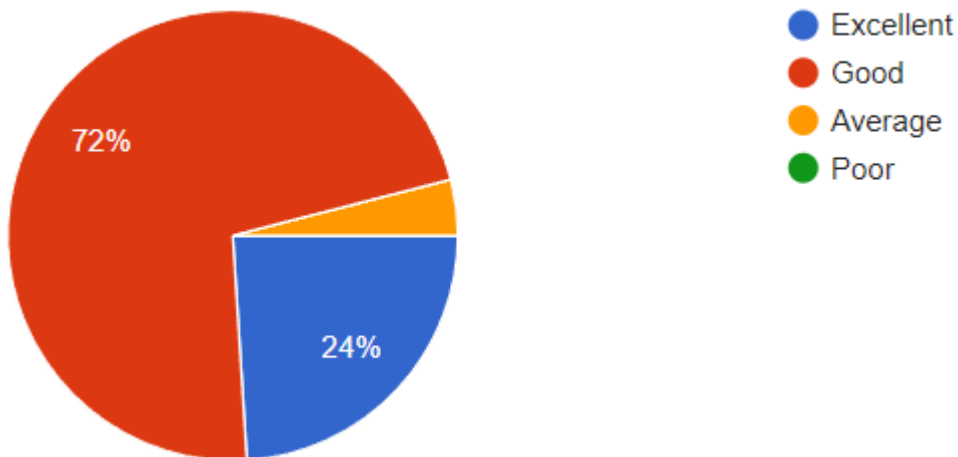
The Real time learning through Industry visit, Internships and Expert Talks ensure a Student gain practical knowledge for the Subjects learnt. 96% Respondents feel the program effective, implying that the implementation of Lab Sessions/ Internships/Industry Visits should be made more effective for the students to relate to the Industry.

- 3 Technical Training Sessions / Hands-on Workshops on latest emerging technologies are provided through Industry experts and Massive Open Online Courses. Rank the level of knowledge of our graduates on emerging technologies matching with the current Industry standards.



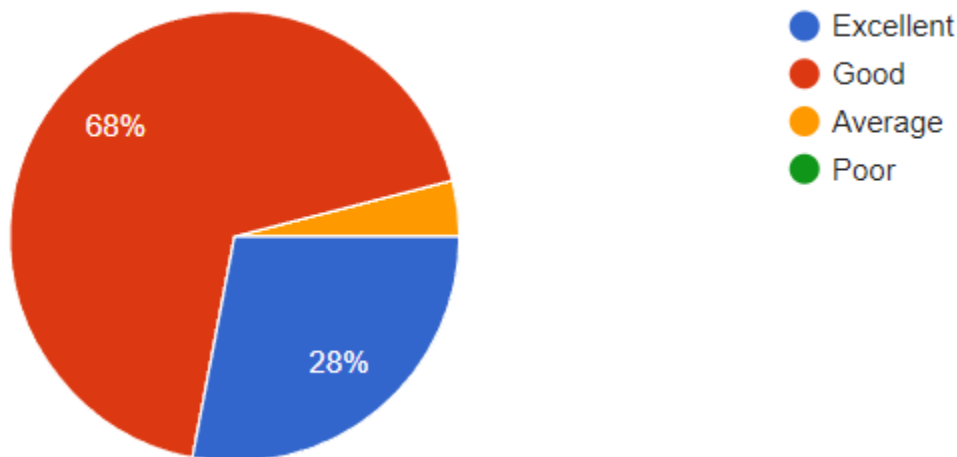
Students are provided with Sessions on Latest emerging Technologies through Talks/workshops and MOOCs. 36% of the respondents have rated the knowledge of students as very effective. Efforts are to be made to ensure Students participate in more effective way.

- 4 Industry-relevant skills are imparted through Industry-oriented courses conducted under the aegis of Centers of Excellence of major Industries established in the campus. Rate the quality of the Industry-oriented Certification / Training programs conducted to our students in-line with Industry-requirements.



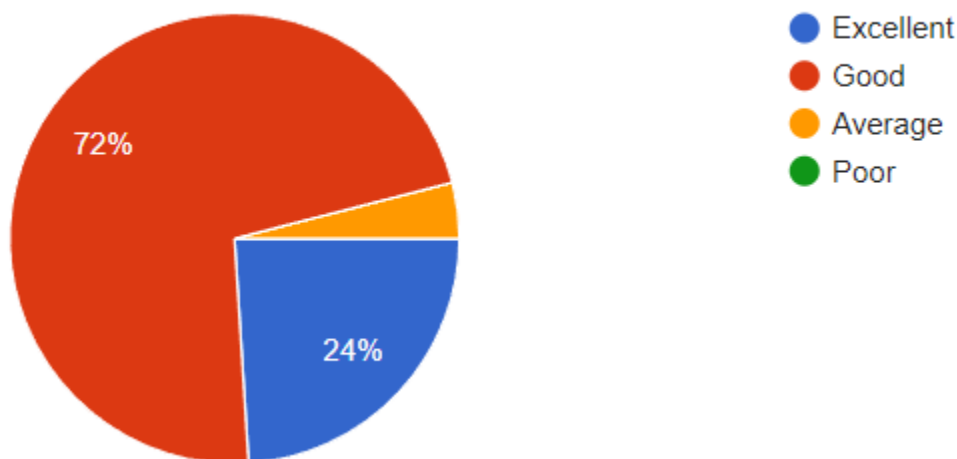
96% of the Respondents have rated the Additional Certification Programs as good and excellent. Efforts are to be made to enhance the Quality Standards of the Certification Programs to gain better outcome of the sessions.

- 5 To inculcate the critical thinking among the graduates which is vital for productivity and performance enhancements, regular conduction of Aptitude tests, Peer learning is encouraged. Rate the Analytical and Problem-Solving Skills acquired by our graduates.



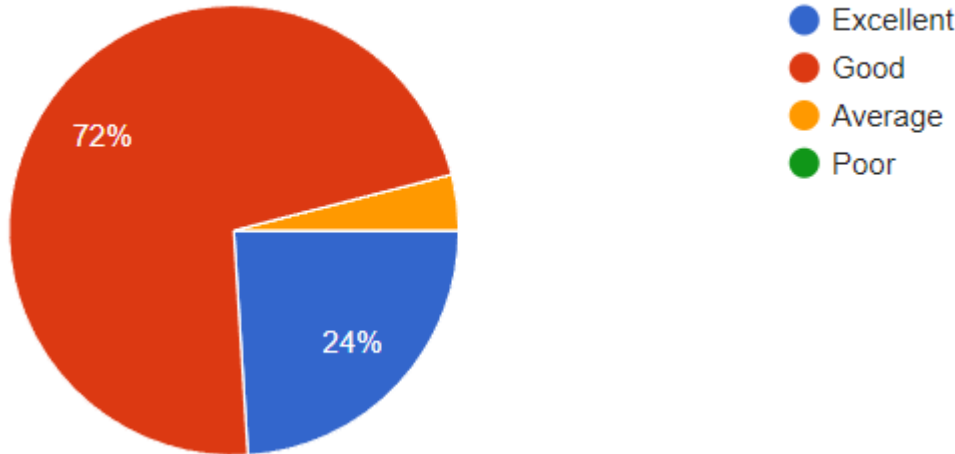
The Problem solving skills has been rated with Good ratings by the Respondents. The Programs conducted for the Problem - Solving has to be continued with an objective of reaching highest outcome

- 6 Regular sessions of Language laboratory and variety of communication skills enhancement activities are conducted, aiming towards improving the Communication Skills which is prerequisite for Professionals and a key component of successful teamwork and customer delight. Appraise the Communication Skills of our graduates.



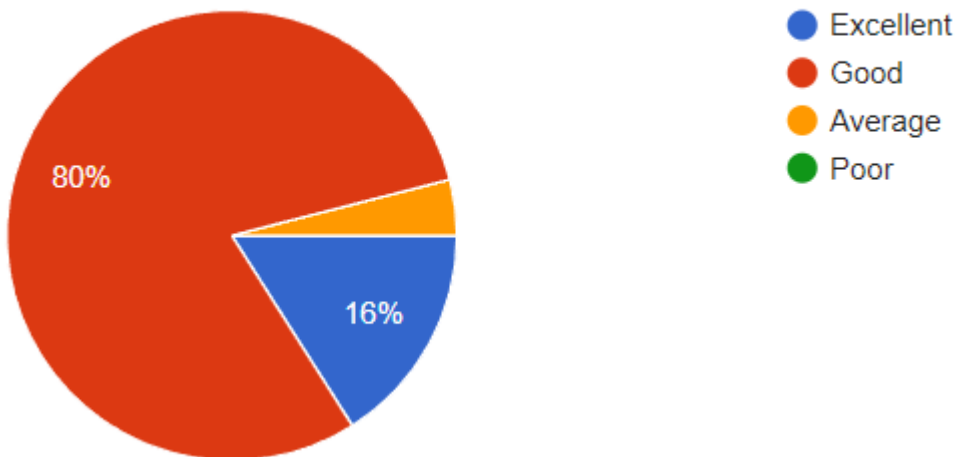
Communication skills being one of the most important skills for any Professional needs to be improved every day. More Sessions are to be conducted to give confidence and enhance the skills of our Students.

- 7 Behavioural Skills are important aspects for an Individual’s Professional growth to thrive in workplace. To improve these traits that can shape the attitudes, reactions and responses in various situations, our graduates are encouraged to involve actively in Departmental / Inter - Departmental / Institutional / Outreach activities throughout the course of study. Rate the Behavioural Skills of our graduates.



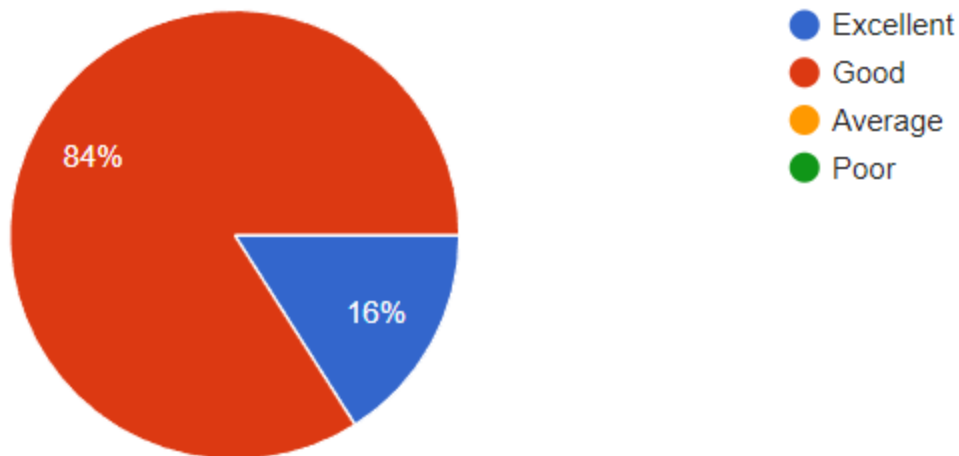
Most of the Respondents have termed the Behavioral skills of our Graduates on higher scale. Effective Programs and initiatives to enhance the behavioral skills of our Students should be continued.

- 8 Leadership, collaboration and team spirit are critical for the collective growth of the organization. To imbibe these qualities in the graduates, Institution facilitates various Technical / Cultural / Sports competitions. Grade the ability acquired by our graduates to work effectively as a member / a leader in a diverse team.



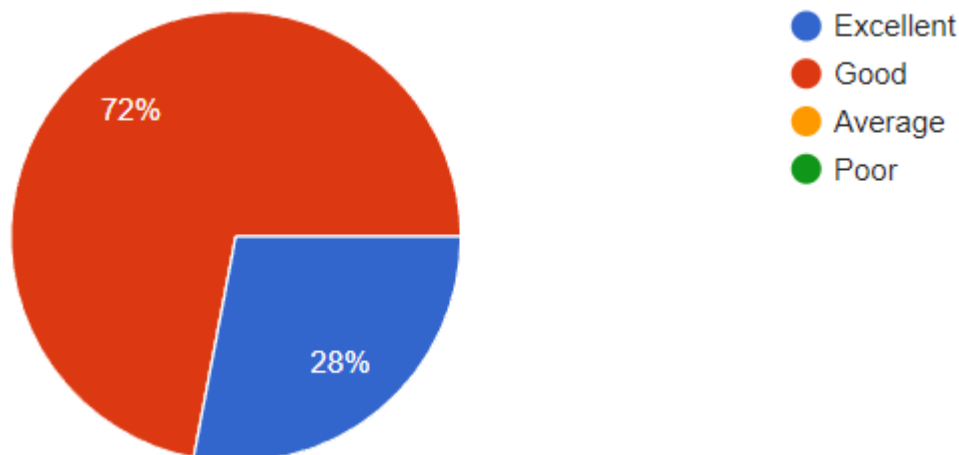
Most of the Respondents have termed the Leadership skills of our Graduates on higher scale. Co-curricular, Cultural, sports and Dept Activities that provides a Student an opportunity to lead and organize programs towards improving their Interpersonal and Leadership skills should be encouraged.

- 9 Continuous improvement is a critical dimension of all major quality frameworks and methodologies. The courses designed by our Affiliated University (VTU) is effectively implemented in the Institution by maintaining highest academic standards and continuous quality improvement. Kindly rate the adequateness of the courses offered in the program.



The adequateness of University Course offered in the program is rated as Good by 84%. Programs and add-on courses that can bridge the gap in the curriculum should be conducted regularly.

- 10 Your rating for the overall performance of our graduates, considering Knowledge-Skill-Attitude at the workplace is



The overall Rating of the Graduates with respect to the Knowledge-Skill-Attitude has been rated as Good by 72%, which is an indicator for more scope for improvement. More Emphasis on hands-on technical skill development programs and certification programs that lead to development of Projects/Products and better understanding of Course relevance in real-time should be focused

Would you like to suggest further improvement in the facilities / support provided by the Institute towards enhancing Additional Employability Skill Sets required for the Graduates, if any

- Students have good culture and Placement team constantly supporting the students even after placement
- Students must try to relate the technical skills learned to industry problems and come up with possible solutions. That'll keep them in good stead before marching into the professional set-up
- Students are very much cultured and obedient
- More training on Domain specific skill enhancement is required.
- Students should be more communicative, focus on enhancing the communication skills
- Students should attend courses and become more good at coding in their interested domain .
- Need more practical Exposure on real time use cases
- More emphasis on hardware hands on knowledge
- Good to observe that students are having RPA Skills, kindly Strengthen the same
- Add Certifications like Salesforce that will help Students more employable
- Students need to visit industries and be aware of course applicability in industry
- Focus on strengthening foundation skills